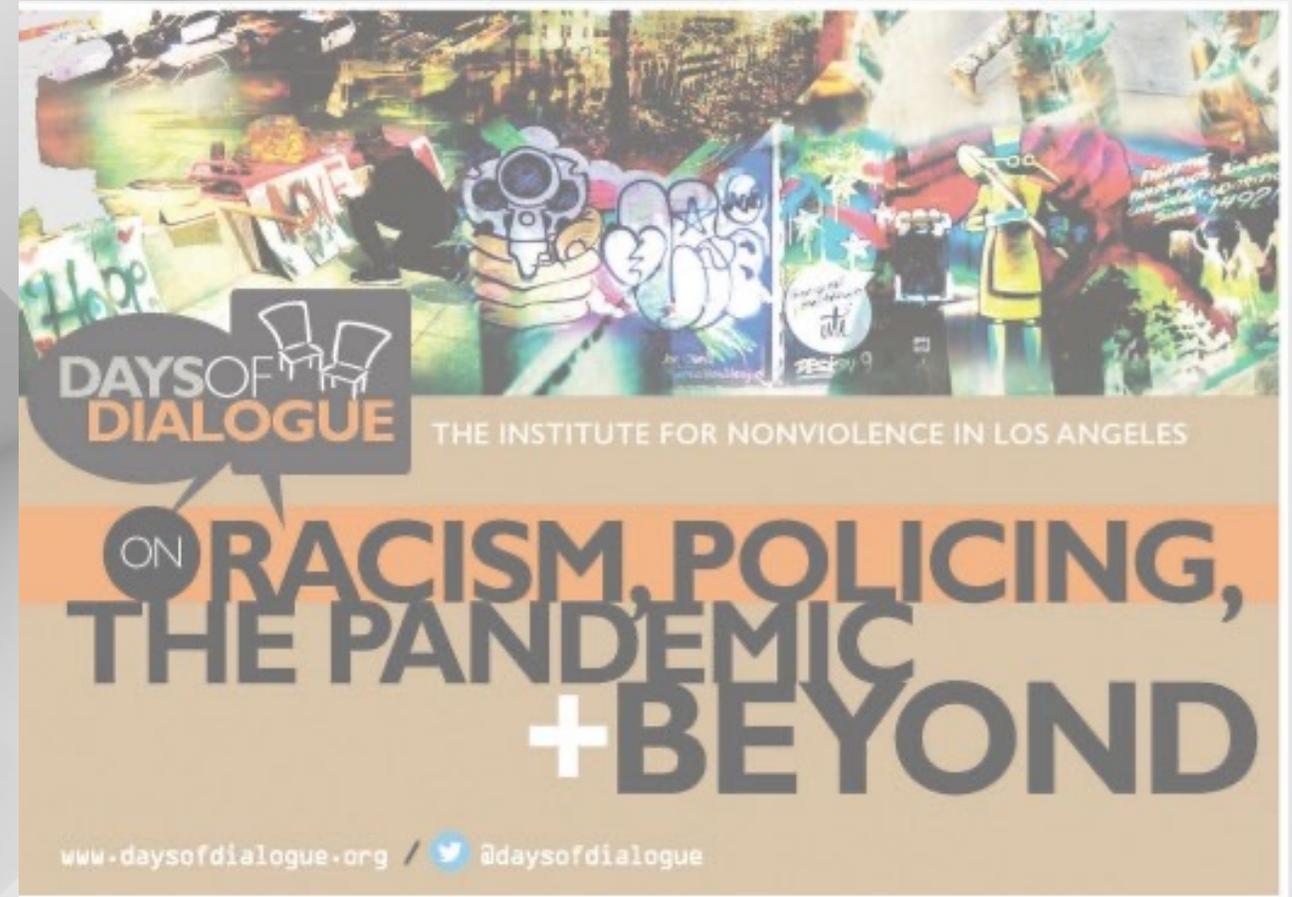


Days of Dialogue on Racism, Policing, The Pandemic + Beyond

October 28, 2020

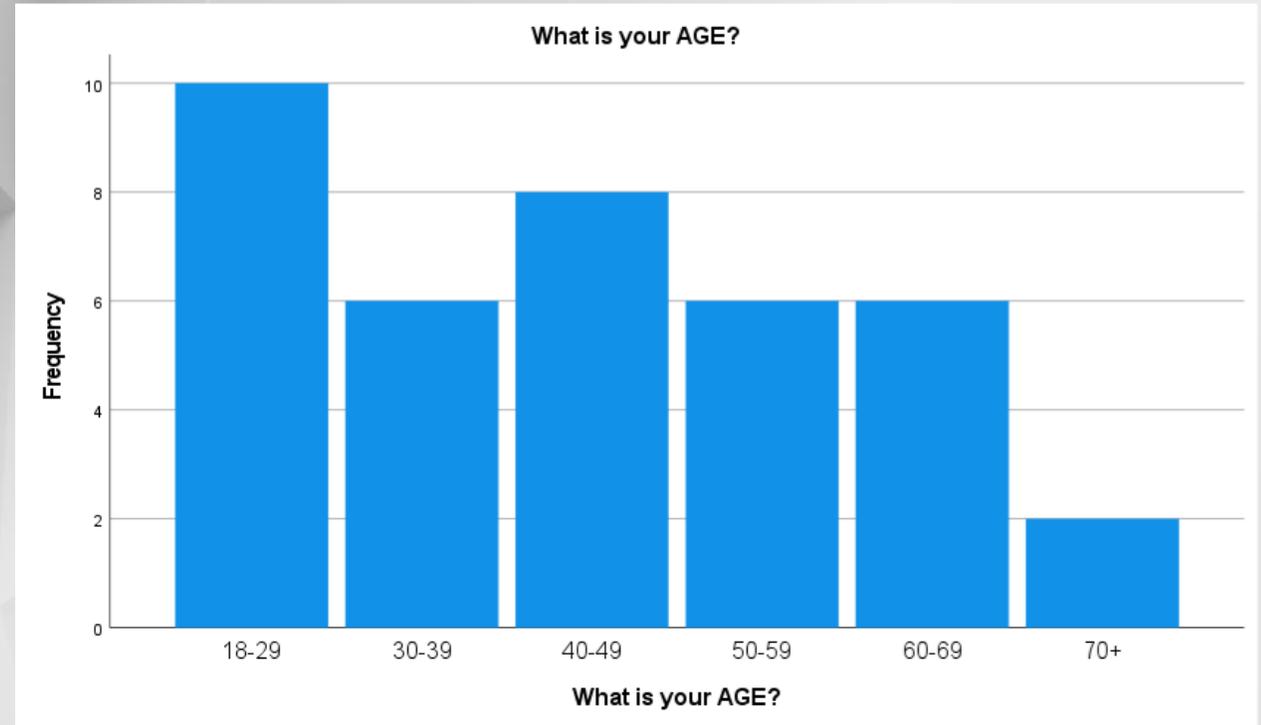
Post-Dialogue Report



Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What is your AGE?

		What is your AGE?			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18-29	10	26.3	26.3	26.3
	30-39	6	15.8	15.8	42.1
	40-49	8	21.1	21.1	63.2
	50-59	6	15.8	15.8	78.9
	60-69	6	15.8	15.8	94.7
	70+	2	5.3	5.3	100.0
Total		38	100.0	100.0	



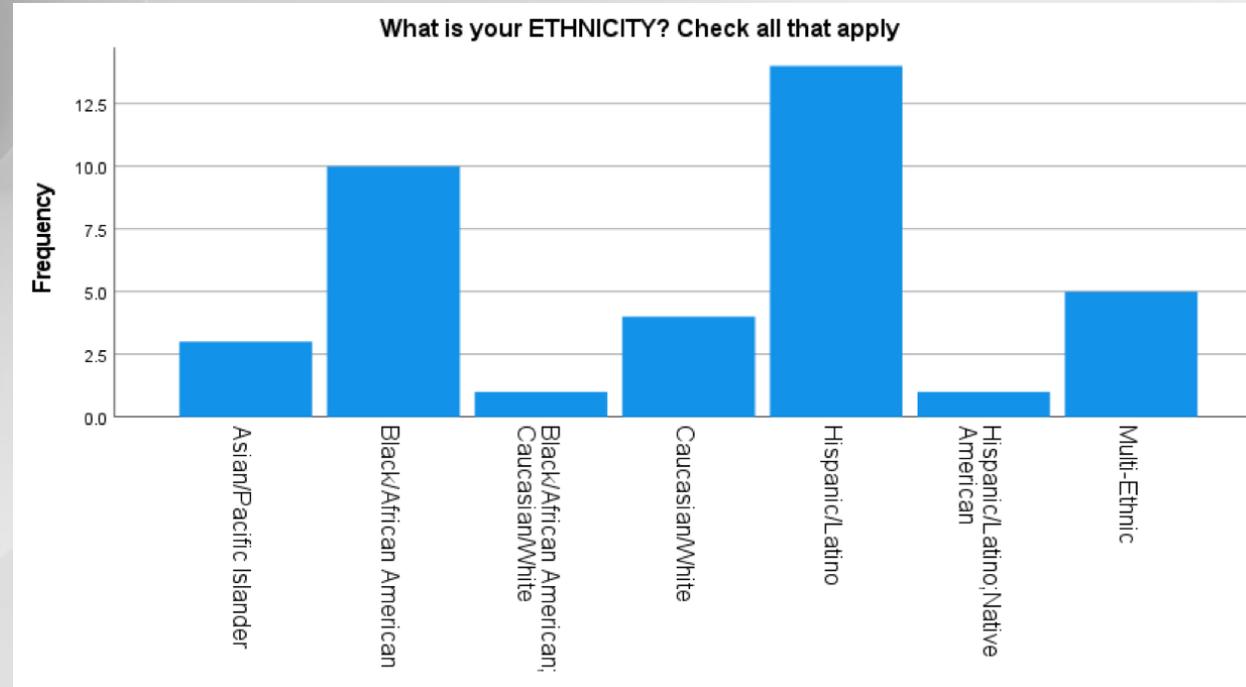
Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What is your ETHNICITY?

What is your ETHNICITY? Check all that apply

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Asian/Pacific Islander	3	7.9	7.9	7.9
	Black/African American	10	26.3	26.3	34.2
	Black/African American;Caucasian/White	1	2.6	2.6	36.8
	Caucasian/White	4	10.5	10.5	47.4
	Hispanic/Latino	14	36.8	36.8	84.2
	Hispanic/Latino;Native American	1	2.6	2.6	86.8
	Multi-Ethnic	5	13.2	13.2	100.0
	Total	38	100.0	100.0	

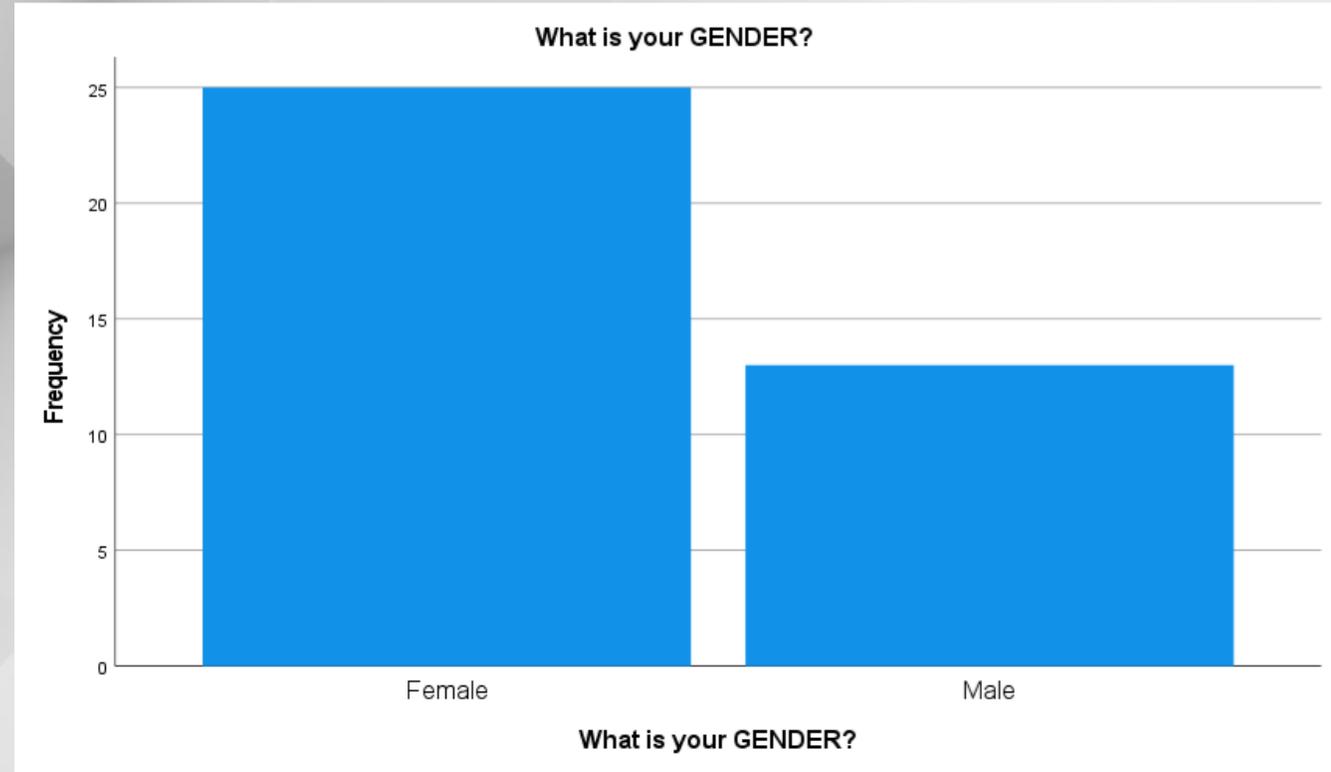
What is your ETHNICITY? Check all that apply



Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What is your GENDER?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Female	25	65.8	65.8	65.8
	Male	13	34.2	34.2	100.0
Total		38	100.0	100.0	

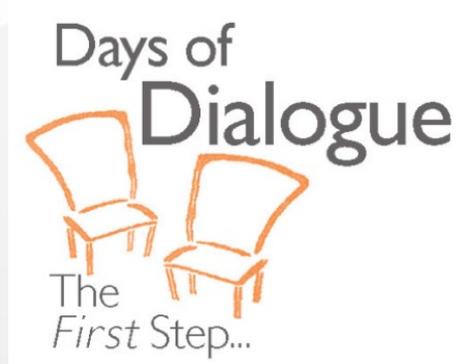


Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What is your OCCUPATION/PROFESSION? Check all that apply

What is your current OCCUPATION/PROFESSION? Check all that apply

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Business	2	5.3	5.3	5.3
	Educator	5	13.2	13.2	18.4
	Educator;Faith Based;Interested community member	1	2.6	2.6	21.1
	Essential Worker	3	7.9	7.9	28.9
	Government & Policy	4	10.5	10.5	39.5
	Interested community member	2	5.3	5.3	44.7
	Law Enforcement	9	23.7	23.7	68.4
	Legal	2	5.3	5.3	73.7
	Non-Profit	8	21.1	21.1	94.7
	Non-Profit;Essential Worker	2	5.3	5.3	100.0
	Total	38	100.0	100.0	



Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How would you rate your understanding and knowledge of black history, racism, and social injustice?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Need More Knowledge	12	32.4	32.4	32.4
	Well Informed	25	67.6	67.6	100.0
	Total	37	100.0	100.0	

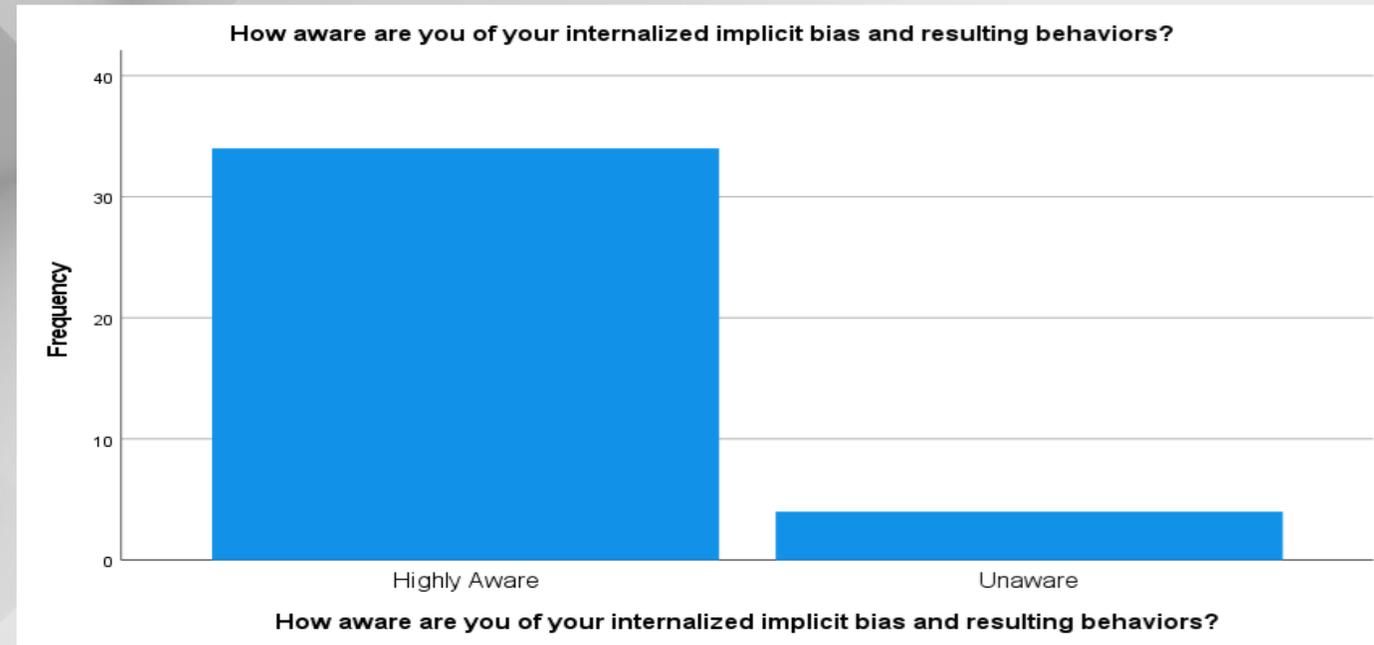
Do you think that the process of dialogue is beneficial in addressing these important issues in our community?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No	1	2.7	2.7	2.7
	To Some Degree	3	8.1	8.1	10.8
	Yes	33	89.2	89.2	100.0
	Total	37	100.0	100.0	

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How aware are you of your internalized implicit bias and resulting behaviors?

How aware are you of your internalized implicit bias and resulting behaviors?					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Highly Aware	34	89.5	89.5	89.5
	Unaware	4	10.5	10.5	100.0
	Total	38	100.0	100.0	

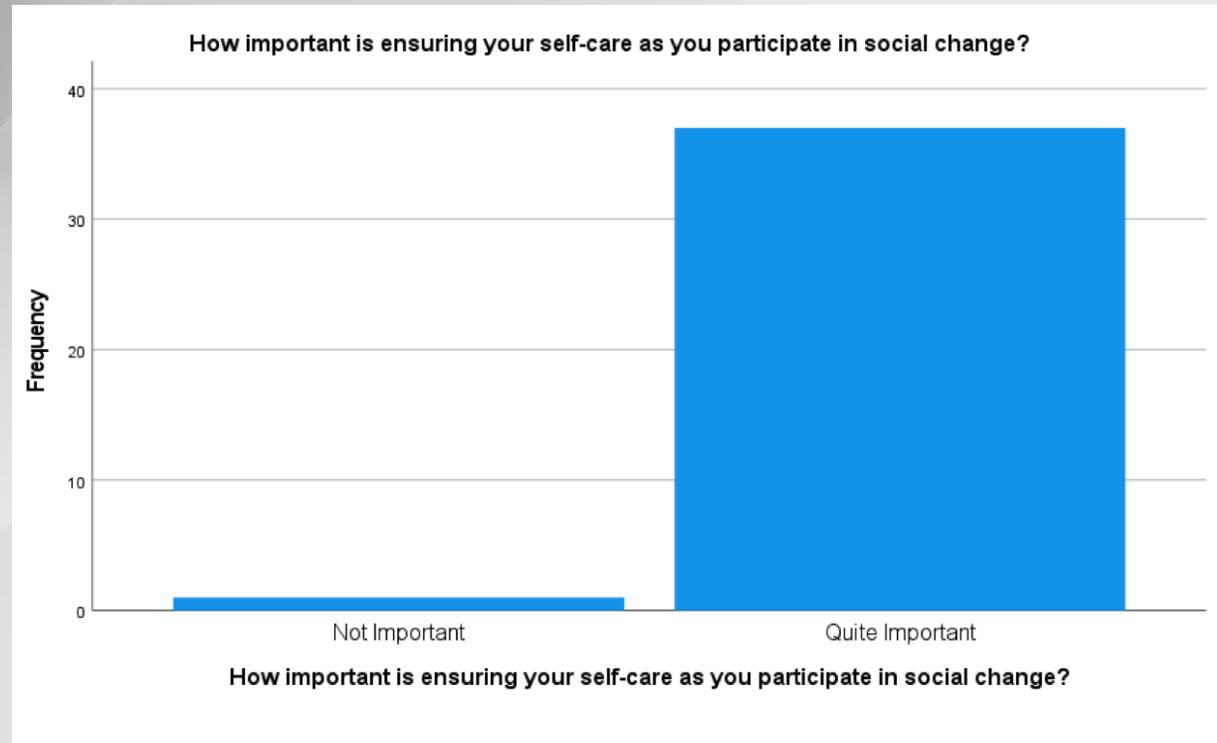


Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How important is ensuring your self-care as you participate in social change?

How important is ensuring your self-care as you participate in social change?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Important	1	2.6	2.6	2.6
	Quite Important	37	97.4	97.4	100.0
	Total	38	100.0	100.0	

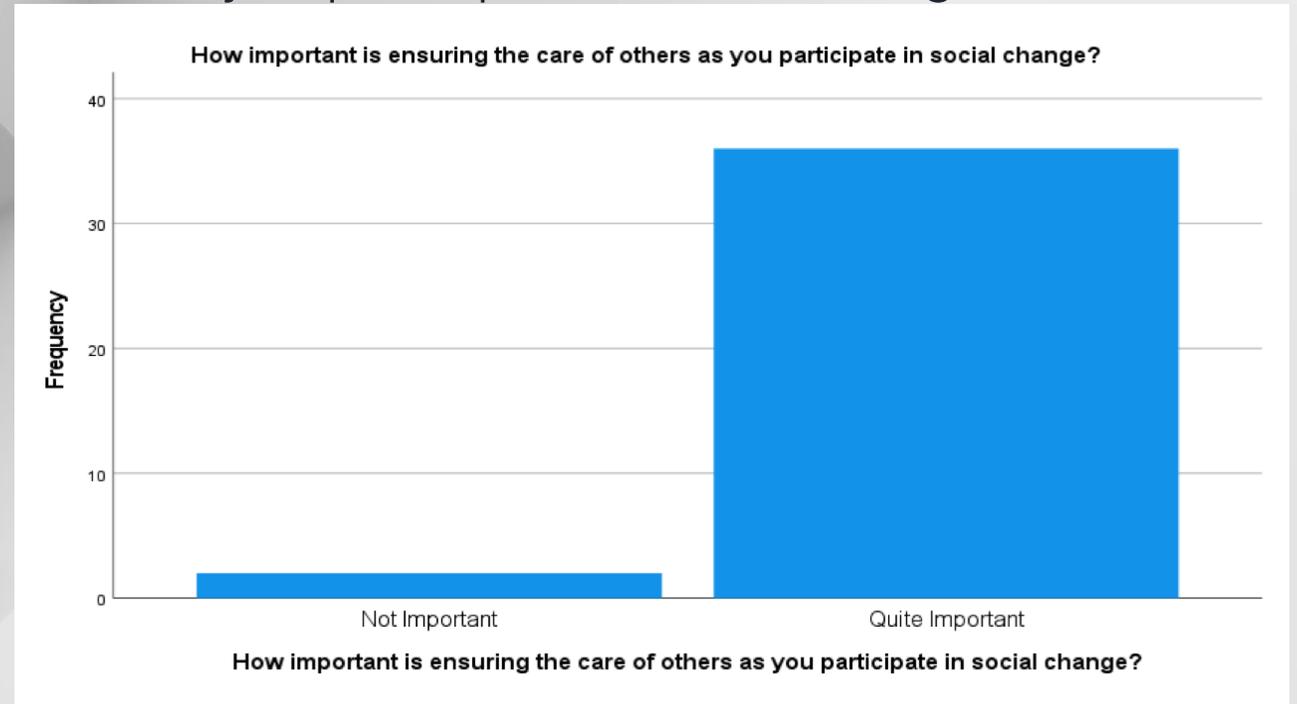


Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How important is ensuring the care of others as you participate in social change?

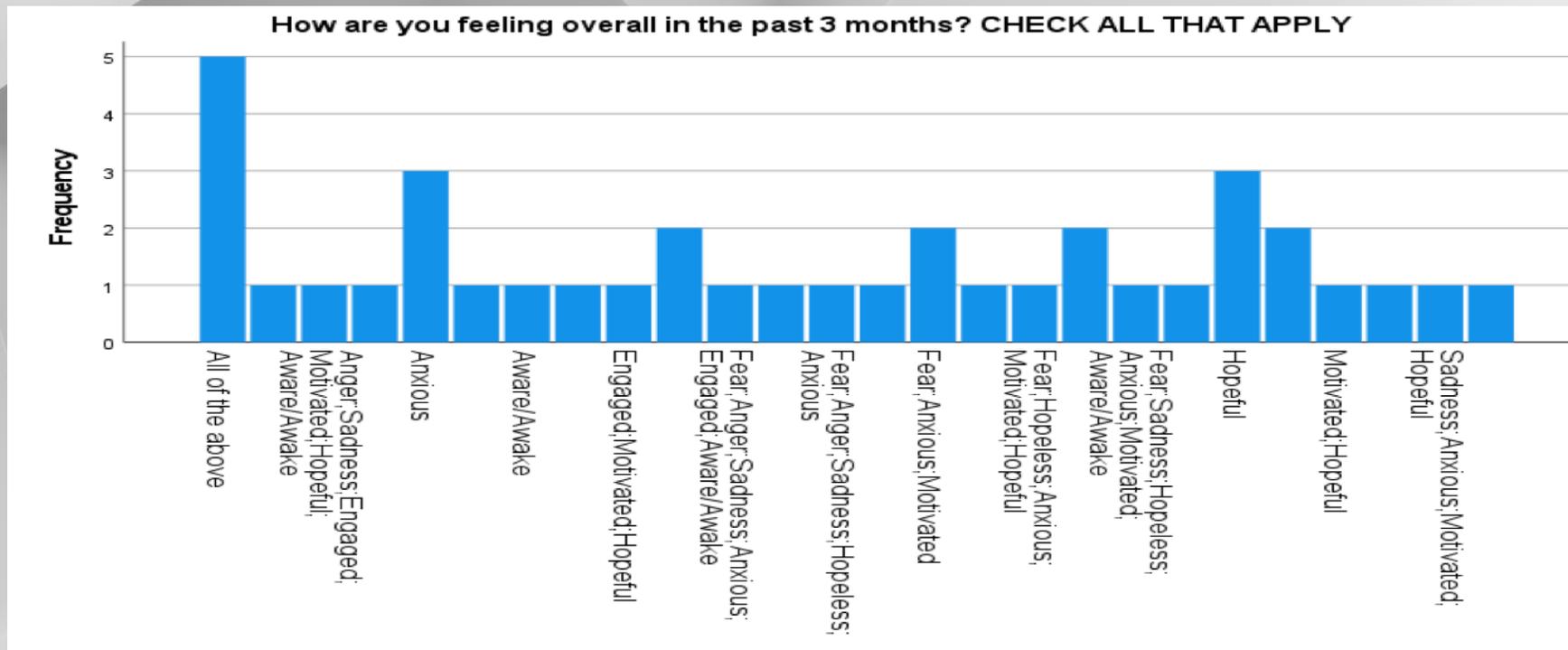
How important is ensuring the care of others as you participate in social change?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Not Important	2	5.3	5.3	5.3
	Quite Important	36	94.7	94.7	100.0
	Total	38	100.0	100.0	



Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How are you feeling overall in the past 3 months? Check all that apply



Days of Dialogue on Racism, Policing The Pandemic + Beyond



How are you feeling overall at this time following this dialogue? Check all that

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid All of the Above	1	2.7	2.7	2.7
Anger; Engaged; Motivated; Hopeful; Aware/Awake	1	2.7	2.7	5.4
Anger; Hopeless; Anxious	1	2.7	2.7	8.1
Anxious; Engaged; Hopeful; Aware/Awake	1	2.7	2.7	10.8
Anxious; Engaged; Motivated; Hopeful; Aware/Awake	1	2.7	2.7	13.5
Engaged	2	5.4	5.4	18.9
Engaged; Hopeful	1	2.7	2.7	21.6
Engaged; Hopeful; Aware/Awake	1	2.7	2.7	24.3
Engaged; Motivated	1	2.7	2.7	27.0
Engaged; Motivated; Hopeful	5	13.5	13.5	40.5

Engaged; Motivated; Hopeful; Aware/Awake	6	16.2	16.2	56.8
Fear; Anger; Sadness; Engaged; Aware/Awake	1	2.7	2.7	59.5
Hopeful	5	13.5	13.5	73.0
Hopeful; Aware/Awake	1	2.7	2.7	75.7
Motivated	3	8.1	8.1	83.8
Motivated; Hopeful	1	2.7	2.7	86.5
Motivated; Hopeful; Aware/Awake	2	5.4	5.4	91.9
Sadness; Engaged; Hopeful	1	2.7	2.7	94.6
Sadness; Engaged; Motivated; Hopeful; Aware/Awake	1	2.7	2.7	97.3
Sadness; Hopeless	1	2.7	2.7	100.0
Total	37	100.0	100.0	

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

How has this discussion affected your understanding of racism and/or policing?

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	I have not changed my opinions or gained any significant new insight but have deepened my convictions or thought of new ways to express them	2	5.4	5.4	5.4
	My opinion or opinions has changed significantly	3	8.1	8.1	13.5
	My opinion or opinions has not changed significantly	12	32.4	32.4	45.9
	My opinions have not altered but I have gained significant new insight	20	54.1	54.1	100.0
	Total	37	100.0	100.0	12

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of body cams	2	5.4	5.4	5.4
	Continue to educate yourself and others	7	18.9	18.9	24.3
	Continue to educate yourself and others;Advocate for law enforcement accountability and training	2	5.4	5.4	29.7
	Continue to educate yourself and others;Advocate for legislative racial justice policy;Determine a method for collecting + public review of police incident data	2	5.4	5.4	35.1
	Continue to educate yourself and others;Create or sign petitions;Support the use of body cams;Determine a method for collecting + public review of police incident data	1	2.7	2.7	37.8
	Continue to educate yourself and others;Participate in community activities on equity and social justice	2	5.4	5.4	43.2
	Continue to educate yourself and others;Participate in community activities on equity and social justice;Advocate for law enforcement accountability and training	2	5.4	5.4	48.6

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others;Participate in community activities on equity and social justice;Advocate for legislative racial justice policy	1	2.7	2.7	51.4
Continue to educate yourself and others;Participate in community activities on equity and social justice;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Determine a method for collecting + public review of police incident data	1	2.7	2.7	54.1
Continue to educate yourself and others;Participate in community activities on equity and social justice;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of body cams;Determine a method for collecting + public review of police incident data;Plan to take no action	1	2.7	2.7	56.8
Continue to educate yourself and others;Participate in community activities on equity and social justice;Create or sign petitions;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training	1	2.7	2.7	59.5

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others; Participate in community activities on equity and social justice; Create or sign petitions; Register to Vote – and Vote	1	2.7	2.7	62.2
Continue to educate yourself and others; Participate in community activities on equity and social justice; Create or sign petitions; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Determine a method for collecting + public review of police incident data	1	2.7	2.7	64.9
Continue to educate yourself and others; Participate in community activities on equity and social justice; Create or sign petitions; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Support the use of body cams; Determine a method for collecting + public review of police incident data	2	5.4	5.4	70.3
Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote	1	2.7	2.7	73.0

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote; Advocate for legislative racial justice policy	1	2.7	2.7	75.7
Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Support the use of body cams	1	2.7	2.7	78.4
Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote; Advocate for legislative racial justice policy; Advocate for law enforcement accountability and training; Support the use of body cams; Determine a method for collecting + public review of police incident data	2	5.4	5.4	83.8
Continue to educate yourself and others; Participate in community activities on equity and social justice; Register to Vote – and Vote; Support the use of body cams; Determine a method for collecting + public review of police incident data	1	2.7	2.7	86.5

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others; Participate in community activities on equity and social justice; Support the use of body cams	1	2.7	2.7	89.2
Continue to educate yourself and others; Participate in community activities on equity and social justice; Support the use of body cams; Determine a method for collecting + public review of police incident data	1	2.7	2.7	91.9
Continue to educate yourself and others; Register to Vote – and Vote; Advocate for law enforcement accountability and training	1	2.7	2.7	94.6
Continue to educate yourself and others; Register to Vote – and Vote; Advocate for law enforcement accountability and training; Support the use of body cams; Determine a method for collecting + public review of police incident data	1	2.7	2.7	97.3
Register to Vote – and Vote	1	2.7	2.7	100.0
Total	37	100.0	100.0	

Days of Dialogue on Racism, Policing, The Pandemic + Beyond

October 28, 2020

