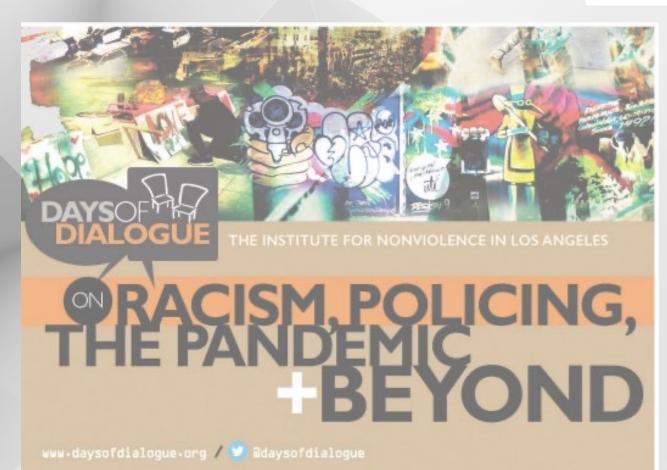


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Post Survey Report

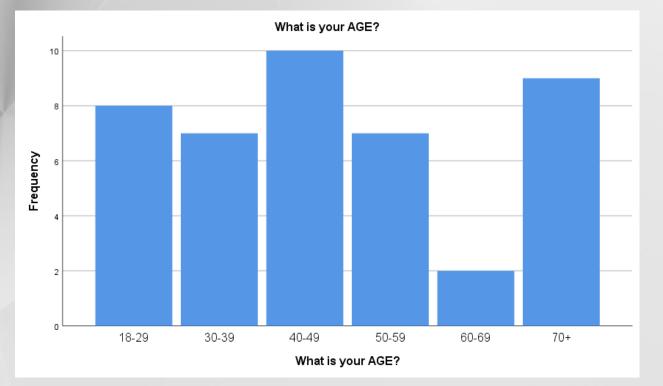
eliminating racism empowering women **JAVCA** greater los angeles





What is your AGE?

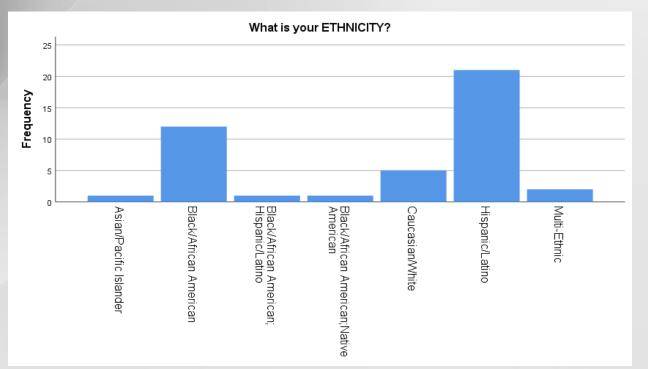
	What is your AGE?										
		Cumulative									
		Frequency	Percent	Valid Percent	Percent						
Valid	18-29	8	18.6	18.6	18.6						
	30-39	7	16.3	16.3	34.9						
	40-49	10	23.3	23.3	58.1						
	50-59	7	16.3	16.3	74.4						
	60-69	2	4.7	4.7	79.1						
	70+	9	20.9	20.9	100.0						
	Total	43	100.0	100.0							

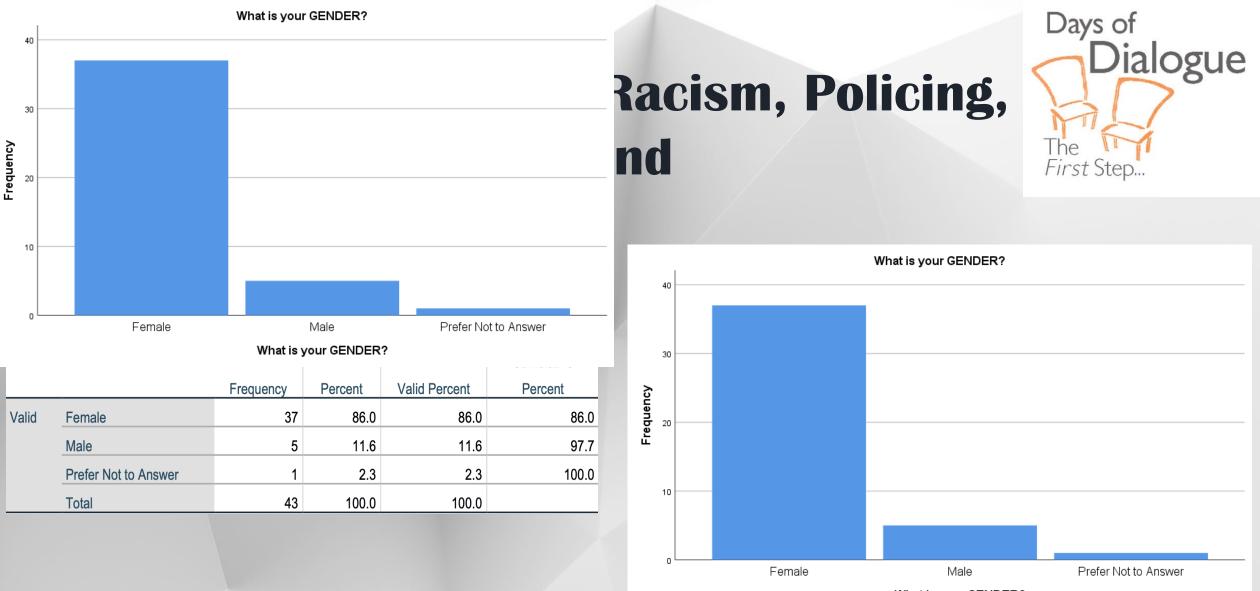




What is your ETHNICITY?

	What is your ETHNICITY?									
					Cumulative					
		Frequency	Percent	Valid Percent	Percent					
Valid	Asian/Pacific Islander	1	2.3	2.3	2.3					
	Black/African American	12	27.9	27.9	30.2					
	Black/African	1	2.3	2.3	32.6					
	American;Hispanic/Latino									
	Black/African American;Native	1	2.3	2.3	34.9					
	American									
	Caucasian/White	5	11.6	11.6	46.5					
	Hispanic/Latino	21	48.8	48.8	95.3					
	Multi-Ethnic	2	4.7	4.7	100.0					
	Total	43	100.0	100.0						





What is your GENDER?

What is your OCCUPATION/PROFESSION? Check all that apply

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Business	1	2.3	2.3	2.3
	Educator	9	20.9	20.9	23.3
	Faith Based	1	2.3	2.3	25.6
	Government & Policy	1	2.3	2.3	27.9
	Healthcare	1	2.3	2.3	30.2
	Interested community member	2	4.7	4.7	34.9
	Legal	2	4.7	4.7	39.5
	Non-Profit	26	60.5	60.5	100.0
	Total	43	100.0	100.0	

What is your current OCCUPATION/PROFESSION?

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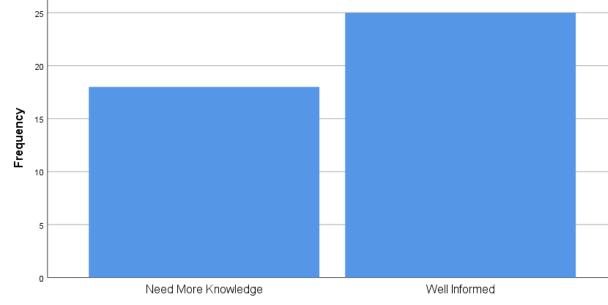
Days of

First Step...

The

Dialogue

How would you rate your understanding and knowledge of black history, racism, and social injustice?



How would you rate your understanding and knowledge of black history, racism, and social injustice?

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Need More Knowledge	18	41.9	41.9	41.9
	Well Informed	25	58.1	58.1	100.0
	Total	43	100.0	100.0	

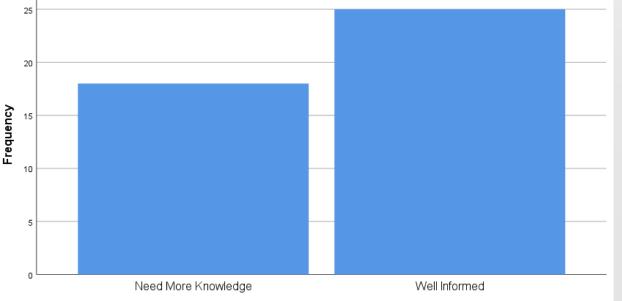
Racism, Policing,

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ge of black history, racism, and social injustice?

How would you rate your understanding and knowledge of black history, racism, and social injustice?



How would you rate your understanding and knowledge of black history, racism, and social injustice?

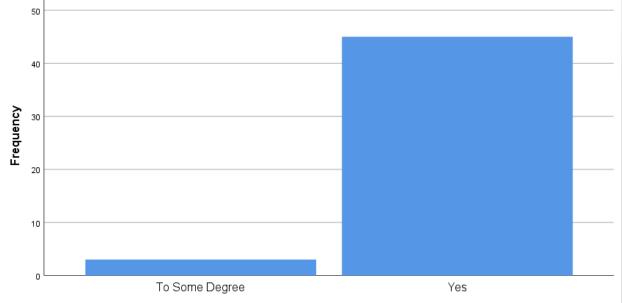
Do you think that the process of dialogue is beneficial in addressing these important issues in our community?

	important issues in our community?										
		Frequency	Percent	Valid Percent	Percent						
Valid	To Some Degree	3	6.3	6.3	6.3						
	Yes	45	93.8	93.8	100.0						
	Total	48	100.0	100.0							

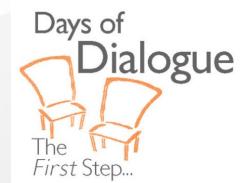
Do you think that the process of dialogue is beneficial in addressing these

Do you think that the process of dialogue is beneficial in addressing these important issues in our community?

Dialogue



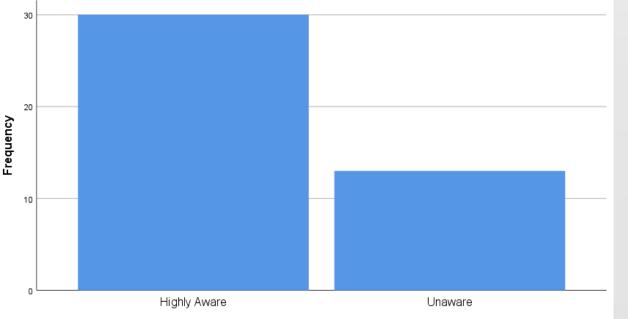
Do you think that the process of dialogue is beneficial in addressing these important issues in our community?



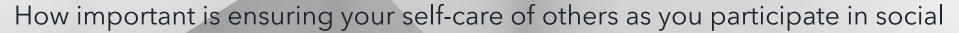
How aware are you of your internalized implicit bias and resulting behaviors?

	How aware are you of your internalized implicit bias and resulting behaviors?										
					Cumulative						
		Frequency	Percent	Valid Percent	Percent						
Valid	Highly Aware	30	69.8	69.8	69.8						
	Unaware	13	30.2	30.2	100.0						
	Total	43	100.0	100.0							

How aware are you of your internalized implicit bias and resulting behaviors?

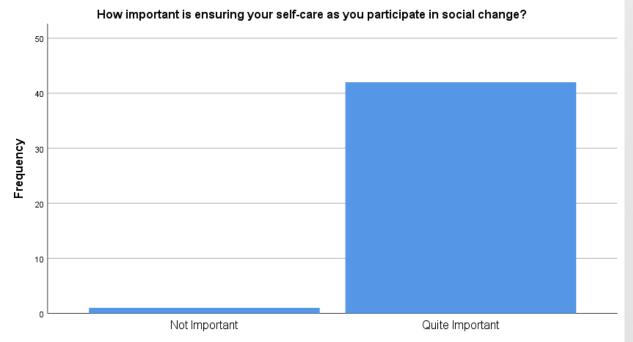


How aware are you of your internalized implicit bias and resulting behaviors?



change?

How i	How important is ensuring your self-care as you participate in social change?										
					Cumulative						
		Frequency	Percent	Valid Percent	Percent						
Valid	Not Important	1	2.3	2.3	2.3						
	Quite Important	42	97.7	97.7	100.0						
	Total	43	100.0	100.0							



How important is ensuring your self-care as you participate in social change?

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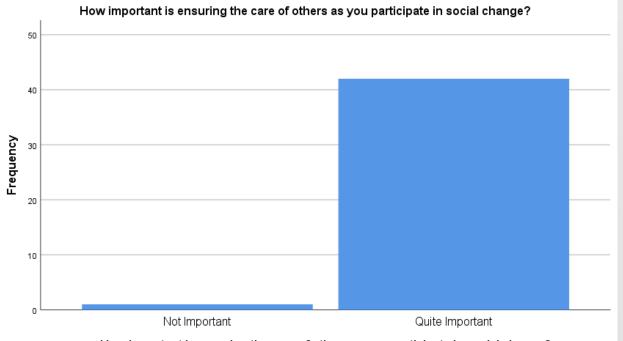
Days of

First Step.

Dialogue

How important is ensuring the care of others as you participate in social change?

How important is ensuring the care of others as you participate in social change?										
					Cumulative					
		Frequency	Percent	Valid Percent	Percent					
Valid	Not Important	1	2.3	2.3	2.3					
	Quite Important	42	97.7	97.7	100.0					
	Total	43	100.0	100.0						



How important is ensuring the care of others as you participate in social change?

Institute for Nonviolence in Los Angeles & Days of Dialogue

Days of

First Step.

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Dialogue

How are you feeling overall in the past 3 months? Check all that apply

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	All of the above	9	20.9	20.9	20.9
	Anger;Anxious;Engaged;Motivat ed;Hopeful	1	2.3	2.3	23.3
	Anger;Engaged;Motivated;Hopef ul;Aware/Awake	1	2.3	2.3	25.6
	Anger;Hopeless;Engaged;Motiva _ted;Aware/Awake	1	2.3	2.3	27.9
	Anger;Sadness;Anxious;Aware/ Awake	1	2.3	2.3	30.2
	Anxious	3	7.0	7.0	37.2
	Anxious;All of the above	1	2.3	2.3	39.5
	Engaged	2	4.7	4.7	44.2
	Engaged;Motivated;Hopeful;Awa re/Awake	2	4.7	4.7	48.8

How are you feeling overall in the past 3 months?





How are you feeling overall in the past 3 months? Check all that apply

Fear;Anger;Sadness;Anxious	1	2.3	2.3	51.2	
Fear;Anger;Sadness;Anxious;En gaged;Motivated	1	2.3	2.3	53.5	
Fear;Anger;Sadness;Anxious;Mo tivated	1	2.3	2.3	55.8	
Fear;Anger;Sadness;Hopeless	1	2.3	2.3	58.1	
Fear;Anger;Sadness;Hopeless;A nxious	1	2.3	2.3	60.5	
Fear;Anger;Sadness;Hopeless;A nxious;Engaged;Motivated;Hope ful;Aware/Awake;All of the above	1	2.3	2.3	62.8	
Fear;Engaged;Motivated;Hopeful ;Aware/Awake	1	2.3	2.3	65.1	
Fear;Hopeless;Anxious;All of the above	1	2.3	2.3	67.4	
Fear;Sadness;Anxious;Engaged; Motivated;Hopeful;Aware/Awake ;All of the above	1	2.3	2.3	69.8	Institute for Nonviolence in Los Angeles & Days of Dialogue SER 12

How are you feeling overall in the past 3 months? Check all that apply

Hopeful	1	2.3	2.3	72.1
Hopeless;Anxious	1	2.3	2.3	74.4
Motivated	2	4.7	4.7	79.1
Motivated;Hopeful	2	4.7	4.7	83.7
Sadness	1	2.3	2.3	86.0
Sadness;Anxious	2	4.7	4.7	90.7
Sadness;Anxious;Aware/Awake	1	2.3	2.3	93.0
Sadness;Anxious;Engaged;All of	1	2.3	2.3	95.3
the above				
Sadness;Aware/Awake	1	2.3	2.3	97.7
Sadness;Engaged;Motivated;Ho	1	2.3	2.3	100.0
peful				
Total	43	100.0	100.0	

Institute for Nonviolence in Los Angeles & Days of Dialogue

Days of

First Step...

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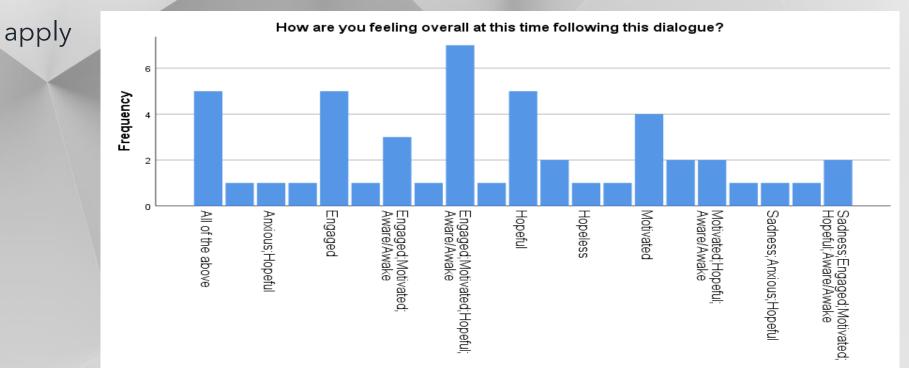
Dialogue

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Days of

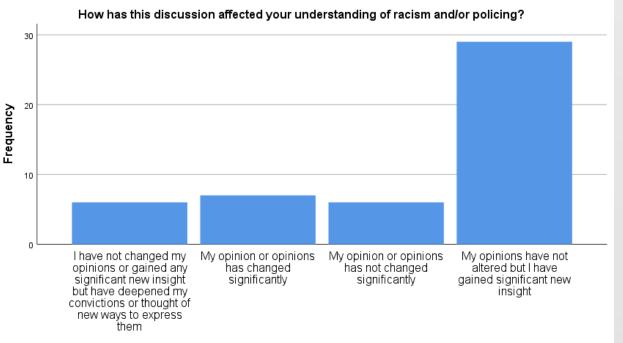
Dialogue

How are you feeling overall at this time following this dialogue? Check all that



How has this discussion affected your understanding of racism and/or policing?

Ηον	How has this discussion affected your understanding of racism and/or policing?								
					Cumulative				
		Frequency	Percent	Valid Percent	Percent				
Valid	I have not changed my opinions or gained any significant new insight but have deepened my convictions or thought of new	6	12.5	12.5	12.5				
	ways to express them	7	14.0	14.0	07.4				
	My opinion or opinions has changed significantly	7	14.6	14.6	27.1				
	My opinion or opinions has not changed significantly	6	12.5	12.5	39.6				
	My opinions have not altered but I have gained significant new insight	29	60.4	60.4	100.0				
	Total	48	100.0	100.0					



Days of

First Step.

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Dialogue

How has this discussion affected your understanding of racism and/or policing?

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Institute for Nonviolence in Los Angeles & Days of Dialogue

	_			Cumulative
	Frequency	Percent	Valid Percent	Percent
Advocate for law enforcement	1	2.1	2.1	2.1
accountability and training				
Continue to educate yourself and	11	22.9	22.9	25.0
others				
Continue to educate yourself and	2	4.2	4.2	29.2
others;Advocate for legislative				
racial justice policy;Advocate for				
law enforcement accountability				
and training				
Continue to educate yourself and	1	2.1	2.1	31.3
others;Create or sign petitions				
Continue to educate yourself and	2	4.2	4.2	35.4
others;Participate in community				
activities on equity and social				
justice				
Continue to educate yourself and	1	2.1	2.1	37.5
others;Participate in community				
activities on equity and social				
justice;Advocate for law				
enforcement accountability and				
training				
Continue to educate yourself and	1	2.1	2.1	39.6
others;Participate in community				
activities on equity and social				
justice;Advocate for legislative				16
racial justice policy				

What, if any action(s) do you expect to take as a result of this dialogue?

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

 Continue to educate yourself and others;Participate in community activities on equity and social justice;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of body cams;Determine a metho 	1	2.1	2.1	41.7
Continue to educate yourself and others;Participate in community activities on equity and social justice;Create or sign petitions;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of bo	3	6.3	6.3	47.9
Continue to educate yourself and others;Participate in community activities on equity and social justice;Create or sign petitions;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and tr	6	12.5	12.5	60.4

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others;Participate in community activities on equity and social justice;Create or sign petitions;Register to Vote – and Vote;Support the use of body cams;Determine a method for collecting + public review of police incident	1	2.1	2.1	62.5
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote	2	4.2	4.2	66.7
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for law enforcement accountability and training	1	2.1	2.1	68.8
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for law enforcement accountability and training;Support the use of body cams;Determine a method for collecting +	1	2.1	2.1	70.8 18

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy	2	4.2	4.2	75.0
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training	1	2.1	2.1	77.1
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Determine a method	1	2.1	2.1	79.2
Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Advocate for law enforcement accountability and training;Support the use of	1	2.1	2.1	81.3 19

What if any action(s) do you expect to take as a result of this dialogue? Check all that apply

Continue to educate yourself and others;Participate in community activities on equity and social justice;Register to Vote – and Vote;Advocate for legislative racial justice policy;Support the use of body cams;Determine a method for collecting + public rev	1	2.1	2.1	83.3
Continue to educate yourself and others;Participate in community activities on equity and social justice;Support the use of body cams;Determine a method for collecting + public review of police incident data	1	2.1	2.1	85.4
Continue to educate yourself and others;Register to Vote – and Vote	1	2.1	2.1	87.5
Continue to educate yourself and others;Register to Vote – and Vote;Advocate for law enforcement accountability and training	1	2.1	2.1	89.6
Continue to educate yourself and others;Register to Vote – and Vote;Advocate for legislative racial justice policy	1	2.1	2.1	91.7
Continue to educate yourself and others;Register to Vote – and Vote;Determine a method for collecting + public review of police incident data	1	2.1	2.1	93.8 20



What if any action(s) do you expect to take as a result of this dialogue? Check all that

apply

Participate in community activities on equity and social justice	2	4.2	4.2	97.9
Register to Vote – and Vote	1	2.1	2.1	100.0
Total	48	100.0	100.0	



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