

DAYS OF DIALOGUE

**TIME
FOR
CHANGE**

**RECLAIMING
TOLERANCE & CIVILITY
IN THE
FACE OF VIOLENCE:**

A LEADERSHIP DIALOGUE

History of **Days of Dialogue**

In 1995, as a result of the verdict in the O.J. Simpson trial that polarized many Los Angeles communities, then Los Angeles City Councilperson Mark Ridley-Thomas inaugurated Los Angeles' first city-wide discussion, the Days of Dialogue. Since then, tens of thousands of people, both locally and nationally, have participated in Days of Dialogue programs.



www.daysofdialogue.org /  [@daysofdialogue](https://twitter.com/daysofdialogue) / facebook.com/daysofdialogue

Quotes:

“You can’t limit the discussion because you don’t want to hear what somebody else has to say.”

—**Renata Valree**, Mediator, NAFCM Board Member

“It’s all fragile. Everything I told you about, it can be undone and changed by Democrats if they get in.”

—**Donald Trump** at a telephone town hall, 11/5/2018

“Patriotism is the exact opposite of nationalism. Nationalism is a betrayal of patriotism by saying: Our interest first. Who cares about others?”

—**President Emmanuel Macron of France**, 11/11/2018

“Time and again I have been persuaded that a huge potential of goodwill is slumbering within our society. It’s just that it’s incoherent, suppressed, confused, crippled and perplexed – as though it does not know what to rely on, where to begin, where or how to find meaningful outlets.”

—**Vaclav Havel**, former President of Czechoslovakia

“The greatest purveyor of violence in the world: My own Government. I cannot be Silent.”

—**Martin Luther King, Jr.**

“There’s no one single accelerant for a hate crime although, at particular times, one accelerant will override like a terrorist attack”

—**Brian Levin**, Center for the Study of Hate and Extremism at CSUSB.

“They’re committing genocide to my people...I just want to kill Jews.”

—**Shooter to SWAT Officer at Tree of Life Synagogue**, Washington Post, 10/27/2018

“We’re all Americans, we all care about our family and our kids and we’re trying to get ahead. We have different ideas about the best way to get there. But that doesn’t make me evil, and that doesn’t make him stupid. It’s just a disagreement.”

—**Michelle Obama**, interview with Jenna Bush Hager, Today Show, 11/14/18

“This is not the new normal. This is the new abnormal, and this new abnormal will continue, certainly in the next 10, 15, 20 years... Unfortunately, the best science is telling us that dryness, warmth, drought, all those things, they’re going to intensify.”

—**Gov. Jerry Brown**, 11/11/18 press conference about the wildfires in California

“Someone should tell self-important anti-gun doctors to stay in their lane.”

—**Tweet by The NRA**, 11/7/2018

“The NRA should work with us to reduce the death toll from guns. We bear witness to this devastating epidemic. We’re not-anti-gun, we’re anti-bullet hole.”

—**Megan Ranney, MD, Heather Sher, MD, Dana Kass, MD**, USA Today, 11/10/2018

“Real power is – I don’t even want to use the word—fear.”

—**Presidential candidate Donald J. Trump** in an interview with Bob Woodward and Robert Costa on March 31, 2016

“For a Coup to work, it is first necessary for truth itself to be destroyed as well as the people who try to report it.”

—**Bill Maher**, November 9, 2018

Is Violent Speech a Right?

“Advocacy of illegal violence to kill people is not necessarily constitutionally protected speech.”

—**Cass Sunstein**, The American Prospect Newsletter, 1995

“Tolerance is giving to every other human being every right that you claim for yourself.”

—**Robert Green Ingersoll**

“Peace is not unity in similarity but unity in diversity, in the comparison and conciliation of differences.”

—**Mikhail Gorbachev**



“Don't be in a hurry to condemn because he doesn't do what you do or think as you think or as fast. There was a time when you didn't know what you know today.”

—**Malcolm X**

“Hope and Fear cannot occupy the same space. Invite one to stay.”

—**Maya Angelou**

“Why is civility important? Because civilized society depends upon it.”

—**Carmine Savastano**, author of “Two Princes and a King”

“If I do not love the world, if I do not love life, if I do not love people, I cannot enter into dialogue.”

—**Paulo Freire**

“Fear keeps us focused on the past or worried about the future.”

—**Thich Nhat Hahn**

“Civility costs nothing, and buys everything.”

—**Mary Wortley Montagu**, English writer, 1689-1762

“If you think they're going to give you your country back without a fight, you are sadly mistaken... Every day, it is going to be a fight.”

—**Steve Bannon**, reference to the media and opposition forces, *Washington Post*, 2/23/17

“It's like a 24-hour, seven-day-a-week obsession. Every second, every minute, every hour, every day ... all they're looking for is something to be outraged about as it relates to the president.”

—**Sean Hannity**, Breitbart news on Sirius, 8/4/2018

“The president does not support violence against anyone or anything.”

—**Sarah Sanders**, White House Press Secretary

Supreme Court
Roe v. Wade #MeToo Twitter
voter suppression collusion
get out the vote children in cages
Facebook Russia illegal immigration
Senate no collusion refugees
Democrat Republican
House of Representatives
Liberal Nationalist climate change
Take a Knee wildfires

Background Information:

In 1978, the ACLU took a controversial stand for free speech by defending a neo-Nazi group that wanted to march through the Chicago suburb of Skokie, where many Holocaust survivors lived. The notoriety of the case caused some ACLU members to resign, but to many others the case has come to represent the ACLU's unwavering commitment to principle. In fact, many of the laws the ACLU cited to defend the group's right to free speech and assembly were the same laws it had invoked during the Civil Rights era.

<https://www.aclu.org/other/aclu-history-taking-stand-free-speech-skokie>

The social-media site (Gab) where the alleged Pittsburgh synagogue shooter broadcast his intentions is pledging to curb threats of violence, while it said it plans to remain a platform where hate speech and other forms of extreme content are permitted.

—Yoree Koh and Georgia Wells, *WSJ*, 11/19/2018

Guns and Children

Many conservatives don't want the press to constantly connect the dots between American gun rampages, or to chronically mention that roughly 100,000 people are shot in America each year. Or that each week, approximately 1,565 patients are treated in emergency rooms for firearm-related injuries. Or that among the world's 23 wealthiest countries, 87 percent of all children killed by guns are American children.

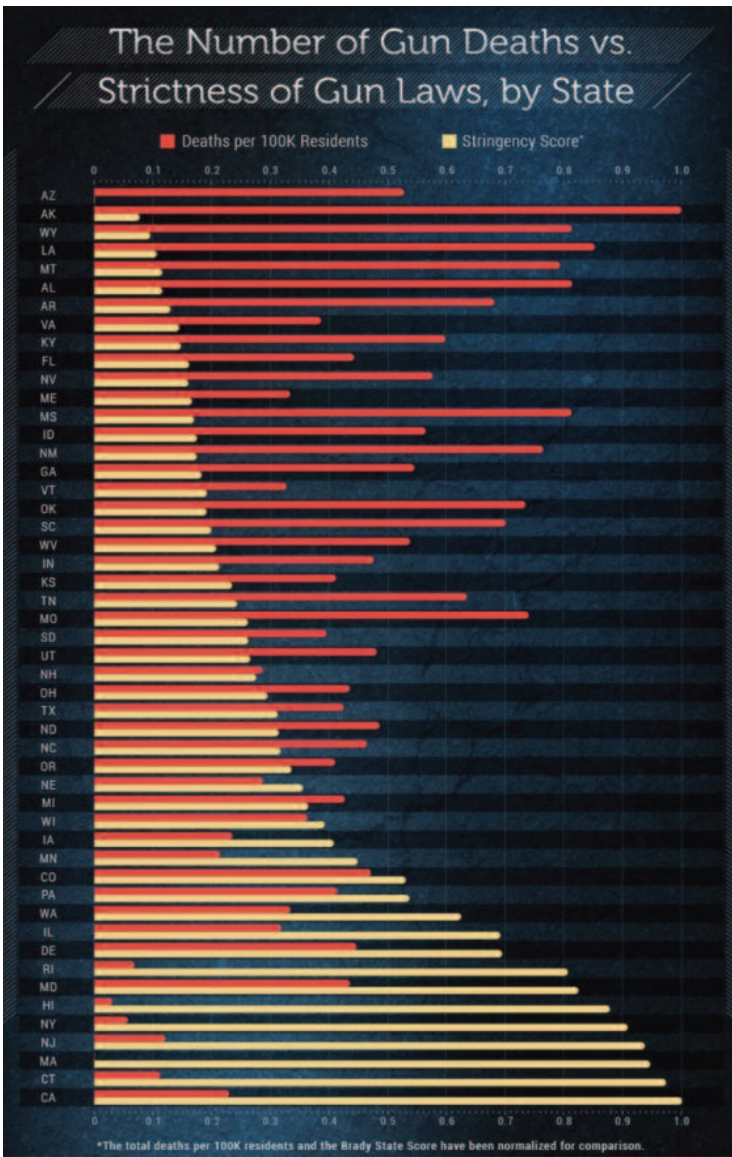
<https://www.mediamatters.org/blog/2017/03/31/mass-shootings-still-happen-all-time-so-why-does-press-look-away/215879>



Badge of officer who was one of 12 killed in Thousand Oaks, CA bar shooting.



Research:



SOURCES: Crimadvisor.com
CDC.gov





**New FBI data shows that nationwide hate crimes went up 17 percent in 2017. FBI recorded 1,679 anti-religious hate crimes in 2017 (up from 1,538 in 2016)*

- 58.1% of them were anti Jewish
- 18.7% of them were anti-Muslim

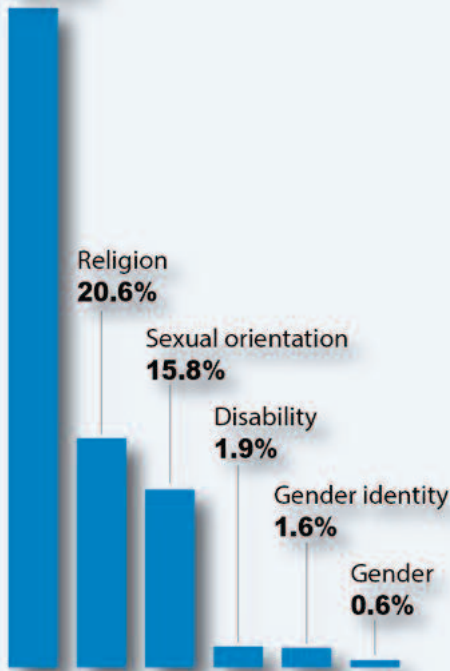
At a combined only 3% of US population—Jews & Muslims suffer 77% of anti-religious hate crimes

—<https://ucr.fbi.gov/hate-crime/2017/resource-pages/hate-crime-summary>

*Bias Motivations

Law enforcement agencies reported 7,106 single-bias incidents to UCR in 2017. A distribution of victims by bias type shows the following biases:

Race/Ethnicity/Ancestry
59.6%



Hate Crime Statistics, 2017

In New York's Times Square today, artist Manuel Oliver unveiled what he calls the world's first "3D-printed activist," a life-size rendition of his son, Joaquin. Oliver said the piece is a statement to combat the use of 3D printers to make firearms.

Joaquin was one of the victims in the Valentine's Day shooting at Marjory Stoneman Douglas High School in Parkland, Florida. Seventeen students and faculty were killed that day when a former student allegedly opened fire with an AR-15-style rifle.



Installation of a 3-D printed activist by nonprofit Change the Ref is a statement against gun violence and meant to encourage voter registration.

10/26/2018 nowthisnews.com

*The Uniform Crime Reports (UCR) compiles official data on crime in the United States, published by the Federal Bureau of Investigation (FBI)



- Shooting at Tree of Life synagogue, Pittsburgh, 10/27/18
 Shooting at Kroger supermarket, Jeffersontown, Ky., 10/25/18
 "Build the Wall" rally, Greenville, S.C., 10/13/18
 Patriot Prayer "Law and Order" march, Portland, Ore., 10/13/18
 League of the South demonstration, Newport, Tenn., 9/29/18
 K.K.K. "kookout," Jaycee Park, Madison, Ind., 9/1/18
 Identity Evropa demonstration, Cincinnati, 8/19/18
 Unite the Right 2 rally, Washington, 8/12/18
 Identity Evropa Mexican-consulate demonstration, New York, 7/28/18
 Shieldwall Network anti-Shariah rally, Batesville, Ark., 6/10/2018
 Identity Evropa anti-immigration demonstration, Spokane, Wash., 5/31/2018
 League of the South demonstration, Berry, Ala., 5/19/2018
 Bomb threat at mosque, Pembroke Pines, Fla., 5/5/18
 Identity Evropa Mexican-consulate demonstration, San Diego, 5/3/2018
 Waffle House shooting, Nashville, 4/22/2018
 Ceremonial burning of swastika in field, Temple, Ga., 4/21/2018
 White-supremacist rally, Newnan, Ga., 4/21/2018
 League of the South roadside demonstration, Wetumpka, Ala., 4/7/2018
 League of the South St. Patrick's Day rally, Knoxville, Tenn., 3/17/2018
 Identity Evropa demonstration, Parthenon, Nashville, 3/11/2018
 Keystone State Skinheads demonstration, Harrisburg, Pa., 3/10/2018
 Bomb-material explosion in apartment, Beaver Dam, Wis., 3/5/2018
 Richard Spencer speech, M.S.U., Lansing, Mich., 3/5/2018
 Matthew Heimbach speech, U.T., Knoxville, Tenn., 2/17/2018
 Identity Evropa disruption of classes, U.C.S.D., San Diego, 1/28/2018
 League of the South rally, Tallahassee, Fla., 1/27/2018
 Patriot Front event at Field Museum, Chicago, 1/14/2018
 Shieldwall Network demonstration, Memphis, Tenn., 1/6/2018
 Killing of Jewish gay man, Lake Forest, Calif., 1/2/2018
 Double murder and suicide, Reston, Va., 12/22/2017
 Patriot Front demonstration, Laguna Beach, Calif., 12/10/2017
 Shooting at Aztec High School, Aztec, N.M., 12/7/2017
 Planned shooting attack on Islamic center, Jacksonville, Fla., 12/4/2017
 Hammerskins "Martyr's Day" event, Whidbey Island, Wash., 12/2/2017
 Identity Evropa demonstration, Philadelphia, 11/17/2017
 Patriot Front demonstration, Austin, Tex., 11/5/2017
 White Lives Matter rally, Shelbyville, Tenn., 10/28/2017
 Richard Spencer speech, University of Florida, Gainesville, Fla., 10/19/2017
 Torch march led by Richard Spencer, Charlottesville, Va., 10/7/17
 White-power music fest Hammerfest, Idaho City, Idaho, 9/29/2017
 Red Elephants protest at bookstore, Berkeley, Calif., 9/27/2017
 Identity Evropa demonstration, Washington, 9/24/2017
 Traditionalist Worker Party march, Columbus, Ohio, 9/9/2017
 Unite the Right rally, Charlottesville, Va., 8/12/2017
 Tiki-torch march, Charlottesville, Va., 8/11/2017
 Bombing attempt at mosque, Bloomington, Minn., 8/5/2017
 Rally to defend Confederate symbols, Gettysburg, Pa., 7/1/2017
 Rise Above Movement demonstration, Torrance, Calif., 7/1/2017
 "March Against Shariah," Indianapolis, 6/10/2017
 Nordic Order Knights rally, Madison, Ind., 5/27/2017
 East Coast Knights ceremonial cross-burning, Quarryville, Pa., 5/21/2017
 Killing of Army lieutenant, College Park, Md., 5/20/2017
 Discovery of radioactive material in apartment, Tampa, Fla., 5/19/2017
 Killing of sheriff's deputy, Three Forks, Mont., 5/16/2017
 "Battle of Austin" rally, Austin, Tex., 5/1/2017
 National Socialist Movement rally, Pikeville, Ky., 4/29/2017
 Richard Spencer speech, Auburn University, Auburn, Ala., 4/18/2017
 Stabbing of black homeless man, New York, 3/20/2017
 Killing of native of India, Olathe, Kan., 2/22/2017
 Knights Party "Love Your Heritage" flag rally, Harrison, Ark., 2/17/2017
 Identity Evropa Times Square protest, New York, 2/4/2017
 Arson at Islamic center, Victoria, Tex., 1/28/2017
 Planned shooting at Hilliard Davidson High School, Hilliard, Ohio, 9/22/2016
 Killing of black man, Fort Wayne, Ind., 8/21/16
 Killing of three police officers, Baton Rouge, La., 7/17/16
 Shooting of Black Lives Matter protesters, Minneapolis, 11/24/15
 Bomb threats against synagogues and black churches, Richmond, Va., 11/8/2015
 Shooting at Umpqua Community College, Roseburg, Ore., 10/1/15
 Shooting at Grand movie theater, Lafayette, La., 7/23/15
 Shooting at Emanuel African Methodist Episcopal Church, Charleston, S.C., 6/17/2015

November 11, 2018

New York Times Magazine

U.S. Law Enforcement Failed to See the Threat of White Nationalism. Now They Don't Know How to Stop It.

For two decades, domestic counterterrorism strategy has ignored the rising danger of far-right extremism. In the atmosphere of willful indifference, a virulent movement has grown and metastasized.

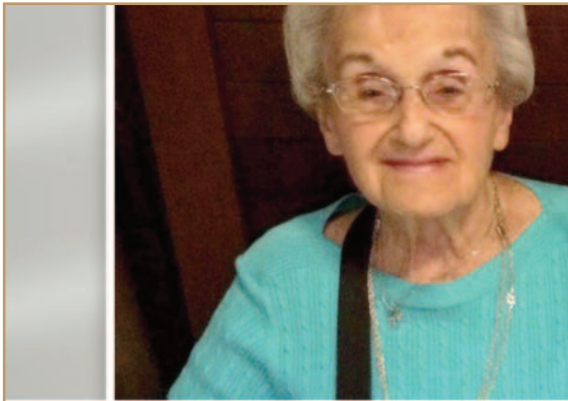
BY JANET REITMAN NOV. 3, 2018

ADL / PYRAMID OF HATE

The *Pyramid* shows biased behaviors, growing in complexity from the bottom to the top. Although the behaviors at each level negatively impact individuals and groups, as one moves up the pyramid, the behaviors have more life-threatening consequences. Like a pyramid, the upper levels are supported by the lower levels. If people or institutions treat behaviors on the lower levels as being acceptable or "normal," it results in the behaviors at the next level becoming more accepted. In response to the questions of the world community about where the hate of genocide comes from, the *Pyramid of Hate* demonstrates that the hate of genocide is built upon the acceptance of behaviors described in the lower levels of the pyramid.



© 2018 Anti-Defamation League



Synagogue victim Rose Mallinger was a young 97; her daughter Andrea Wedner expected to recover from wounds



How mass shootings effect people...

- Regardless of how detrimental the event is, people still come together and show support for each other. <http://dailybruin.com/2018/10/30/students-jewish-leaders-hold-vigil-for-victims-of-pittsburgh-synagogue-shooting/>
- Leads to spikes in anxiety and post-traumatic stress among both children and parents.
- The growing frequency of mass shootings, and their rapid dissemination and re-dissemination via the media, increases the "dose" of terror to which a youth is exposed.
- The sheer frequency of exposures for our youth — in terms of frequency of attacks and ease of watching coverage of past attacks — is likely to have a negative effect with regard to amplifying traumatic stress responses and/or increasing "numbness" to these types of events. <https://www.nbcnews.com/think/opinion/generation-parkland-how-mass-shootings-are-affecting-america-s-children-ncna859456>

Ground Rules:

The following guidelines have proven very useful in creating an environment for honest and productive dialogue.

- **Speak openly and honestly**
- **Listen carefully and respectfully to each person**
- **Keep comments brief and stay focused on task**
- **Explore differences respectfully and look for common ground**
- **Trust that the facilitator has the best interest of the group at heart**
- **Be respectful of the opinions of others**
- **Silence cell phones**

INTRODUCTIONS & QUESTIONS:

Part 1. **Where have we come from?**

Introductions:

1. **What is your name and primary work or personal identity?**
2. **What personal or background experiences led you to identify the way you do?**

Part 2. **Where are we now?**

Religion + Politics + More

1. How does your belief in the Hereafter, if any, inform your worldview in the Here and Now?
2. Please briefly explain what personal or background experiences led you to identify the way you do?
3. What, in your opinion, are the root cause(s) of intolerance?

The Constitution

First Amendment

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.

1. What, if any, limits should be placed on free speech?
2. Has free speech contributed in any way to any acts of violence? If so, how?
3. How are First Amendment protections impacted by social media?

The Second Amendment

A well-regulated Militia, being necessary to the security of a free State, the right of the people to keep and bear Arms, shall not be infringed.

1. What are your thoughts about laws to regulate guns?
2. What is the human impact of gun control laws?



Implicit Bias

1. Given that we all have implicit biases, what implicit bias have you witnessed in yourself or others?
2. What implicit biases have most affected you personally?

The Media, The News, Social Media

1. How essential is the media in providing you with factual and important information?
2. What news outlets do you most rely on to get most information about what is happening in the world?
3. What are your concerns about “fake news,” if any?
4. What are your thoughts about our current president referring to the “mainstream Media” as “the true enemy of the American people?”

Norms And Norms Busting

1. “He tweets. He runs down the F.B.I., the intelligence community, his own attorney general. He makes fun of other politicians. He hires and fires cabinet secretaries, lawyers and communications people with abandon. He revokes a former C.I.A. director’s security clearance. He fails to disclose his tax returns. He picks his Supreme Court nominees from a list prepared by outside groups. He alternately threatens and sweet talks foreign despots. Guilty as charged -- but so what?”
—**Charles R. Kesler**, <https://www.nytimes.com/2018/08/23/opinion/trump-democracy-norm-breaking.html>
What are your thoughts?
2. What is the relationship between political correctness and civility?

Violence as Public Health Crisis

1. In what way is mental health impacting the type of violence that we are witnessing related to religious, political, ethnic and gender related issues?
2. If you agree that violence is a public health crisis, what is the best way to address this?

Part 3. Where do we go from here?

I: CARE OF SOCIETY

1. What is the most important work necessary for you to do to reclaim tolerance and civility?
2. What steps, if any, will you take to bridge the divide within our society?
3. How do we demonstrate that we can be civil when we discover things about which we are completely and utterly at odds?
4. What templates or models are you aware of for bridging vast differences of opinion and having members of our community work together? What might you innovate in this area?

II: CARE OF SELF

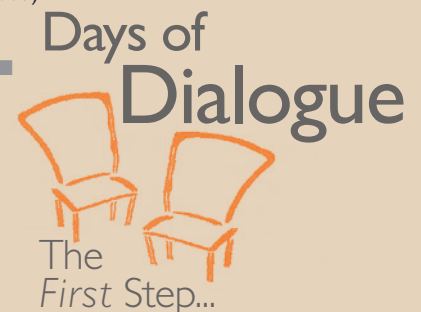
Mental Health + Wellness

1. How do you ensure that you are engaged in the best possible “self care”?
 2. What are ways that you optimize your personal mental health? Your spiritual health?
 3. How might we assist each other to be our best selves?
-

CIVIC DIALOGUE TOPICS HAVE INCLUDED:

TIMELINE

- 2017-18
 - DAYS OF DIALOGUE JUVENILE JUSTICE ■
- 2016-18
 - DAYS OF DIALOGUE ON BRINGING US TOGETHER AND DAYS OF DIALOGUE ON THE FUTURE OF POLICING ■
- 2015
 - DAYS OF DIALOGUE ON THE FUTURE OF POLICING ■
- 2014
 - DAYS OF DIALOGUE ON POLICE COMMUNITY RELATIONS IN THE AFTERMATH OF MICHAEL BROWN AND EZELL FORD ■
- 2013
 - GUN VIOLENCE PREVENTION: A LEADERSHIP DIALOGUE TRAINING ■
 - DAYS OF DIALOGUE ON THE DEATH OF TRAYVON MARTIN: UNFINISHED BUSINESS ■
 - EFFECTIVELY UNDERSTANDING CULTURAL RELATIONS ■
- 2012
 - UNVEILING THE TABOO: DAYS OF DIALOGUE TO PREVENT CHILD SEXUAL ABUSE ■
 - NO EXCUSES: A DAY OF DIALOGUE ON CREATING A BETTER FUTURE ■
- 2011
 - FROM WRECKAGE AND RUIN...THE ROAD TO REBIRTH: A DAY OF DIALOGUE ON THE ECONOMIC CRISIS AND COMMUNITY HEALTH ■
 - 20TH ANNUAL EMPOWERMENT CONGRESS SUMMIT ■
 - LEADERSHIP DIALOGUE - 20 YEARS LATER: A DAY OF DIALOGUE ON CIVIL UNREST ■
- 2010
 - EMPOWERMENT CONGRESS SUMMIT: EMPOWERED TO REALIZE THE DREAM ■
 - ANNUAL EMPOWERMENT CONGRESS ■
 - RAMPART/WESTLAKE LAPD COMMUNITY DIALOGUE ■
 - EMPOWERMENT CONGRESS YOUTH SUMMIT ■
- 2009
 - PACIFIC PALISADES HIGH SCHOOL YOUTH DIALOGUE ON STREET RACING AND SCHOOL SAFETY ■
 - BUDGET SUMMIT: WE ARE THE SECOND DISTRICT EMPOWERED FOR CHANGE ■
 - SUSTAINING QUALITY SERVICE AFTER THE BUDGET CRISIS ■
- 2008
 - THE SUNLAND TUJUNGA COMMUNITY DIALOGUE ■
- 2007
 - THE POWER OF PEOPLE: EDUCATE, ENGAGE, EMPOWER (JANUARY 20, 2007) ■
 - WORKING TOGETHER FOR BETTER HEALTH CARE (PARTNERSHIP WITH CALIFORNIA SPEAKS) ■
 - LAUSD SECONDARY TRANSITION EDUCATION PROGRAM (STEP) ■
- 2006
 - CONFRONTING VIOLENT CRIMES: OUR COMMUNITIES. CONTINUING CHALLENGE (AUGUST 24, 2006) ■
 - CONSTRUCTIVE RESPONSES TO 9/11: CONFRONTING OUR FEARS, WORKING TOGETHER, MOVING AHEAD (SEPTEMBER 11, 2006) ■
 - EMPLOYMENT OPPORTUNITIES FOR MENTAL HEALTH CONSUMERS: CHALLENGES, OPPORTUNITIES, AND SUCCESSES (OCTOBER 27, 2006) ■
 - DIALOGUE ON DISCRIMINATION IN THE LOS ANGELES CITY FIRE DEPARTMENT (FEBRUARY 23, 2007) ■
 - IMMIGRATION, RACE, & JOBS: VALID JUSTIFICATION FOR INTERCULTURAL CONFLICT (OCTOBER 6, 2006) ■
 - IS OUR COMMUNITY HEALTHY? ENERGIZING & MOBILIZING AROUND PREVENTION, ACCESS & EDUCATION ■
 - SCHOOLS, COMMUNITIES & SAFETY IN SOUTH L.A. ■
 - SCHOOLS, COMMUNITIES, AND STUDENT SAFETY: VIEWPOINTS FROM SANTEE HIGH (MAY 4, 2006) ■
 - SEEKING APPROPRIATE RESPONSES TO PREDATORY PRACTICES IN THE SUB-PRIME LENDING MARKET (APRIL 12, 2006) ■
- 2005
 - A DAY OF DIALOGUE ON THE DEVIN BROWN SHOOTING ■
 - HOMELESSNESS: OUT OF SIGHT, OUT OF MIND? ■
 - IS OUR COMMUNITY HEALTHY? ENERGIZING AND MOBILIZING AROUND PREVENTION, ACCESS, & EDUCATION (OCTOBER 1, 2005) ■
 - VIOLENCE IN OUR SCHOOLS: A DIALOGUE AMONG PRINCIPALS (JANUARY 14, 2005) ■
 - VIOLENCE ON WESTERN AVENUE: ENOUGH IS ENOUGH (AUGUST 12, 2005) ■
 - WHERE IS THE SAFETY NET? ■
- 2004
 - STATUS OF EFFECTIVE LAW ENFORCEMENT AND POLICE REFORM ■
- 2003
 - AFFIRMATIVE ACTION: THE NEXT FOUR YEARS ■
 - MAKING A DIFFERENCE: FROM WORDS TO ACTION ■
- 2002
 - FROM TRAGEDY TO TRANSFORMATION: L.A. AFTER 9/11 ■
 - REMEMBERING THE RIOTS ■
 - UNITED COMMUNITIES TO STOP VIOLENCE ■
- 2001
 - CARSON TOWN HALL ON SECESSION FROM LAUSD ■
 - CARSON UNITY DIALOGUE: UNITY STARTS WITH YOU ■
 - COMING TOGETHER IN A TIME OF CRISIS ■
 - HOUSING DISCRIMINATION AGAINST FAMILIES & CHILDREN: SAN GABRIEL VALLEY ■
 - HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION, FAIR HOUSING COUNCIL ■
 - TEEN SUMMIT ON RACE RELATIONS ■
 - VIOLENCE AGAINST WOMEN DIALOGUE ON SEXUAL ASSAULT DENIM DAY LOS ANGELES ■
- 1996
 - DAY OF DIALOGUE ON RACE RELATIONS & DOMESTIC VIOLENCE ■
 - DAY OF DIALOGUE ON RACE RELATIONS & DOMESTIC VIOLENCE, YOUTH & FAMILY ISSUES ■
- 1995
 - DAY OF DIALOGUE ON RACE RELATIONS & AFFIRMATIVE ACTION ■
 - DAY OF DIALOGUE ON RACE RELATIONS ■
 - NEIGHBOR TO NEIGHBOR DIALOGUES ■





Resources:

Bureau of Justice Statistics
<https://www.bjs.gov/>

Take the Implicit Bias test:
<https://implicit.harvard.edu/implicit/>

“Change the Ref”: Empowering Future Leaders
 Mission is to raise awareness about mass shootings through strategic interventions that will reduce the influence of the NRA on the Federal level. Organization was started by parents of Joaquin Oliver, one of 17 Parkland victims.
www.changetheref.org

Museum of Tolerance. Visit the “Tolerancenter”; research and events
www.museumoftolerance.com

American Foundation for Firearm Injury Reduction in Medicine
www.AffirmResearch.org

National Coalition for Dialogue and Deliberation
www.ncdd.org

Zoccolo Public Square – Connecting People to Ideas
 Online articles, discussion, public events
 Upcoming event in Los Angeles, 12/12/2018:
 Can Individuals be Happy in an Unhappy Time?
<http://www.zocalopublicsquare.org/>

STEREOTYPE, PREJUDICE & DISCRIMINATION

Stereotype is the **THOUGHT**, the **IMAGE**, that lives in your **HEAD** about someone or a group of people. These develop as a result of family, parents, educators, religious and spiritual institutions, media, and from your own personal experiences.

Prejudice is the **JUDGEMENT** that lives in your **HEART**. It is a learned behavior in which Stereotype leads the way.

Prejudice is the immediate **FEELING** that is attached to your **THOUGHT**.

STEREOTYPE + PREJUDICE = DISCRIMINATION

Discrimination is the **ACTION** or **BEHAVIOR** that you may choose to take against someone or a group of people that favors some people and disadvantages others.

GLOSSARY

Civility

formal politeness and courtesy in behavior or speech.
—www.google.com

Fact

A thing that is indisputably the case. Synonyms: reality, actuality, certainty; More antonyms: lie, fiction.

Fear

Fear, an unpleasant emotion caused by the belief that someone or something is dangerous, likely to cause pain, or a threat.
—www.dictionary.com

Free Speech

The right to express any opinion without censorship or restraint.
—www.dictionary.com

Freedom of expression

“Freedom of expression is the matrix, the indispensable condition, of nearly every other form of freedom.”
—*U.S. Supreme Court Justice Benjamin Cardozo in Palko v. Connecticut (1937)*

Hate Crime

A hate crime is a traditional offense like murder, arson, or vandalism with an added element of bias. For the purposes of collecting statistics, the FBI has defined a hate crime as a “criminal offense against a person or property motivated in whole or in part by an offender’s bias against a race, religion, disability, sexual orientation, ethnicity, gender, or gender identity.” Hate itself is not a crime—and the FBI is mindful of protecting freedom of speech and other civil liberties.
—*FBI* <https://www.fbi.gov/investigate/civil-rights/hate-crimes>

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Our Sincere Appreciation...

Bet Tzedek
Cedars-Sinai Medical Center
Empowerment Congress
Los Angeles County Commission on Human Relations
Los Angeles County Department of Public Health
Los Angeles County Federation of Labor
United States Senator Dianne Feinstein

Implicit Bias

Implicit bias, defined as, ‘the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner,’ is a contributing factor to health disparities.
—www.kirwaninstitute.osu.edu

Mass Shooting

There is no standard definition of what constitutes a mass shooting. Dating back to at least 2005, the FBI and leading criminologists essentially defined a mass shooting as a single attack in a public place in which four or more victims were killed.
—“*A Guide to Mass Shootings in America*”
www.motherjones.com 11/8/2018

Me Too Movement; #MeToo

With many local and international alternatives, is a movement against sexual harassment and sexual assault.
—www.wikipedia.org

Nationalism

patriotic feeling, principles, or efforts. An extreme form of this, especially marked by a feeling of superiority over other countries.
—www.dictionary.com

Tolerance

A fair and objective attitude toward those whose opinions and practices differ from one’s own. The commitment to respect human dignity.
—www.museumoftolerance.com

Toxic

2018 Oxford International Dictionary Word of the Year. Poisonous, virulent, noxious, deadly, dangerous, harmful, injurious, pernicious.

Truth

The quality or state of being true. “he had to accept the truth of her accusation” Synonyms: veracity, truthfulness, verity, sincerity, candor, honesty; More that which is true or in accordance with fact or reality.
—www.dictionary.com

Weaponizing Language

If a substance or material is weaponized, it is used as a weapon or made into a weapon. Examples: weaponizing words, weaponizing safe spaces, weaponizing racism.
—www.collinsdictionary.com and <https://www.nytimes.com/2017/03/14/magazine/lif-everything-can-be-weaponized-what-should-we-fear.html>

White Nationalist

White nationalist groups espouse white supremacist or white separatist ideologies, often focusing on the alleged inferiority of nonwhites. Groups listed in a variety of other categories - Ku Klux Klan, neo-Confederate, neo-Nazi, racist skinhead, and Christian Identity - could also be fairly described as white nationalist.
—<https://www.splcenter.org/fighting-hate/extremist-files/ideology/white-nationalist>

