

INSTITUTE FOR NONVIOLENCE LOS ANGELES
AND DAYS OF DIALOGUE

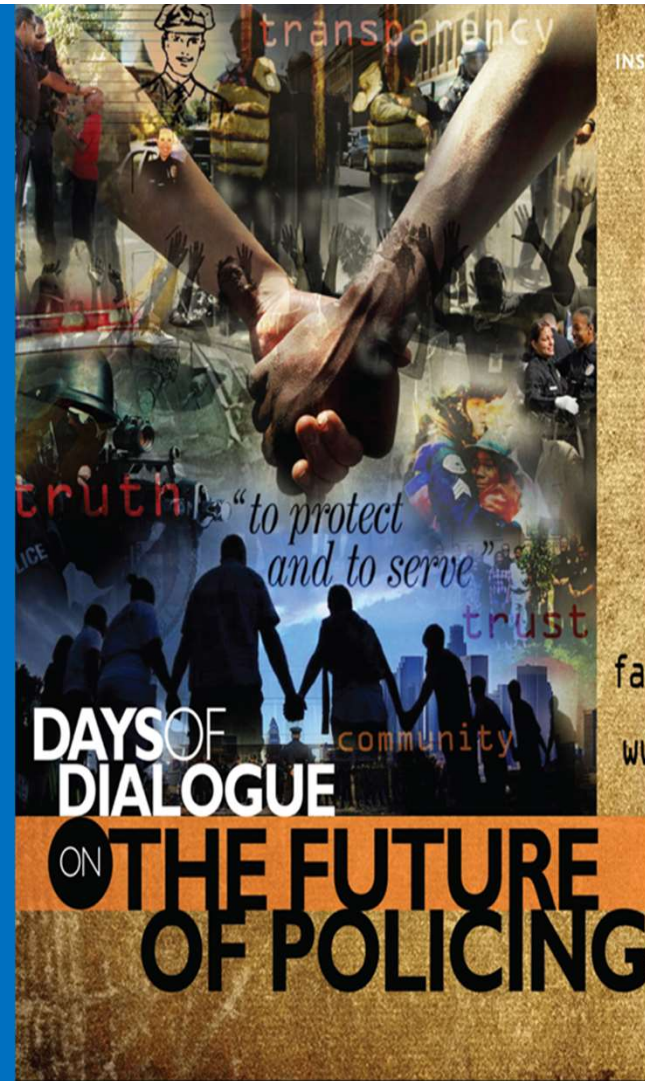
Future of Policing

Wednesday, April 17, 2019

Host:
Los Angeles Child Guidance Clinic
and LAPD
at 3787 S. Vermont Avenue
Los Angeles, CA 90007



@DaysofDialogue
#futureofpolicing
www.futureofpolicing.org



Days of Dialogue is... Facilitated dialogue

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

Dialogue participants are encouraged to...

- Express your **opinions**
- **Listen** to others
- Give **everyone** a chance to speak
- Respect the **ground rules**
- **Respect** each other

Ground rules

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences respectfully and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others

Social media

@DaysofDialogue

Facebook.com/
DaysofDialogueLA

#FutureofPolicing

Program

- 5:30 to 6:00 pm** – Dinner and networking
- 6:00 to 6:05 pm** – Welcome from Charlene Dimas-Peinado, President and CEO, Los Angeles Child Guidance Clinic
- 6:05 to 6:15 pm** – Introduction by Avis Ridley-Thomas, Executive Director, Days of Dialogue
- 6:15 to 6:25 pm** – Pre Dialogue Survey
- 6:25 to 8:00 pm** – Facilitated Roundtable Dialogue (see booklets)
- 8:00 to 8:10 pm** – Post Dialogue Survey
- 8:10 to 8:30 pm** – Report Back and Adjourn

TOTAL PARTICIPANTS

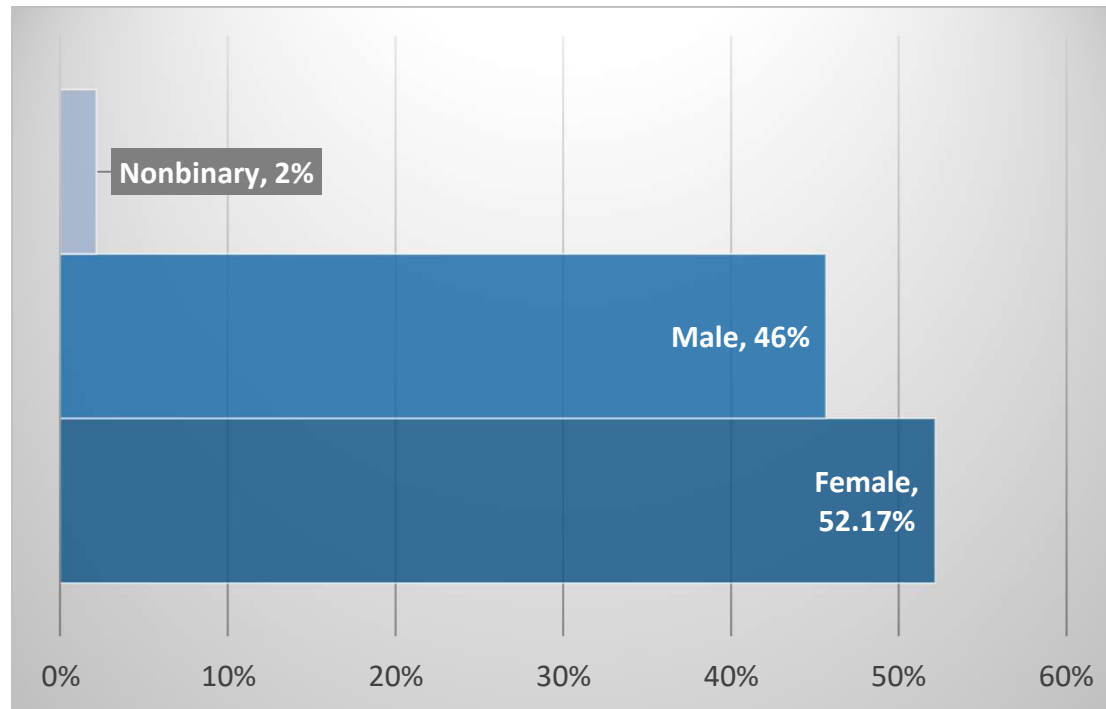
Total **66**

- 17** Community Participants (youth, adults)
- 30** Law Enforcement Officers/Cadets
- 12** Facilitators
- 7** INVLA (Staff, Coaches, Tech Support)

Los Angeles Children's Guild Clinic

- Total Responses
- Complete Responses: 48

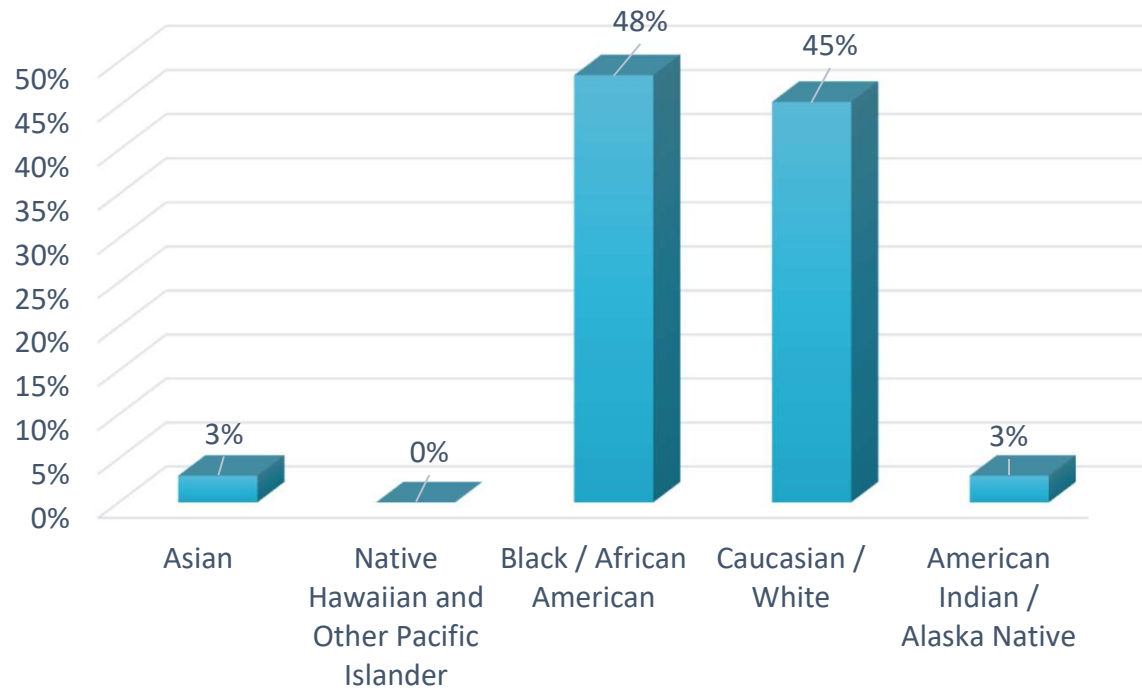
What is your GENDER?



- Answered: 46 Skipped: 1

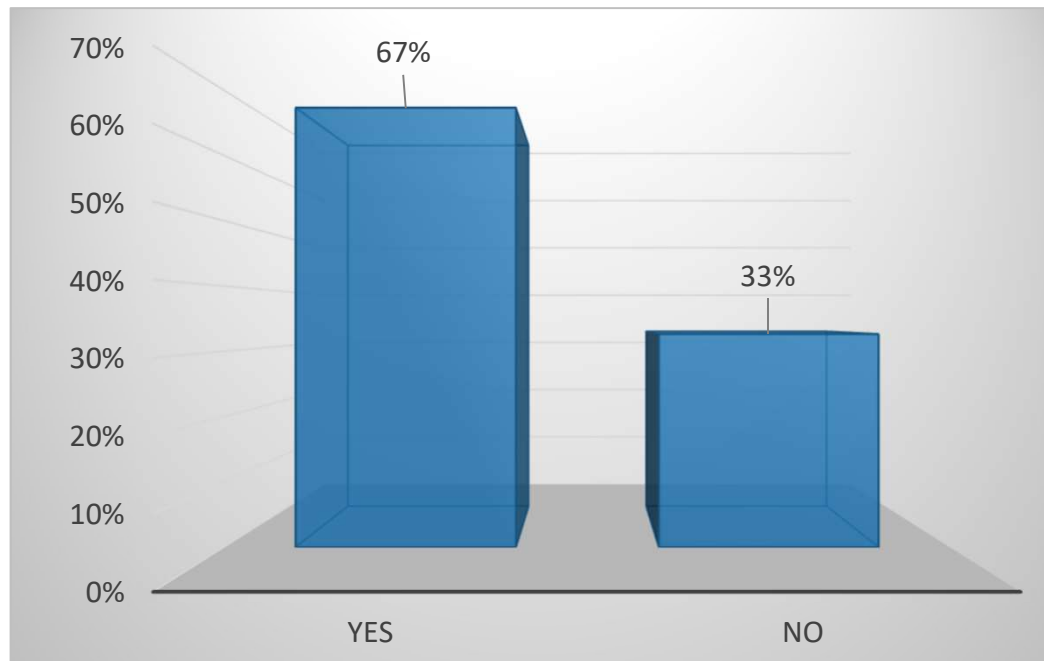
Los Angeles Children's Guild Clinic

What is your RACE? (Multiple Choice)



- Answered: 33 Skipped: 15
- Los Angeles Children's Guild Clinic**

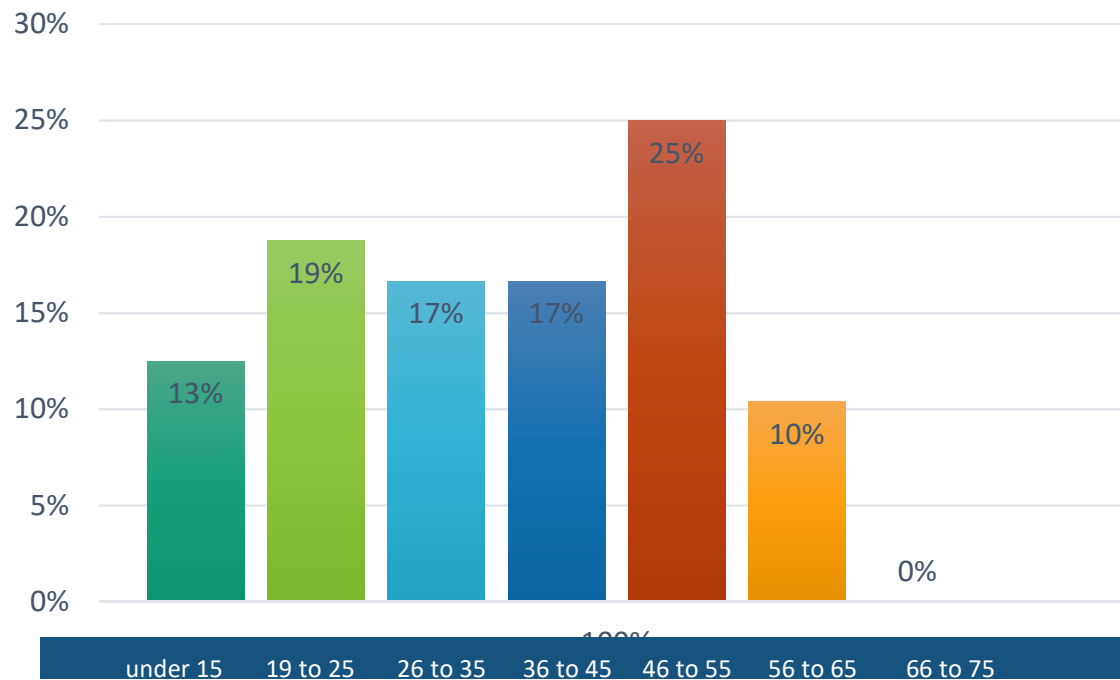
Are you of HISPANIC or LATINO origin? (Multiple Choice)



• Answered: 49 Skipped: 0

Los Angeles Children's Guild Clinic

What is your AGE?

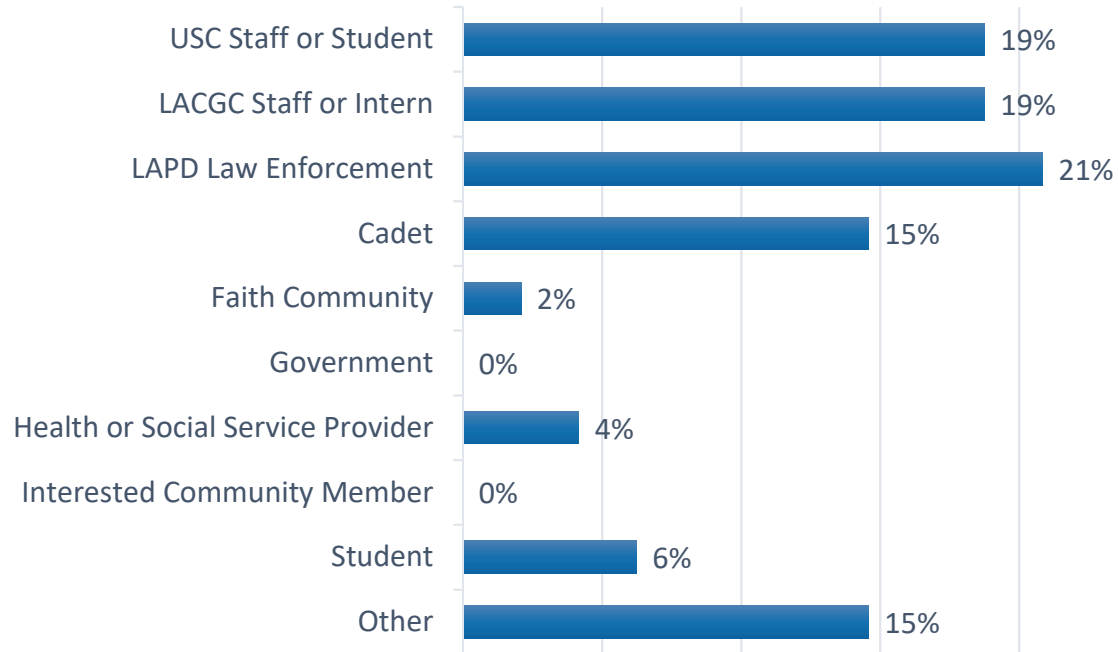


- Answered: 48 Skipped: 0

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What is your AFFILIATION?

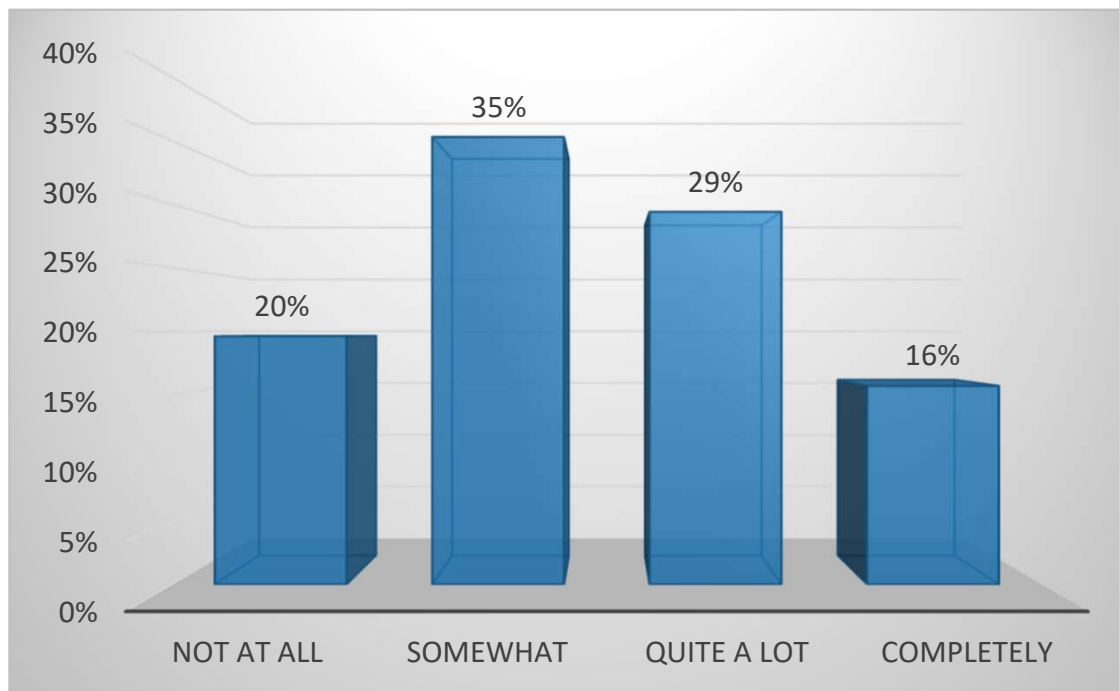
Check all that apply



Answered: 48 Skipped:

Los Angeles Children's Guild Clinic

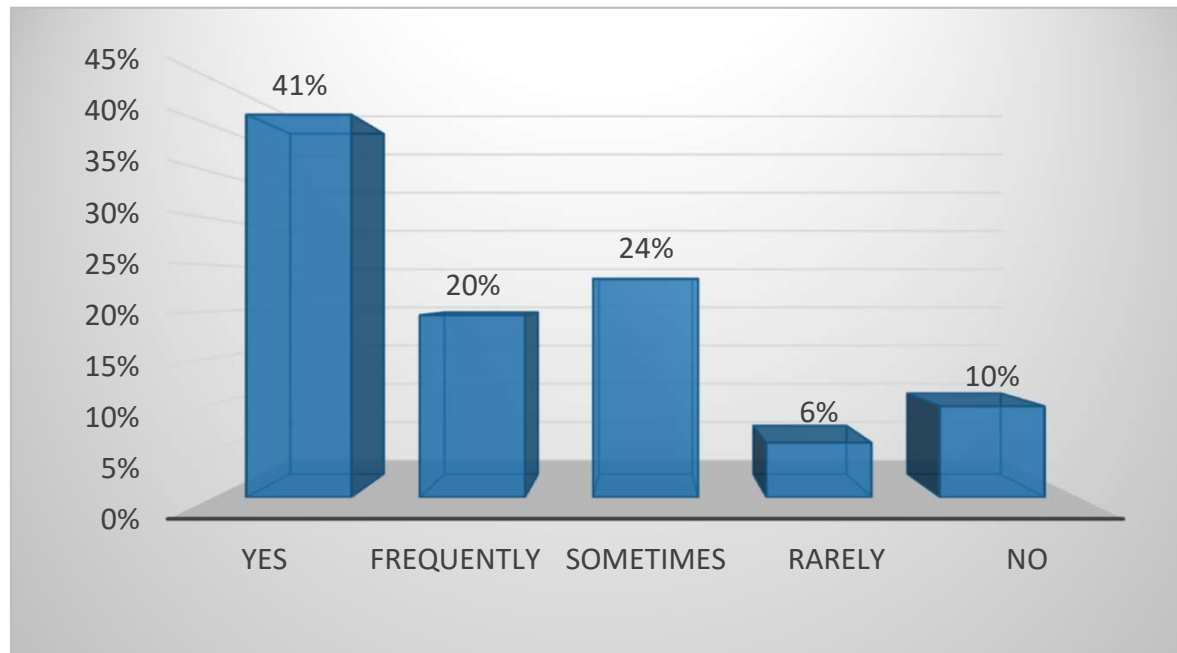
Is law enforcement adequately addressing the concerns of the community ?



- Answered: 51 Skipped: 15

Los Angeles Children's Guild Clinic

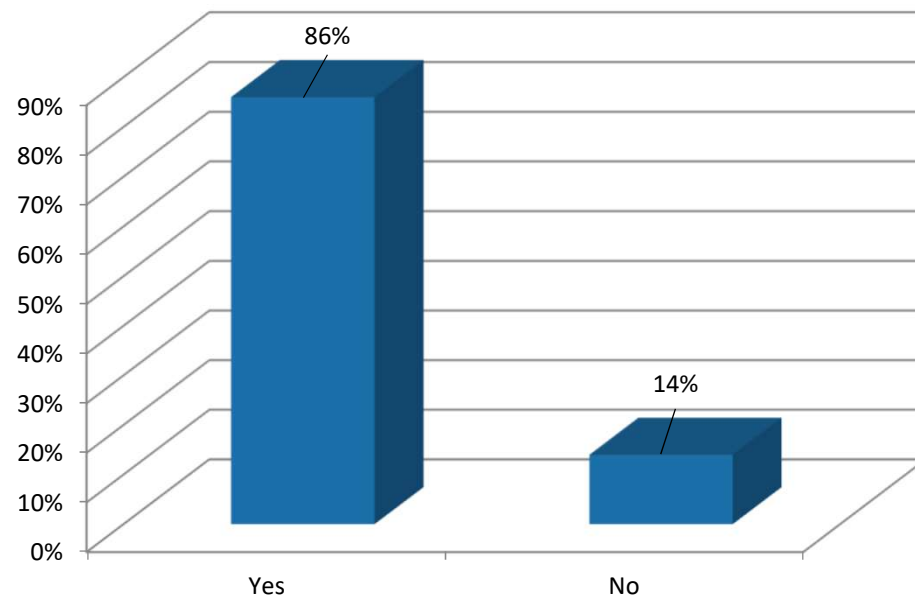
When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?



• Answered: 51 Skipped: 0

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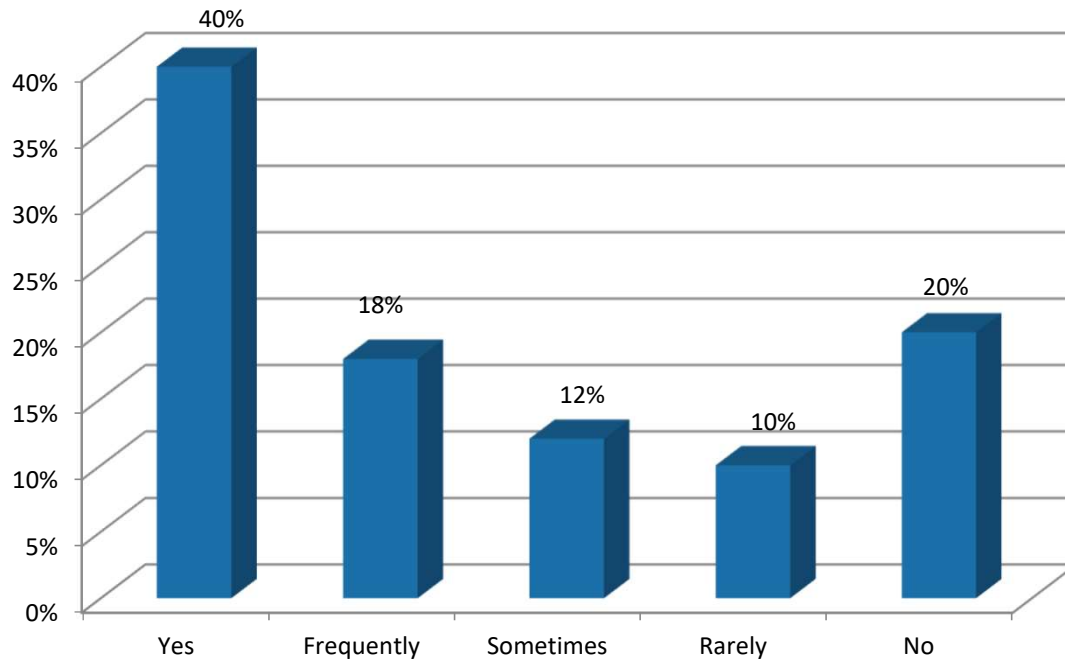
If you agreed with the last statement,
do you believe that law enforcement officers
can change their behavior to consistently treat
people of color fairly?



• Answered: 50 Skipped: 1

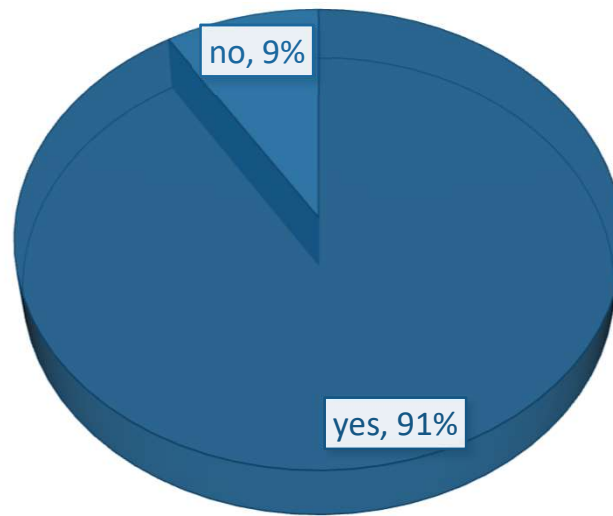
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When comparing treatment of community members by law enforcement, do you believe that people with mental health concerns are treated less fairly?



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If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people with mental health issues/concerns fairly?

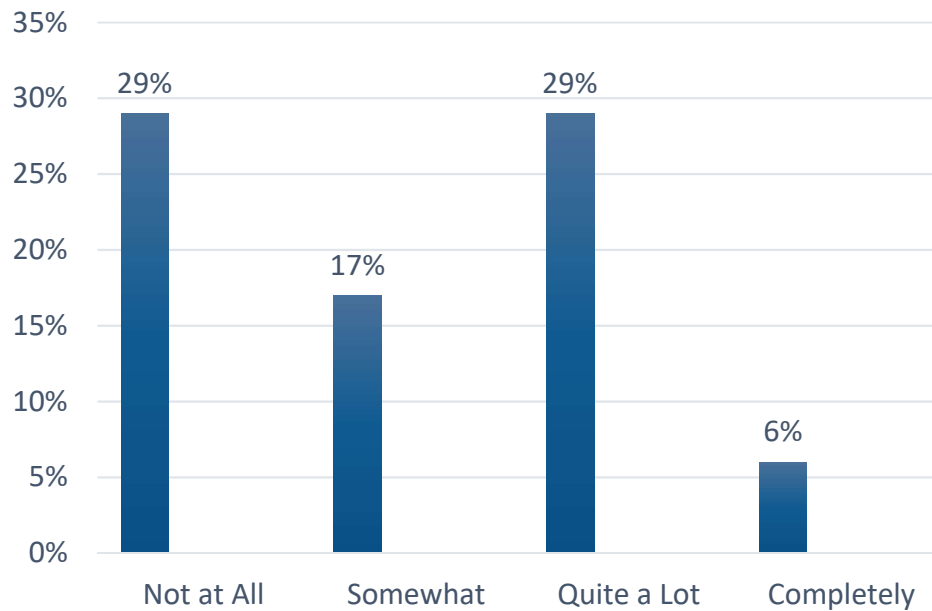


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POST-DIALOGUE SURVEY RESULTS

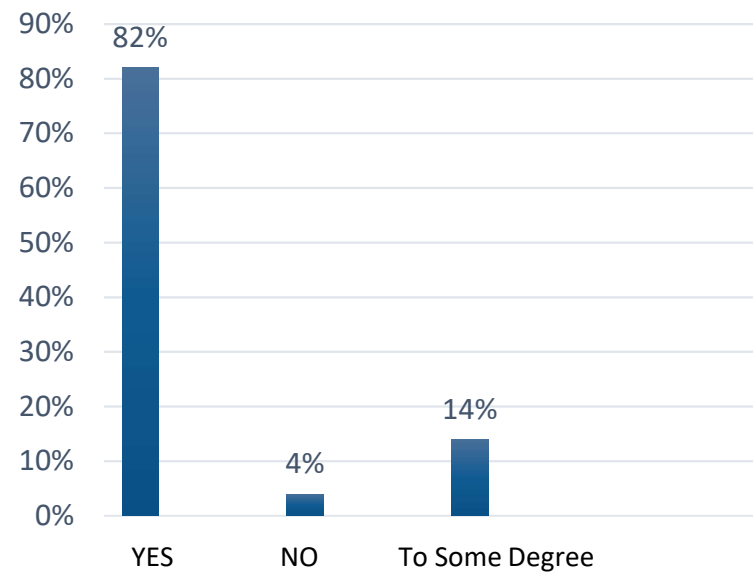
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Have your opinions changed as a result of this dialogue?



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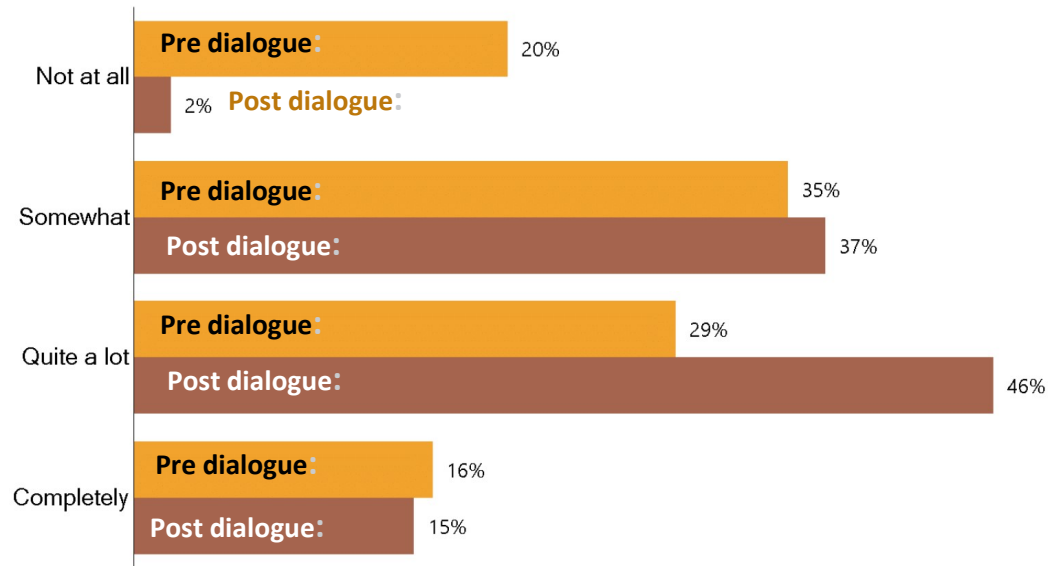
Do you think that the process of dialogue is beneficial in addressing important issues in our community?



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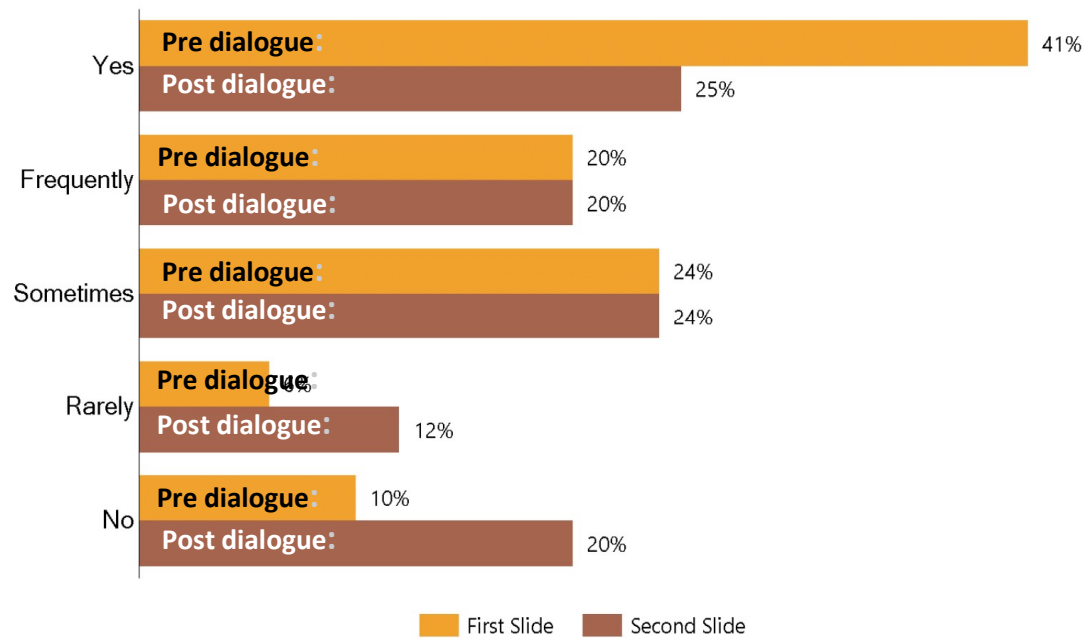
Is law enforcement adequately addressing the concerns of the community?

Pre and Post survey Results



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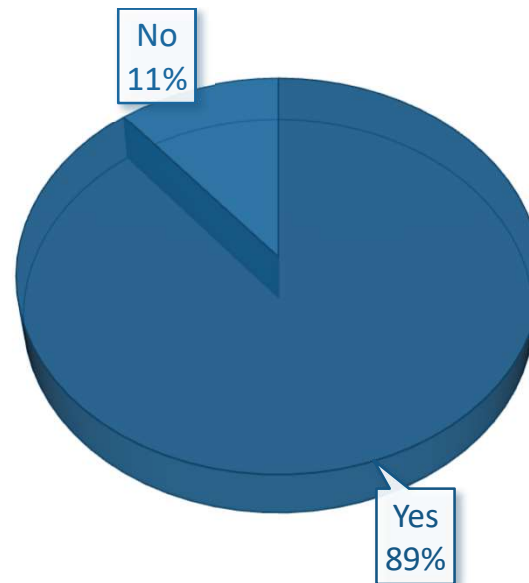
When comparing treatment of all community members, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?



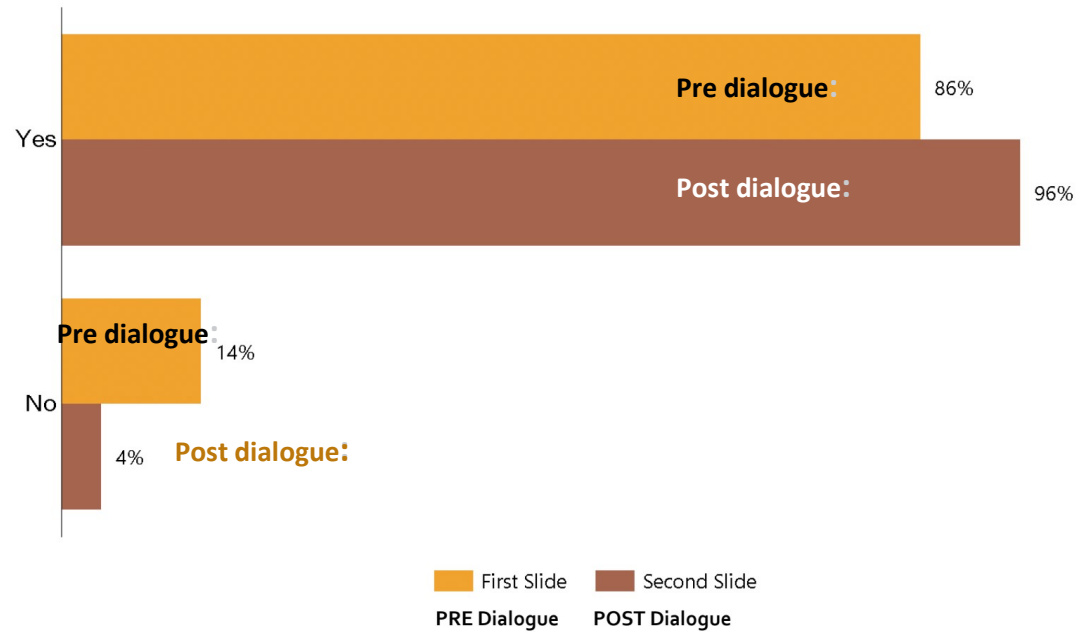
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If you agreed with the last statement...

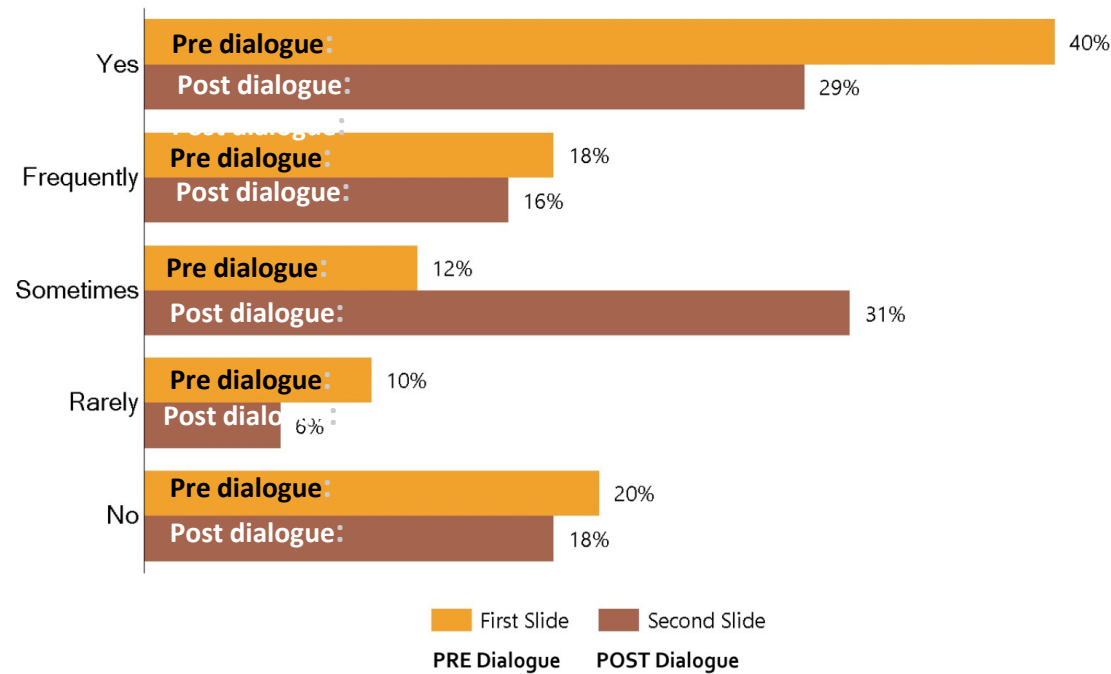
Do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?



If you agreed with the last statement... Do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

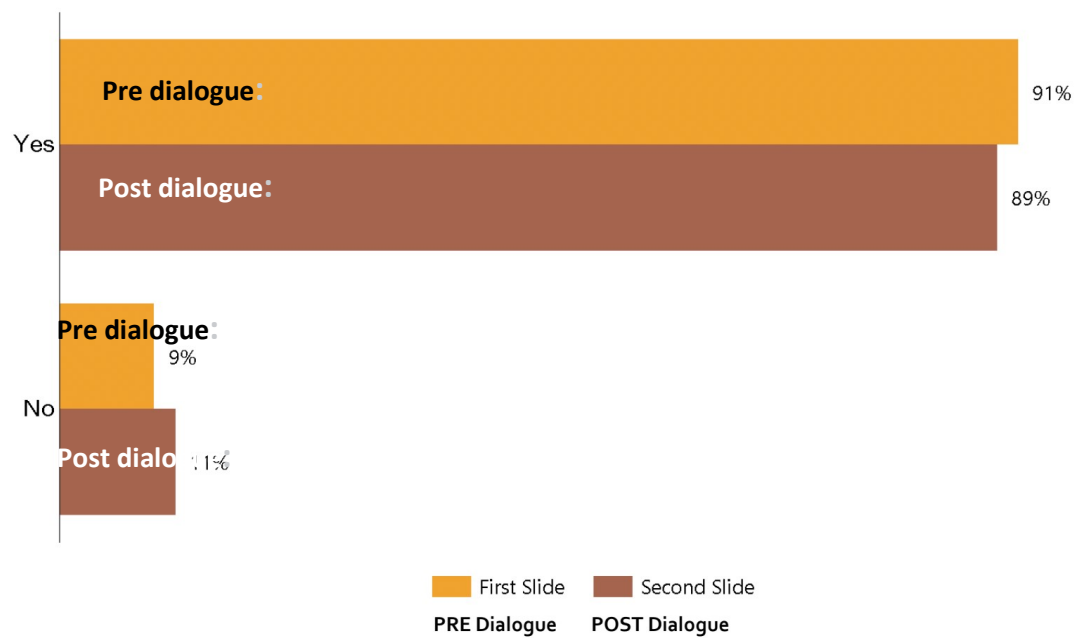


When comparing treatment of community members by law enforcement, do you believe that people with mental health concerns are treated less fairly?

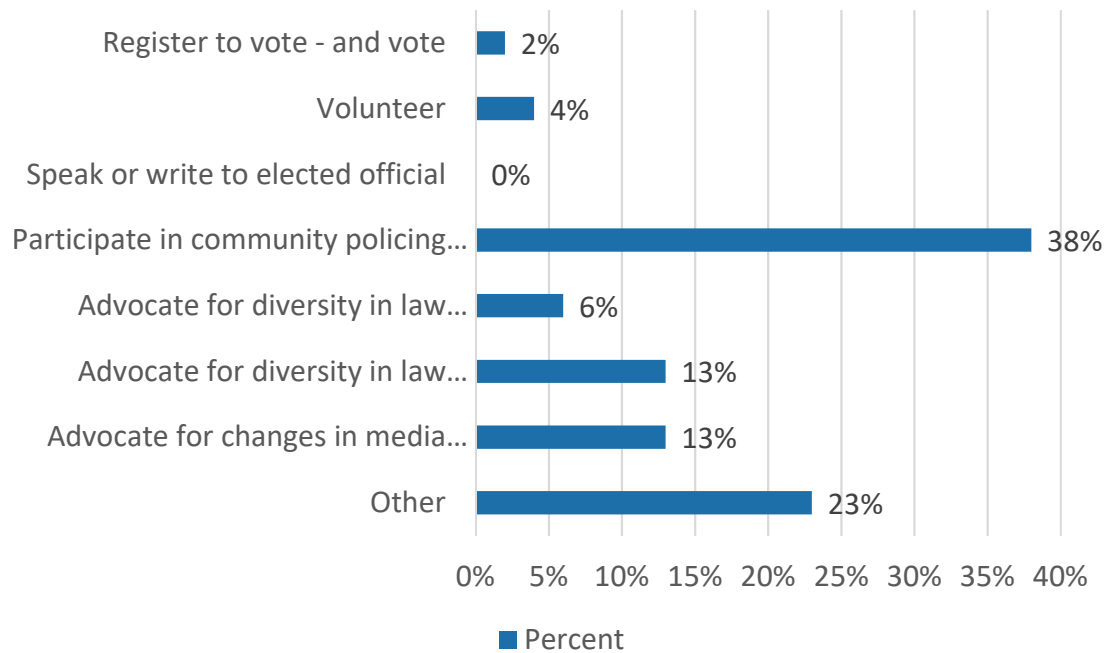


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If you agreed with the last statement...Do you believe law enforcement officers can change their behavior to consistently treat people with mental health concerns fairly?



What, if any, action(s) do you expect to take as a result of this dialogue?



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**Dialogue
Comments
&
Pictures**



Dialogue was:

Honest and forward thinking.

Positive.

Empowering

Insightful

from this experience.

Community Comments Table 1



Honest, respectful dialogue and interaction.

Issue of training and recruitment – law enforcement, DCFS, DCPS, in the schools...

Honest conversations that we had about perceptions we get from media vs. a real experience that people may have had that was positive.

A lot of conversation about the role of law enforcement when working with people with mental illness, and making sure that we always treat everyone with dignity.

Focus on the community, being here and being part of the community is part of the act of helping. It's great for the younger people to be here and to be able to be here and be part of the conversation

We focused on – what I do know- a lot of people are scared of the police because they feel like the police have power, and they are not their equals.

We have to start to humanize the police. If we could find a way to break down that fear and understanding that when the police are not on payroll, they go home and take off their uniforms and they are all just like us..

Comments from Attendees



Table 2

- The impact that each person can make on an individual.
- Taking the time, as officers, to make that impact. We work in a busy busy place- South LA. Everyone deserves our respect. We have to make sure that we treat everyone with fairness and respect.

On Mental Health Table 7

- Upon reflection, everyone has mental health situations... If you lose your job, if you lose a family member, you may have some issues, but you don't necessarily have ongoing issues.
- Let's address the language of these dialogues in the future to differentiate between ongoing mental health issues, and temporary.

Comments from Attendees

Dialogue was:

Dialogue was positive. I feel enlightened.

Good starting point about for discussion about key issues. More is needed.

Awesome – very proud to be part of the community

Enlightening experience to understand and hear from law enforcement on their processes. I really benefited from this experience.

Comments from Community

Table 4



Important engagement with Southwest Division and community on some of the most important issues- mental health and homelessness.

Informative but not enough time. Also maybe get LE that want to attend + participate Kids want to be part of the conversation. I like the idea of hearing the younger opinions. Two little girls talked about running from the police. It's good for kids to understand the officers' systems.

I did not want to be here before. There are things hurting the community. We should all be able to help the community. I learned a lot here.

Comments on Mental Health

How we help out in the community. Table 4

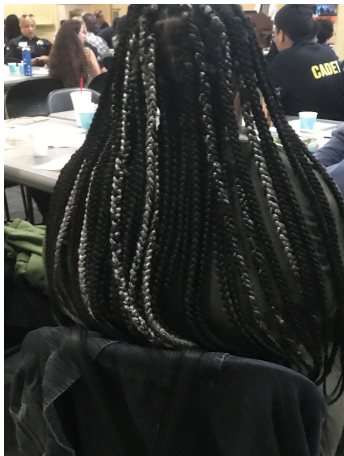
- Have a march, and one on one sessions with people in the community so their voices can be heard.
- Let's bring in other people from the community who may not be involved tonight, but who have info to share with us all about stuff that we don't necessarily know about.
- Like- ways that people would like officers to be in the community.
- The whole Nipsey situation- we are thinking of doing a thing, standing at his store- that has been blocked off.
- Maybe start talking- even with a bullhorn- and write down the voices of the community about how to come together as one
All officers go through mental health training- preliminary – 40 hours



August 6, 2019

35









August 6, 2019



August 6, 2019



August 6, 2019

Thank You...

**Thank you to the Hosts
Los Angeles Child Guidance Clinic and
Officers of LAPD Southwest Division**

University of Southern California Office of Civic Engagement,
Suzanne Dworak-Peck School of Social Work, and
Department of Public Safety Cadet Program
LACGC Life Learning Center (LLC) youth leaders and staff
3578 S. Figueroa Chick-Fil-A for sponsoring our dinner
Community members gathering in spirit of dialogue



**Los Angeles
Child Guidance Clinic**

Improving children's mental health since 1924

www.lacgc.org

University of Southern California
DEPARTMENT OF PUBLIC SAFETY



Appreciation to the Facilitators and Team

Facilitators

Dulce Acosta (USC)
Rojelio Alvarez (USC)
Bridgett Cabrera (LACGC)
Elizabeth Carreno (USC)
Socorro Gertmenian (LACGC)
Melissa King (LACGC)
Lisa Hirsch Marin (LACGC)
Paco Retana (LACGC)
Steve Wesson (USC)

Youth Facilitators

Annesia McDade
Sandra Medina
Karington Nelson

INVLA Coaches

Janvie Cason
Roseanne Hubbard
Candace Carnicelli

INVLA Staff

Avis Ridley Thomas
Jill Frank

INVLA Tech Support

Rev. Carolyn Wilkins
Audrey Jadlli

Days of Dialogue SPONSORS

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- Skip Brittenham
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- Steve Burkow
- California Community Foundation
- California Endowment
- California Nurses
- California Wellness Foundation
- Jamey Cohen
- Andrew & Ellen Hauptman
- Matthew Johnson
- Los Angeles Child Guidance Clinic
- Los Angeles Police Protective League
- LAPD Foundation
- Manatt, Phelps & Phillips, LLP
- Jamie Afifi
- Brett O'Brien
- Murphy O'Brien
- National Basketball Association
- SEIU Local 2015
- SEIU Local 721
- SEIU Local 99
- Sony Pictures Entertainment
- Southwest Regional Council of Carpenters
- Spectrum

Next Days of Dialogue
on Reclaiming Tolerance and Civility

Hosted by
Antioch University
400 Corporate Pointe
Culver City, CA

Wednesday, May 29, 2019
5:00 to 8:30 pm

FOR MORE INFO ABOUT
Days of Dialogue on the Future of Policing:

www.futureofpolicing.org

www.daysofdialogue.org

PRESENTED BY

The Institute for Nonviolence in Los Angeles

www.futureofpolicing.org

TWITTER @daysofdialogue

Email: jfrank@daysofdialogue.org

Executive Director ... Avis Ridley-Thomas

Associate Director ... Jill Frank

Reports Coordinator ... Rev. Carolyn Wilkins