

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

October 1, 2020

Post-Dialogue Report

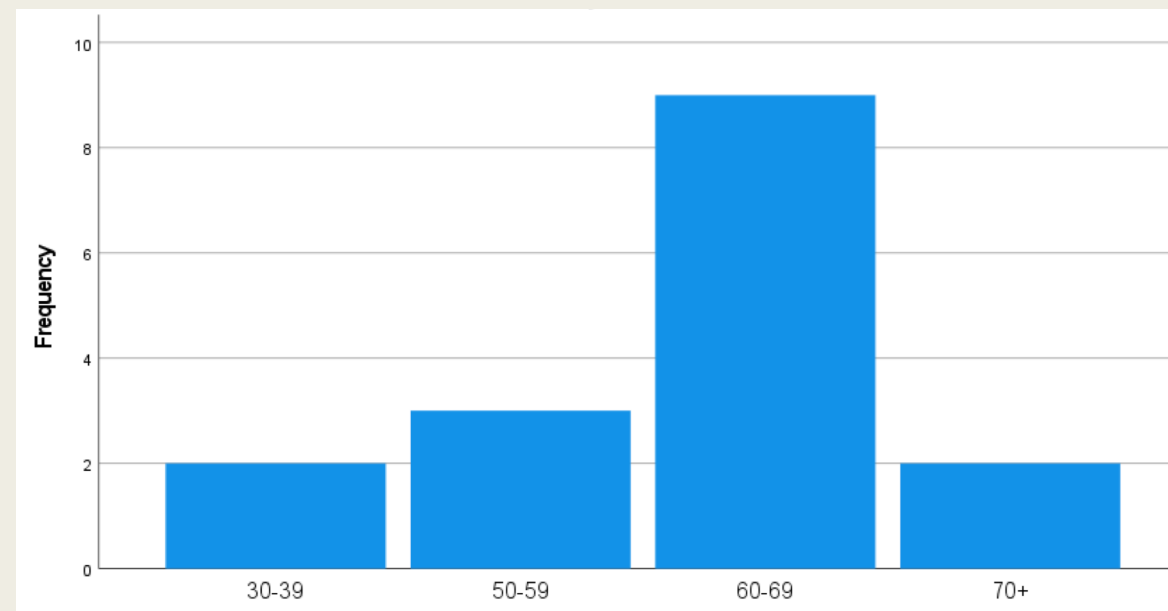


Institute for Nonviolence in Los Angeles
& Days of Dialogue **SERIES**

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What is your AGE?

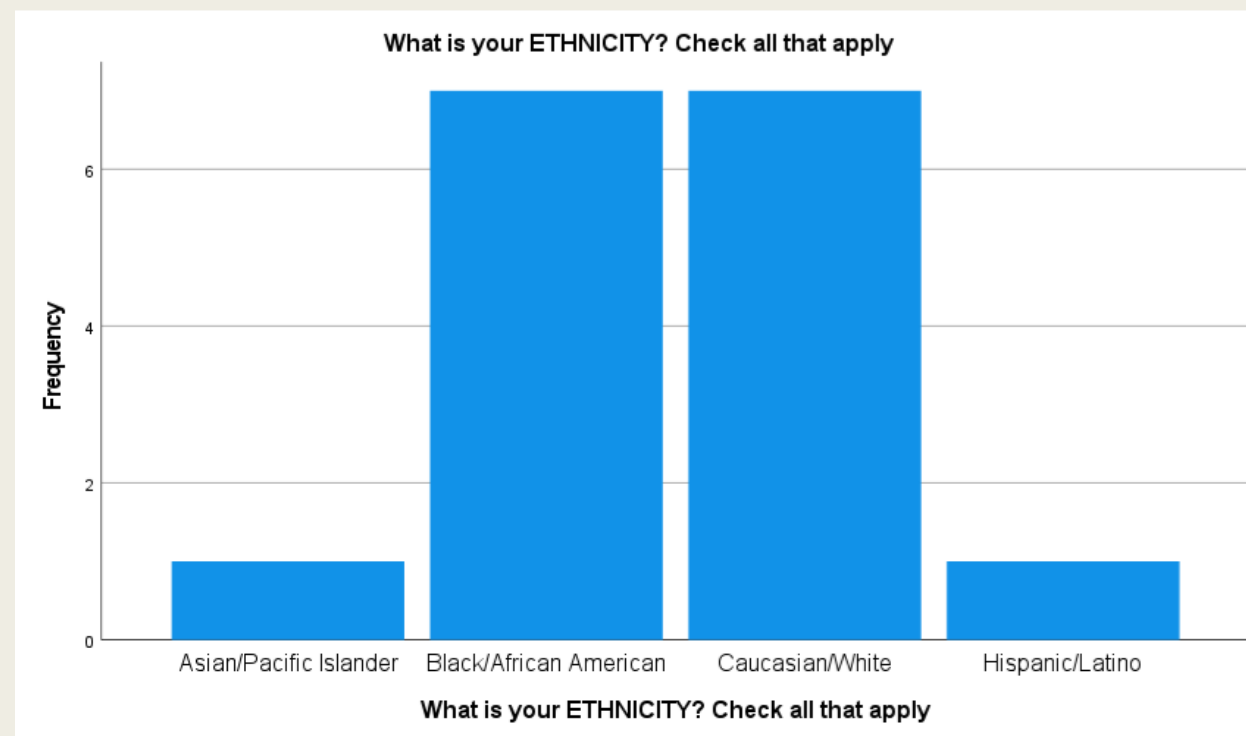
| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 30-39 | 2 | 12.5 | 12.5 | 12.5 |
| | 50-59 | 3 | 18.8 | 18.8 | 31.3 |
| | 60-69 | 9 | 56.3 | 56.3 | 87.5 |
| | 70+ | 2 | 12.5 | 12.5 | 100.0 |
| | Total | 16 | 100.0 | 100.0 | |



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What is your ETHNICITY?

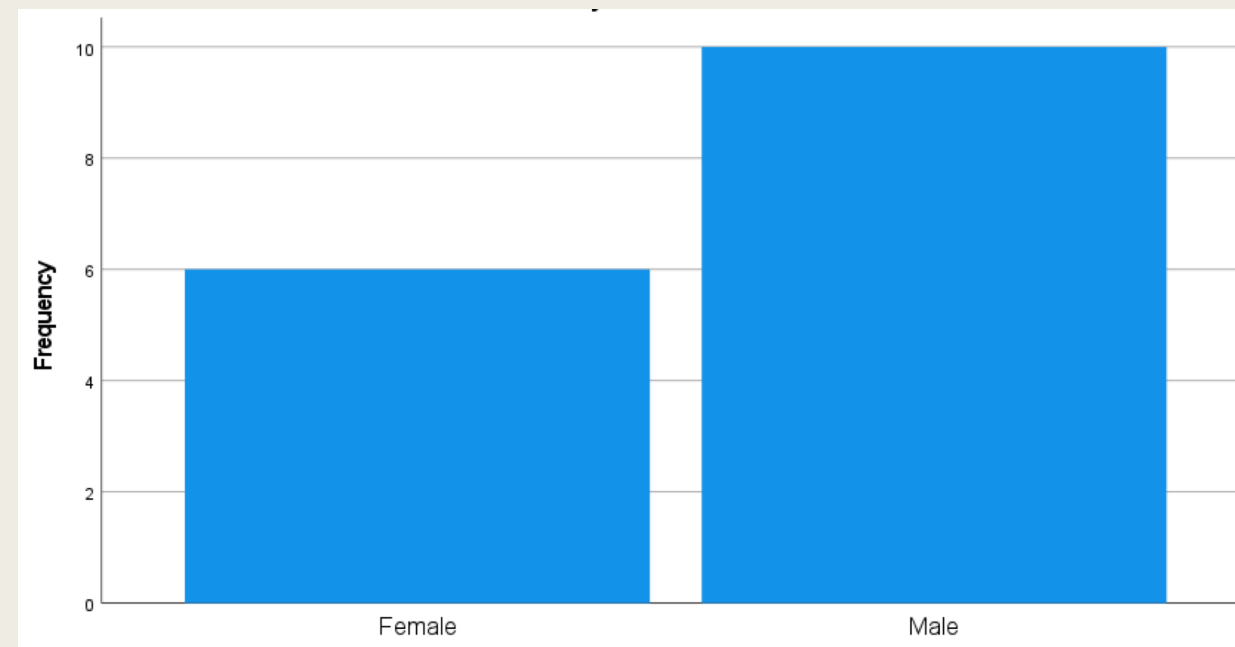
| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------------------------|-----------|---------|---------------|--------------------|
| Valid | Asian/Pacific Islander | 1 | 6.3 | 6.3 | 6.3 |
| | Black/African American | 7 | 43.8 | 43.8 | 50.0 |
| | Caucasian/White | 7 | 43.8 | 43.8 | 93.8 |
| | Hispanic/Latino | 1 | 6.3 | 6.3 | 100.0 |
| | Total | 16 | 100.0 | 100.0 | |



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What is your GENDER?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------|-----------|---------|---------------|--------------------|
| Valid | Female | 6 | 37.5 | 37.5 | 37.5 |
| | Male | 10 | 62.5 | 62.5 | 100.0 |
| Total | | 16 | 100.0 | 100.0 | |



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What is your
OCCUPATION/PROFESSION?
Check all that apply

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|-----------|---------|---------------|--------------------|
| Valid Business | 5 | 31.3 | 31.3 | 31.3 |
| Business;Educator | 1 | 6.3 | 6.3 | 37.5 |
| Business;Non-Profit;Educator;Interested community member | 1 | 6.3 | 6.3 | 43.8 |
| Educator | 1 | 6.3 | 6.3 | 50.0 |
| Educator;Government & Policy | 1 | 6.3 | 6.3 | 56.3 |
| Faith Based | 1 | 6.3 | 6.3 | 62.5 |
| Healthcare | 1 | 6.3 | 6.3 | 68.8 |
| Legal | 2 | 12.5 | 12.5 | 81.3 |
| Non-Profit | 2 | 12.5 | 12.5 | 93.8 |
| Non-Profit;Educator;Government & Policy;Interested community member;Legal | 1 | 6.3 | 6.3 | 100.0 |
| Total | 16 | 100.0 | 100.0 | |

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How would you rate your understanding and knowledge of black history, racism, and social injustice?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------------|-----------|---------|---------------|--------------------|
| Valid | Need More Knowledge | 8 | 50.0 | 50.0 | 50.0 |
| | Well Informed | 8 | 50.0 | 50.0 | 100.0 |
| Total | | 16 | 100.0 | 100.0 | |

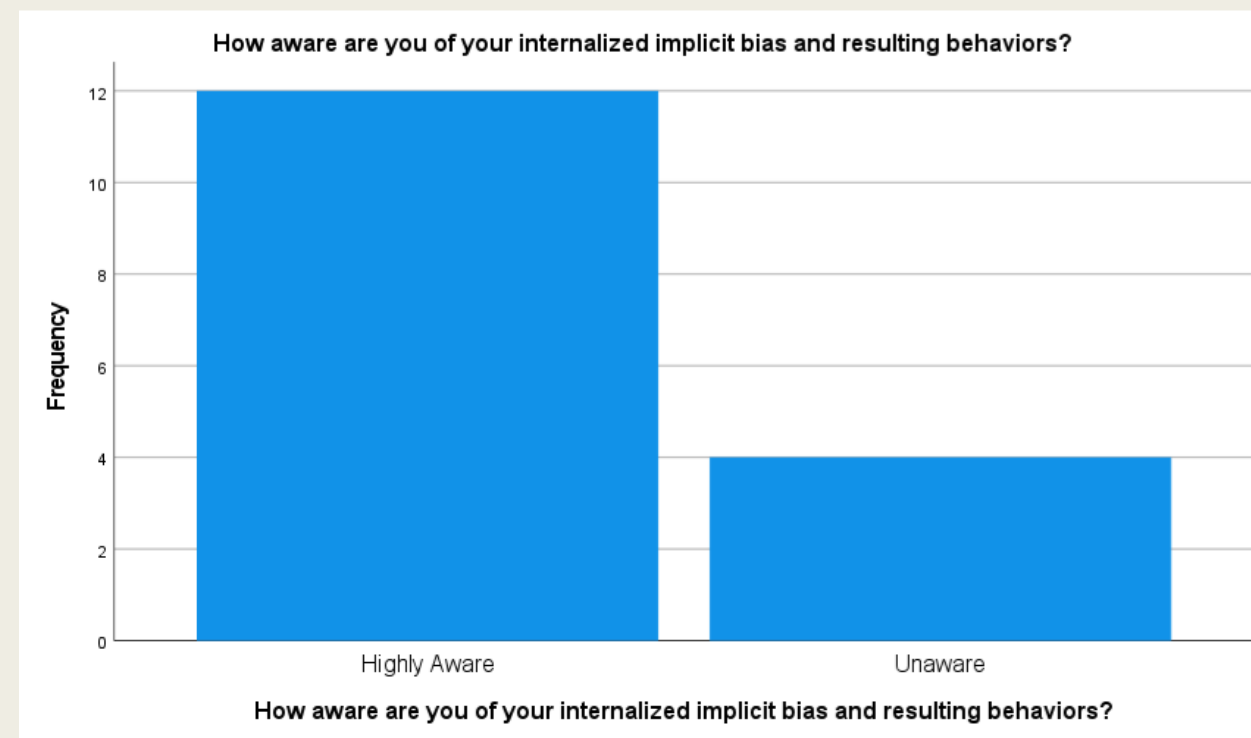
Do you think the process of dialogue is beneficial in addressing these important issues in our community?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|----------------|-----------|---------|---------------|--------------------|
| Valid | To Some Degree | 1 | 5.3 | 5.3 | 5.3 |
| | Yes | 18 | 94.7 | 94.7 | 100.0 |
| Total | | 19 | 100.0 | 100.0 | |

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How aware are you of your internalized implicit bias and resulting behaviors?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------|-----------|---------|---------------|--------------------|
| Valid | Highly Aware | 12 | 75.0 | 75.0 | 75.0 |
| | Unaware | 4 | 25.0 | 25.0 | 100.0 |
| | Total | 16 | 100.0 | 100.0 | |



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How important is ensuring your self-care as you participate in social change?

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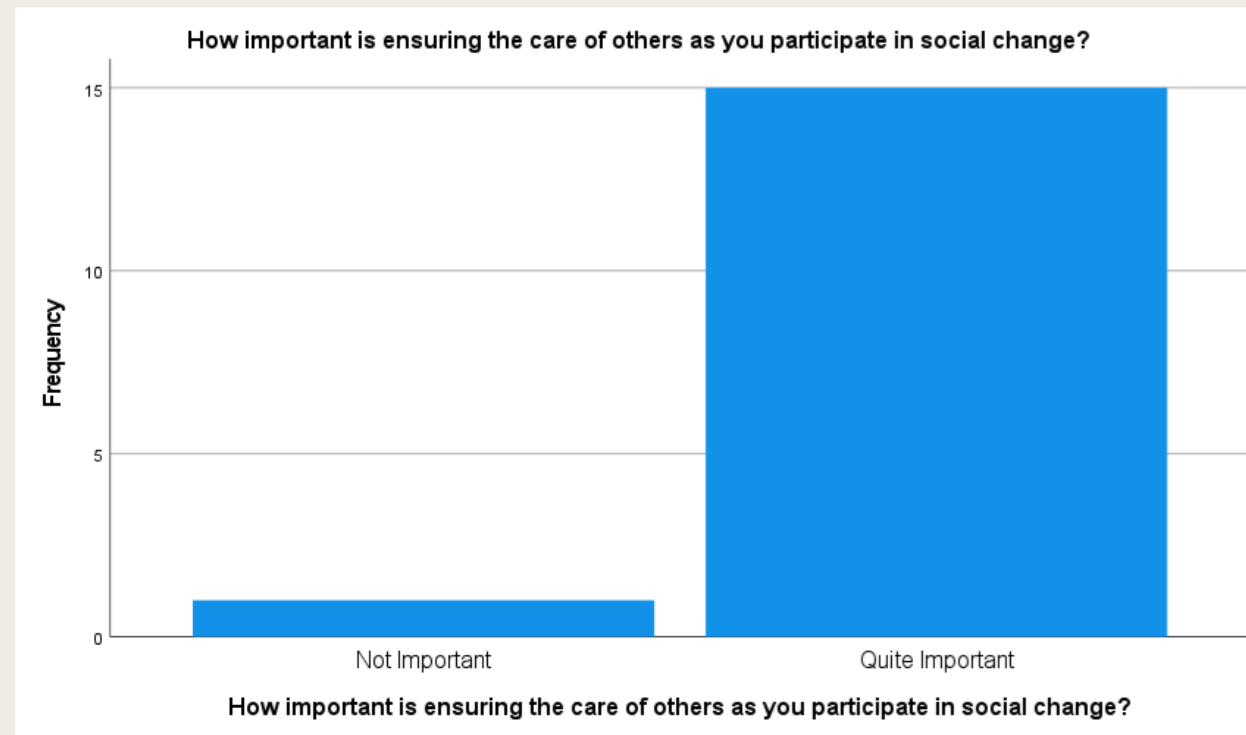
| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------------|-----------|---------|---------------|--------------------|
| Valid | Quite Important | 16 | 100.0 | 100.0 | 100.0 |



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How important is ensuring the care of others as you participate in social change?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------------|-----------|---------|---------------|--------------------|
| Valid | Not Important | 1 | 6.3 | 6.3 | 6.3 |
| | Quite Important | 15 | 93.8 | 93.8 | 100.0 |
| | Total | 16 | 100.0 | 100.0 | |



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How are you feeling overall in the past 3 months? Check all that apply (Pre-Dialogue Survey)

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---|-----------|---------|---------------|--------------------|
| Valid All of the Above | 6 | 37.5 | 37.5 | 37.5 |
| Anger;Anxious;Engaged;Motivated;Hopeful;Aware/Awake | 1 | 6.3 | 6.3 | 43.8 |
| Anger;Anxious;Motivated;Hopeful;Aware/Awake | 1 | 6.3 | 6.3 | 50.0 |
| Anger;Sadness;Engaged;Motivated;Aware/Awake | 1 | 6.3 | 6.3 | 56.3 |
| Anxious;Hopeful;Aware/Awake | 1 | 6.3 | 6.3 | 62.5 |
| Engaged;Motivated | 1 | 6.3 | 6.3 | 68.8 |
| Fear;Anger;Sadness | 1 | 6.3 | 6.3 | 75.0 |
| Fear;Anger;Sadness;Anxious;Engaged | 1 | 6.3 | 6.3 | 81.3 |
| Fear;Anger;Sadness;Hopeless;Anxious | 1 | 6.3 | 6.3 | 87.5 |
| Fear;Anger;Sadness;Motivated;Hopeful;Aware/Awake | 1 | 6.3 | 6.3 | 93.8 |
| Fear;Sadness;Anxious;Engaged;Hopeful;Aware/Awake | 1 | 6.3 | 6.3 | 100.0 |
| Total | 16 | 100.0 | 100.0 | |

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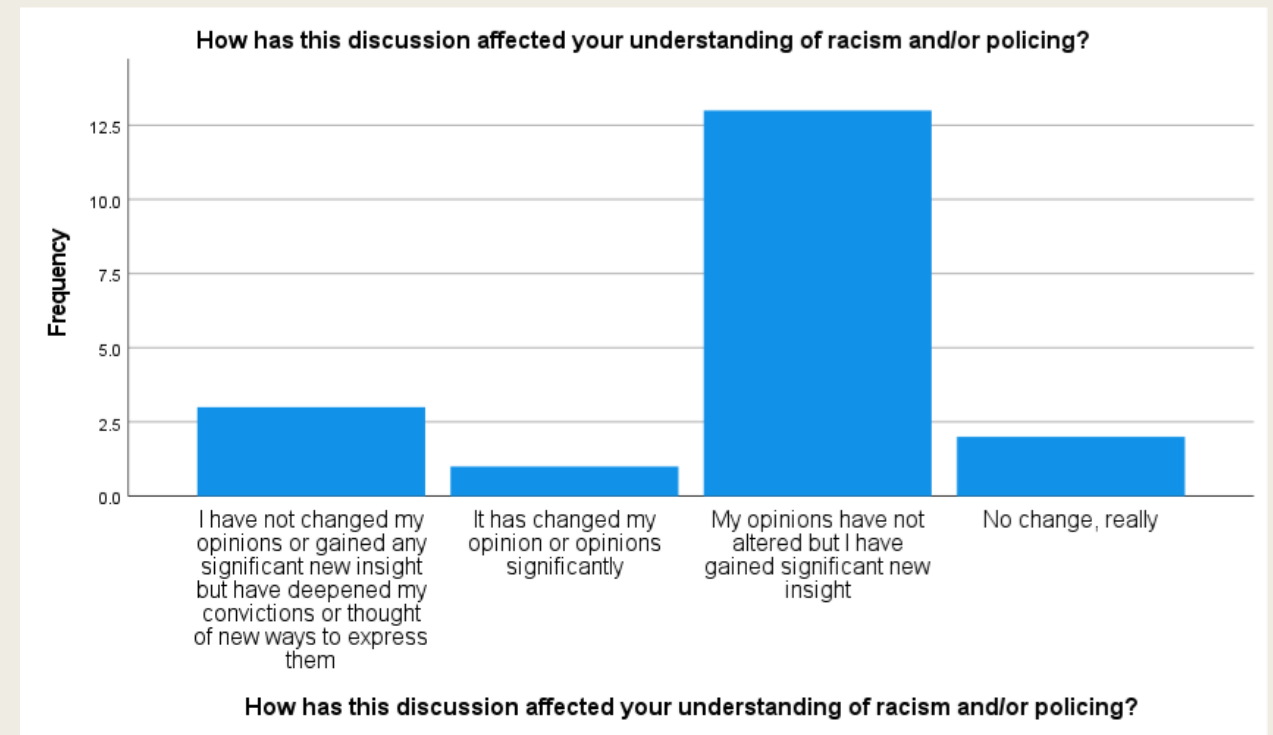
How are you feeling overall at the time following this dialogue? Check all that apply (Post-Dialogue Survey)

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------------------|-----------|---------|---------------|--------------------|
| Valid | All of the Above | 2 | 10.5 | 10.5 | 10.5 |
| | Aware/Awake | 5 | 26.3 | 26.3 | 36.8 |
| | Engaged | 2 | 10.5 | 10.5 | 47.4 |
| | Hopeful | 7 | 36.8 | 36.8 | 84.2 |
| | Motivated | 2 | 10.5 | 10.5 | 94.7 |
| | Sadness | 1 | 5.3 | 5.3 | 100.0 |
| | Total | 19 | 100.0 | 100.0 | |

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How has this discussion affected your understanding of racism and/or policing ?

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--|-----------|---------|---------------|--------------------|
| Valid | I have not changed my opinions or gained any significant new insight but have deepened my convictions or thought of new ways to express them | 3 | 15.8 | 15.8 | 15.8 |
| | It has changed my opinion or opinions significantly | 1 | 5.3 | 5.3 | 21.1 |
| | My opinions have not altered but I have gained significant new insight | 13 | 68.4 | 68.4 | 89.5 |
| | No change, really | 2 | 10.5 | 10.5 | 100.0 |
| | Total | 19 | 100.0 | 100.0 | |



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What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---|-----------|---------|---------------|--------------------|
| Valid | Continue to educate yourself and others | 3 | 15.8 | 15.8 | 15.8 |
| | Continue to educate yourself and others;Advocate for law enforcement accountability and training | 1 | 5.3 | 5.3 | 21.1 |
| | Continue to educate yourself and others;Advocate for legislative racial justice policy;Support the use of body cams | 1 | 5.3 | 5.3 | 26.3 |

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What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

| | | | | |
|--|---|------|------|------|
| Continue to educate yourself and others; Participate in community activities on equity and social justice | 2 | 10.5 | 10.5 | 36.8 |
| Continue to educate yourself and others; Participate in community activities on equity and social justice; Advocate for law enforcement accountability and training; Support the use of body cams | 1 | 5.3 | 5.3 | 42.1 |
| Continue to educate yourself and others; Participate in community activities on equity and social justice; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training | 1 | 5.3 | 5.3 | 47.4 |
| Continue to educate yourself and others; Participate in community activities on equity and social justice; Create or sign petitions; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Support the use of body cams | 1 | 5.3 | 5.3 | 52.6 |

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What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

| | | | | |
|---|---|------|------|------|
| Continue to educate yourself and others; Participate in community activities on equity and social justice; Create or sign petitions; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Support the use of body cams; Determine a method for collecting + public review of police incident data | 2 | 10.5 | 10.5 | 63.2 |
| Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote; Advocate for law enforcement accountability and training | 1 | 5.3 | 5.3 | 68.4 |
| | | | 15 | |

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What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

| | | | | |
|---|---|------|------|------|
| Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training | 2 | 10.5 | 10.5 | 78.9 |
| Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of body cams | 1 | 5.3 | 5.3 | 84.2 |

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What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

| | | | | |
|---|-----------|--------------|--------------|-------|
| Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of body cams;Determine a method for collecting + public review of police incident data | 1 | 5.3 | 5.3 | 89.5 |
| Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Support the use of body cams | 1 | 5.3 | 5.3 | 94.7 |
| Continue to educate yourself and others;Register to Vote – and Vote;Advocate for law enforcement accountability and training | 1 | 5.3 | 5.3 | 100.0 |
| Total | 19 | 100.0 | 100.0 | |

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