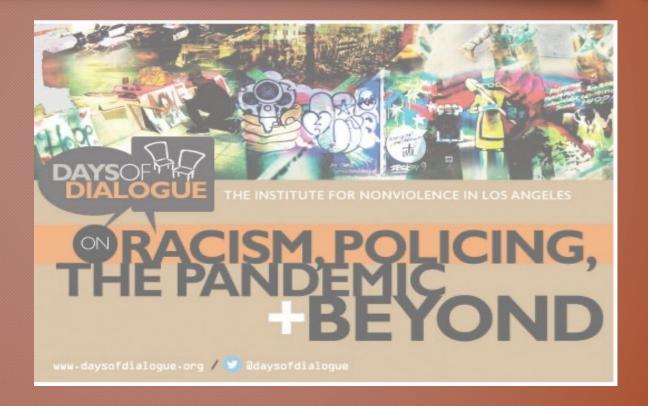


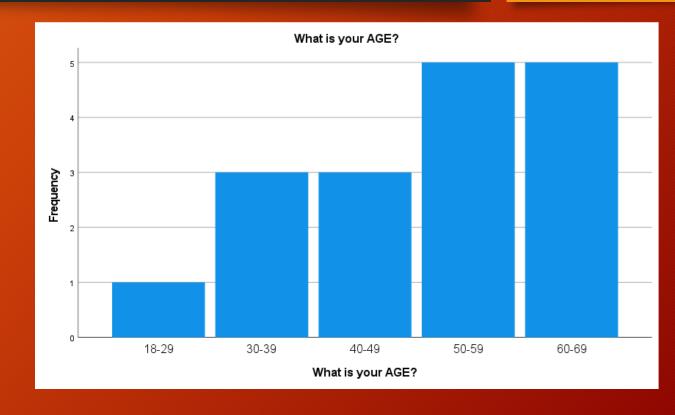
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What is your AGE?

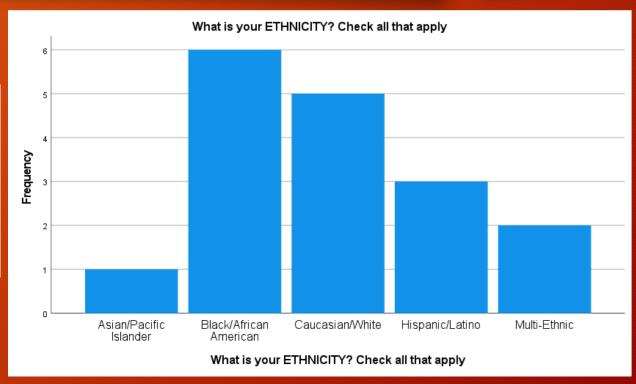
					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	18-29	1	5.9	5.9	5.9
	30-39	3	17.6	17.6	23.5
	40-49	3	17.6	17.6	41.2
	50-59	5	29.4	29.4	70.6
	60-69	5	29.4	29.4	100.0
	Total	17	100.0	100.0	





What is your ETHNICITY?

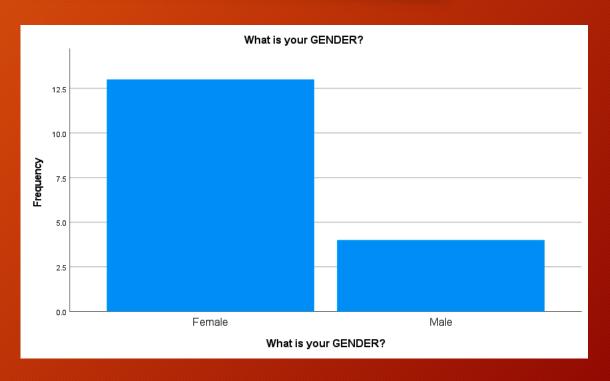
					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Asian/Pacific Islander	1	5.9	5.9	5.9
	Black/African American	6	35.3	35.3	41.2
	Caucasian/White	5	29.4	29.4	70.6
	Hispanic/Latino	3	17.6	17.6	88.2
	Multi-Ethnic	2	11.8	11.8	100.0
	Total	17	100.0	100.0	





What is your GENDER?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Female	13	76.5	76.5	76.5
	Male	4	23.5	23.5	100.0
	Total	17	100.0	100.0	





What is your OCCUPATION/PROFESSION? Check all that apply

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Business	1	5.9	5.9	5.9
	Business;Educator	1	5.9	5.9	11.8
	Business;Essential	1	5.9	5.9	17.6
	Worker;Legal				
	Business;Non-Profit;Interested	1	5.9	5.9	23.5
	community member				
	Educator	2	11.8	11.8	35.3
	Educator;Government &	1	5.9	5.9	41.2
	Policy;Interested community				
	member;Law Enforcement				
	Faith Based	1	5.9	5.9	47.1
	Interested community member	1	5.9	5.9	52.9
	Law Enforcement	4	23.5	23.5	76.5
	Non-Profit	3	17.6	17.6	94.1
	Non-	1	5.9	5.9	100.0
	Profit;Educator;Healthcare				
	Total	17	100.0	100.0	



How would you rate your understanding and knowledge of black history,

racism, and social injustice?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Need More Knowledge	8	47.1	47.1	47.1
	Well Informed	9	52.9	52.9	100.0
	Total	17	100.0	100.0	

Do you think the process of dialogue is beneficial in addressing these important issues in

our community?

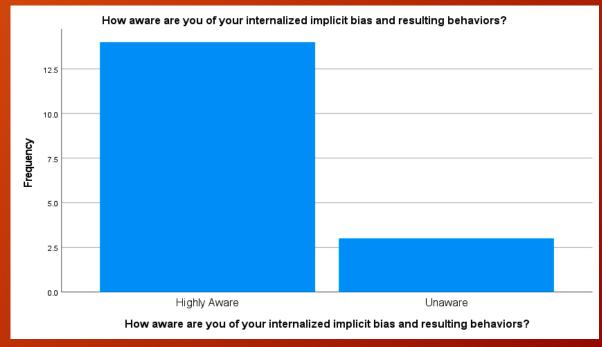
					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	To Some Degree	3	21.4	21.4	21.4
7 3.11 3.	Yes	11	78.6	78.6	100.0
	Total	14	100.0	100.0	



How aware are you of your internalized implicit bias and resulting

behaviors?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Highly Aware	14	82.4	82.4	82.4
	Unaware	3	17.6	17.6	100.0
	Total	17	100.0	100.0	

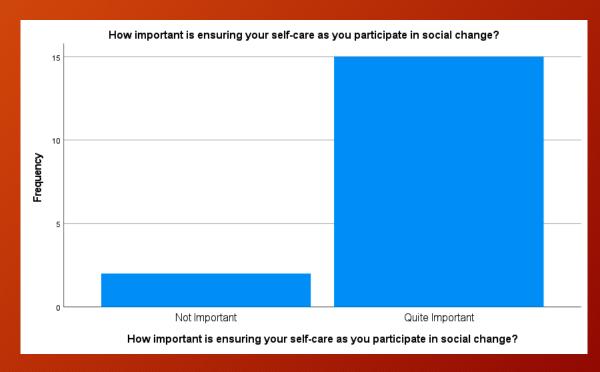




How important is ensuring your self-care as you participate in social

change?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Not Important	2	11.8	11.8	11.8
	Quite Important	15	88.2	88.2	100.0
	Total	17	100.0	100.0	

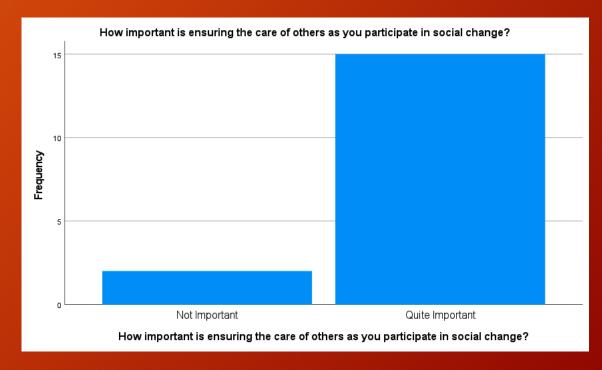




How important is ensuring the care of others as you participate in social

change?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Not Important	2	11.8	11.8	11.8
	Quite Important	15	88.2	88.2	100.0
	Total	17	100.0	100.0	





How are you feeling overall in the past 3 months? Check all that apply (**Pre-Dialogue Survey**)

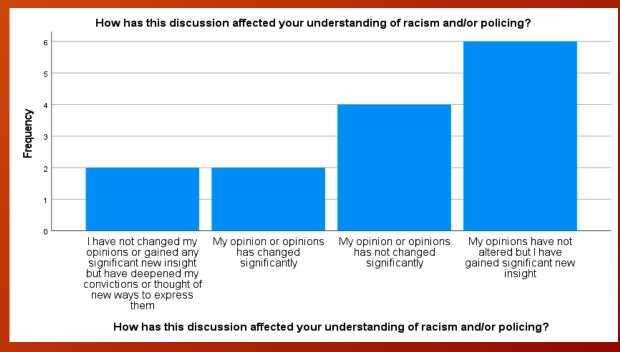
					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	All of the above	3	17.6	17.6	17.6
	Anger;Anxious;Engaged;Motiv ated;Hopeful	1	5.9	5.9	23.5
	Anger;Sadness;Engaged	1	5.9	5.9	29.4
	Anger;Sadness;Hopeless;Anxi ous;Motivated	1	5.9	5.9	35.3
	Anger;Sadness;Hopeless;Eng aged;Motivated	1	5.9	5.9	41.2
	Fear;Anger;Sadness;Anxious; Engaged;Motivated;Hopeful;All of the above	1	5.9	5.9	47.1
	Fear;Anger;Sadness;Hopeless	1	5.9	5.9	52.9

Fear;Sadness;Anxious;Engage d;Motivated;Hopeful;Aware/Aw	1	5.9	5.9	58.8
ake				
Hopeful	1	5.9	5.9	64.7
Hopeful;All of the above	1	5.9	5.9	70.6
Motivated	1	5.9	5.9	76.5
Motivated;Hopeful	1	5.9	5.9	82.4
Motivated;Hopeful;Aware/Awa	1	5.9	5.9	88.2
ke				
Sadness	1	5.9	5.9	94.1
Sadness;Hopeless	1	5.9	5.9	100.0
Total	17	100.0	100.0	



How has this discussion affected your understanding of racism and/or policing?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	I have not changed my opinions or gained any significant new insight but have deepened my convictions	2	14.3	14.3	14.3
	or thought of new ways to express them				
	My opinion or opinions has changed significantly	2	14.3	14.3	28.6
	My opinion or opinions has not changed significantly	4	28.6	28.6	57.1
	My opinions have not altered but I have gained significant new insight	6	42.9	42.9	100.0
	Total	14	100.0	100.0	





How are you feeling overall in the time following this dialogue? Check all that apply (Pre-Dialogue Survey)

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Anger;Sadness;Hopeful	1	7.1	7.1	7.1
	Engaged	1	7.1	7.1	14.3
	Engaged;Hopeful;Aware/Awak	1	7.1	7.1	21.4
	е				
	Engaged;Motivated;Hopeful	1	7.1	7.1	28.6
	Hopeful	6	42.9	42.9	71.4
	Motivated	2	14.3	14.3	85.7
	Motivated;Hopeful;Aware/Awa	2	14.3	14.3	100.0
	ke				
	Total	14	100.0	100.0	



					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Advocate for law enforcement accountability and training	1	7.1	7.1	7.
	Continue to educate yourself and others	2	14.3	14.3	21.
	Continue to educate yourself and others;Participate in community activities on equity and social justice	2	14.3	14.3	35
	Continue to educate yourself and others;Participate in community activities on equity and social justice;Create or sign petitions;Register to Vote – and Vote;Advocate for legislative racial justice policy	1	7.1	7.1	42.

What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply



Continue to educate yourself	1	7.1	7.1	50.0
and others;Participate in				
community activities on equity				
and social justice;Create or				
sign petitions;Register to Vote				
 and Vote; Advocate for 				
legislative racial justice				
policy;Advocate for law				
enforcement accountability				
and training;Support the use of				
body cams;Determine a				
method for collecting + public				
review of police incident data				
Continue to educate yourself	1	7.1	7.1	57.1
and others;Participate in				
community activities on equity				
and social justice;Register to				
Vote – and Vote				

What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply



Continue to educate yourself	1	7.1	7.1	64.3
and others;Participate in				
community activities on equity				
and social justice;Register to				
Vote – and Vote;Advocate for				
legislative racial justice				
policy;Advocate for law				
enforcement accountability				
and training;Support the use of				
body cams				
Continue to educate yourself	2	14.3	14.3	78.6
and others;Participate in				
community activities on equity				
and social justice;Register to				
Vote – and Vote; Advocate for				
legislative racial justice				
policy;Advocate for law				
enforcement accountability				
and training;Support the use of				
body cams;Determine a				
method for collecting + public				
review of police incident data				

What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply



What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Participate in community activities on equity and social justice	2	14.3	14.3	92.9
Participate in community activities on equity and social justice;Determine a method for collecting + public review of police incident data	1	7.1	7.1	100.0
Total	14	100.0	100.0	



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