

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Saturday, October 20, 2018

Host
**Models of Pride
and
LAPD LGBTQ Outreach Program**

Location
**Cal State Los Angeles
5151 State University Drive
Los Angeles, 90032**


[#futureofpolicing](#)
facebook.com/daysofdialogue
www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 46

32 *Community members*

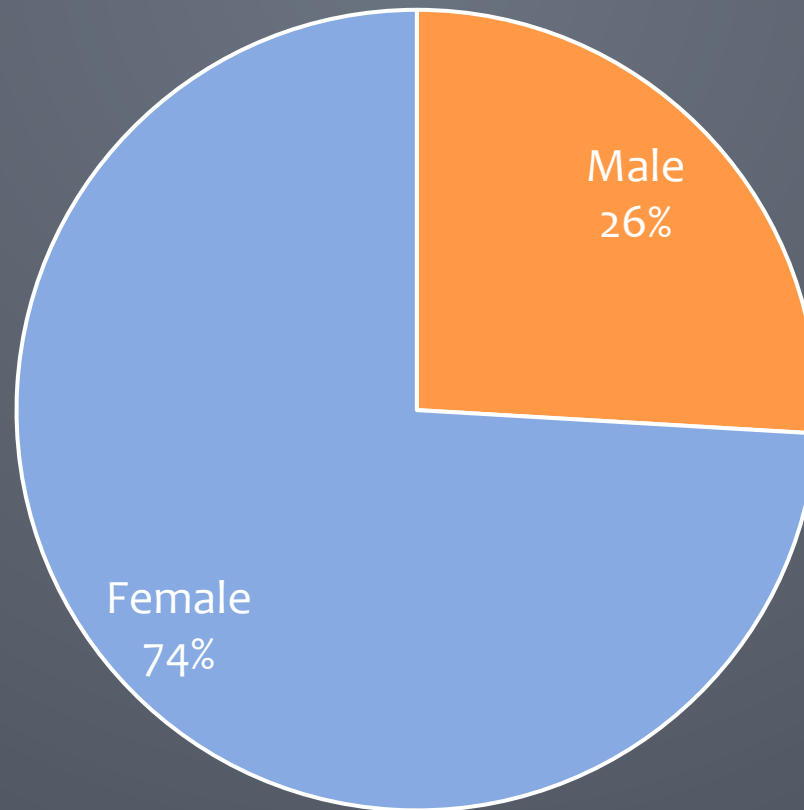
6 *LAPD*

8 *Facilitators*

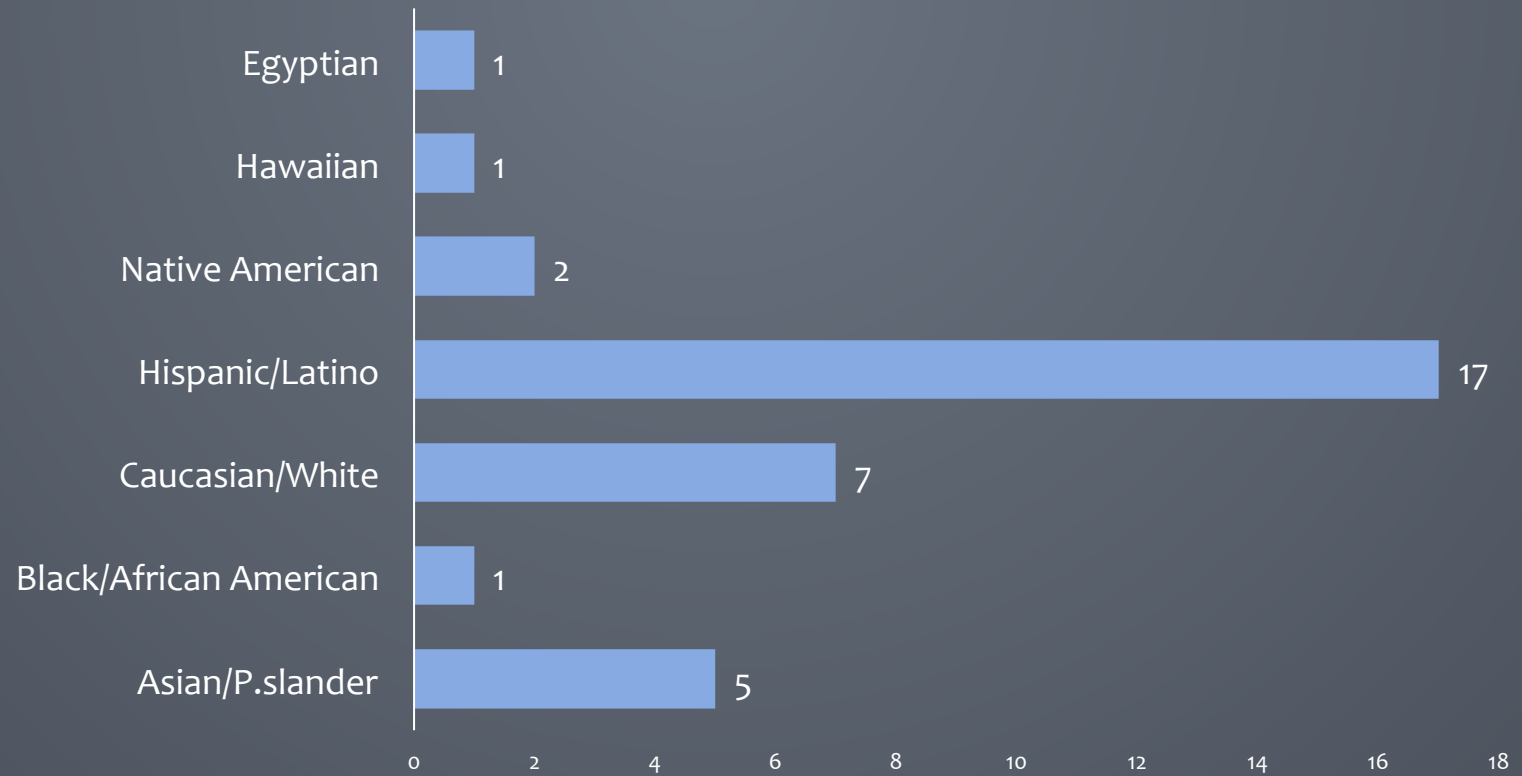
PRE-DIALOGUE SURVEY RESULTS

28 *Survey Respondents*

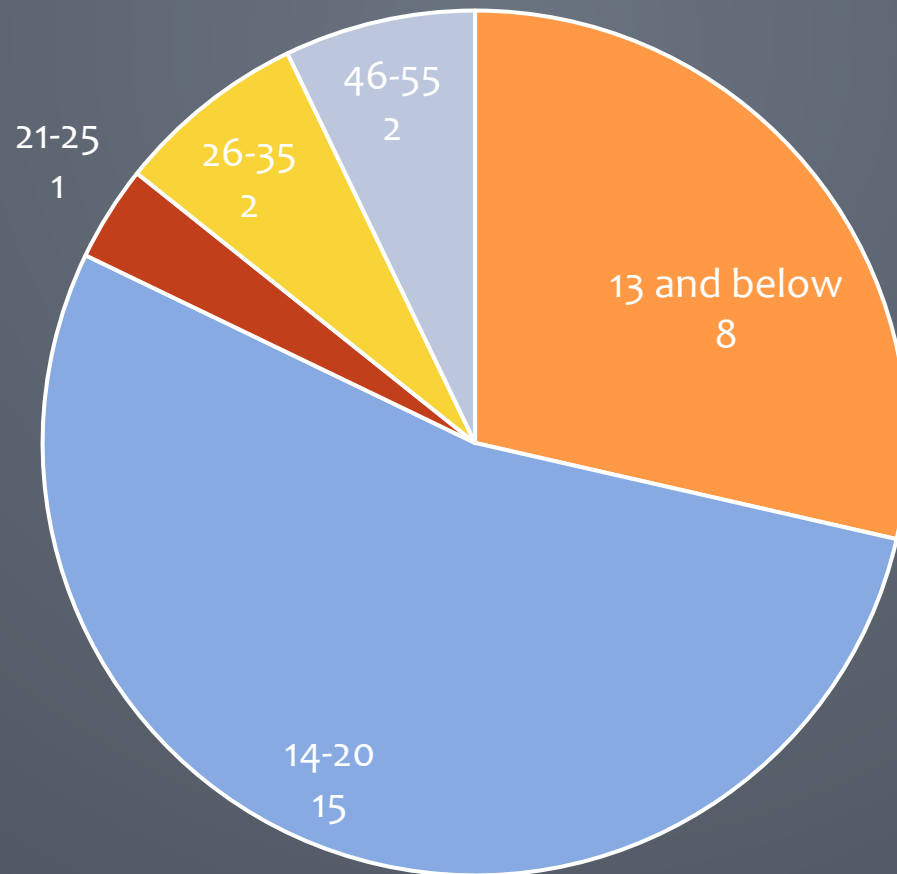
GENDER



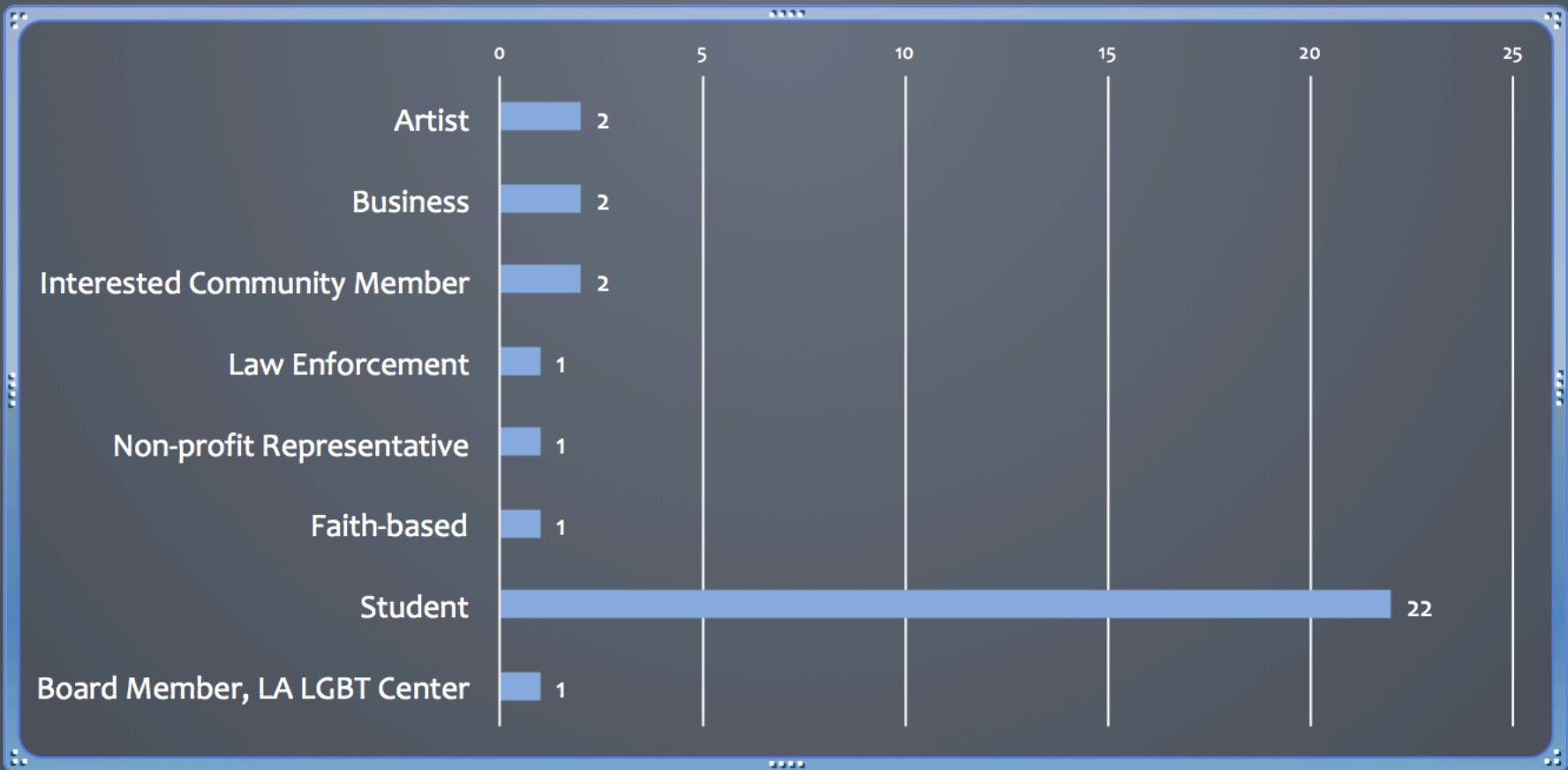
ETHNICITY



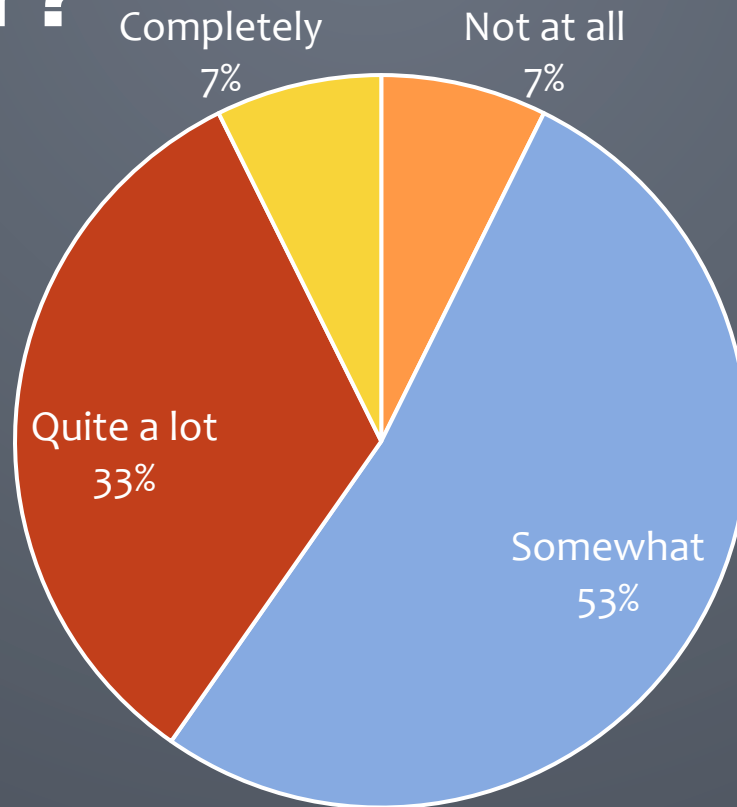
AGE



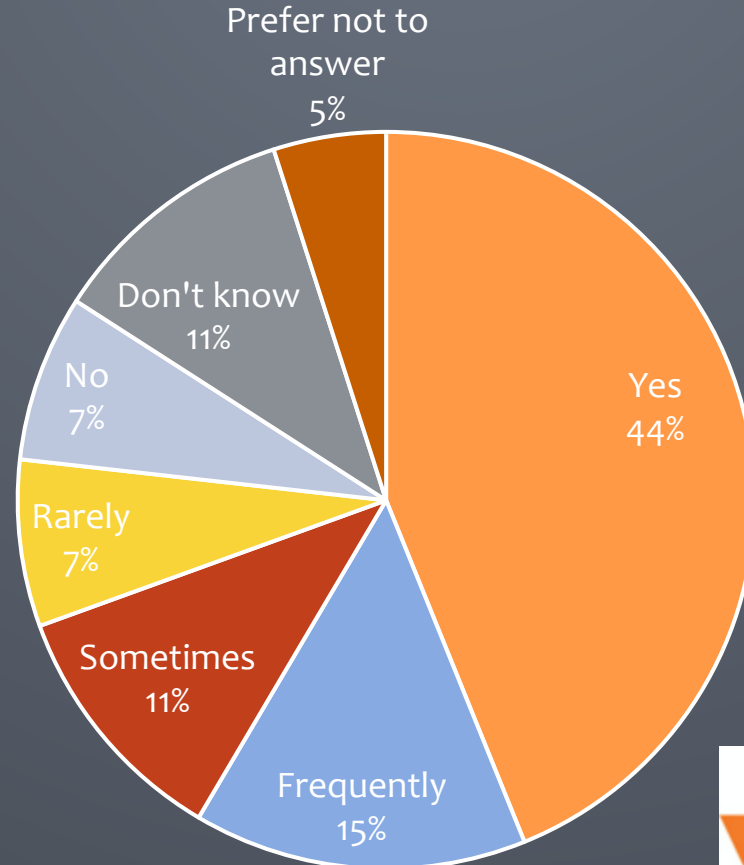
AFFILIATION



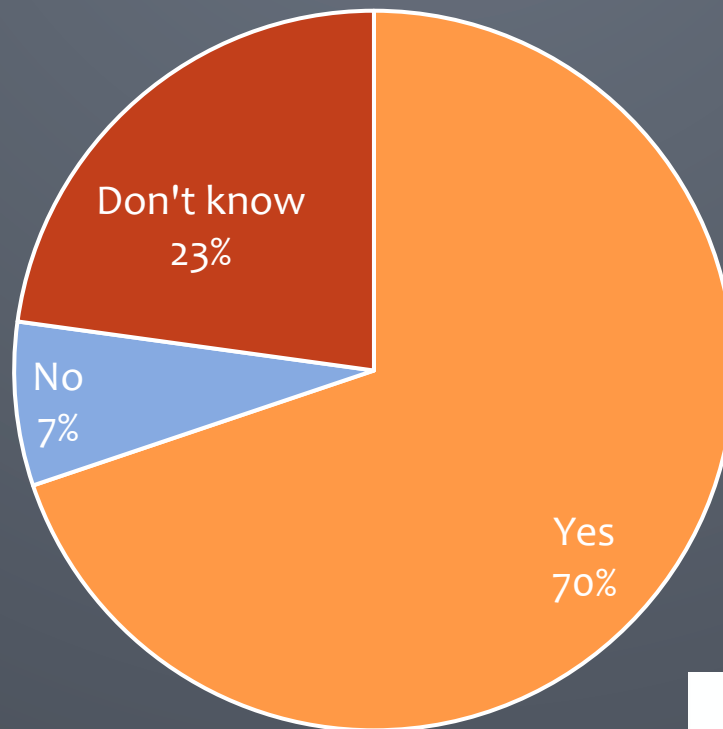
IS **LAW ENFORCEMENT** ADEQUATELY ADDRESSING THE **CONCERNS** OF THE COMMUNITY?



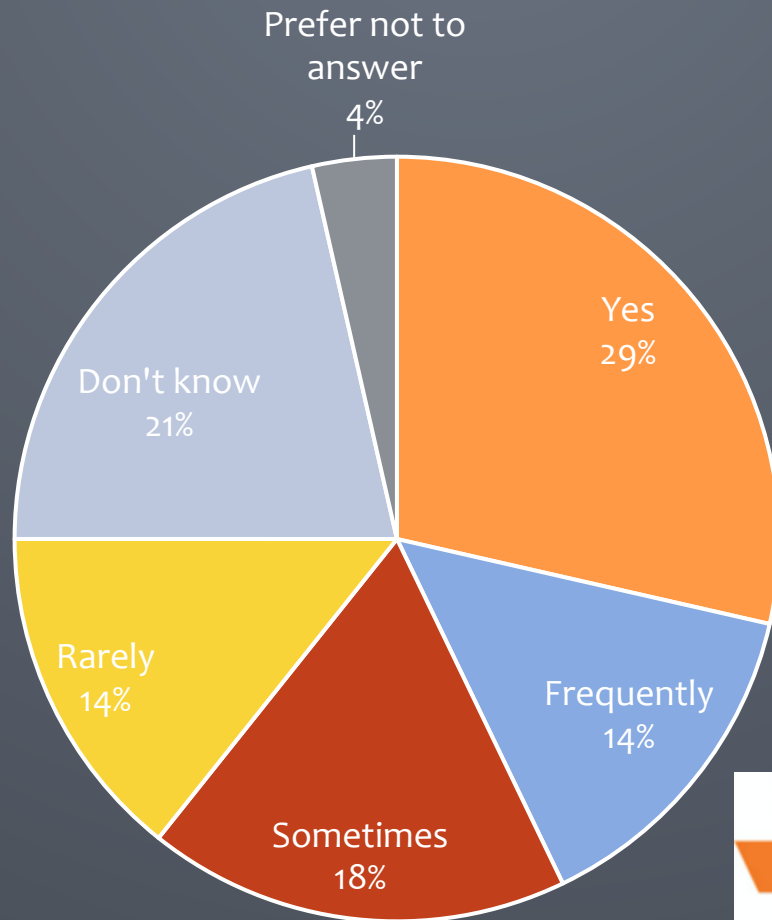
DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



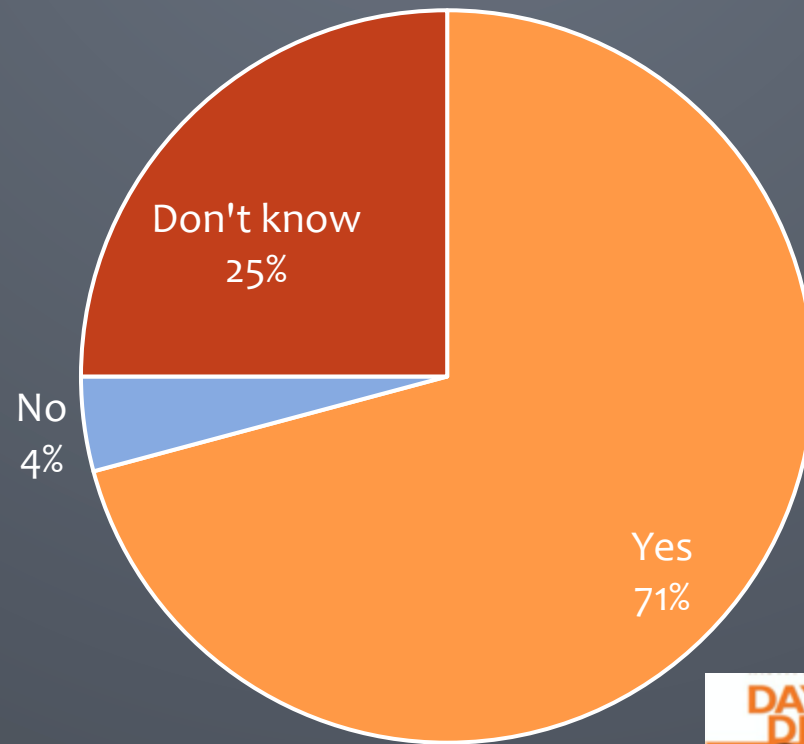
IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT LGBTQ PEOPLE ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE NON LGBTQ PEOPLE?



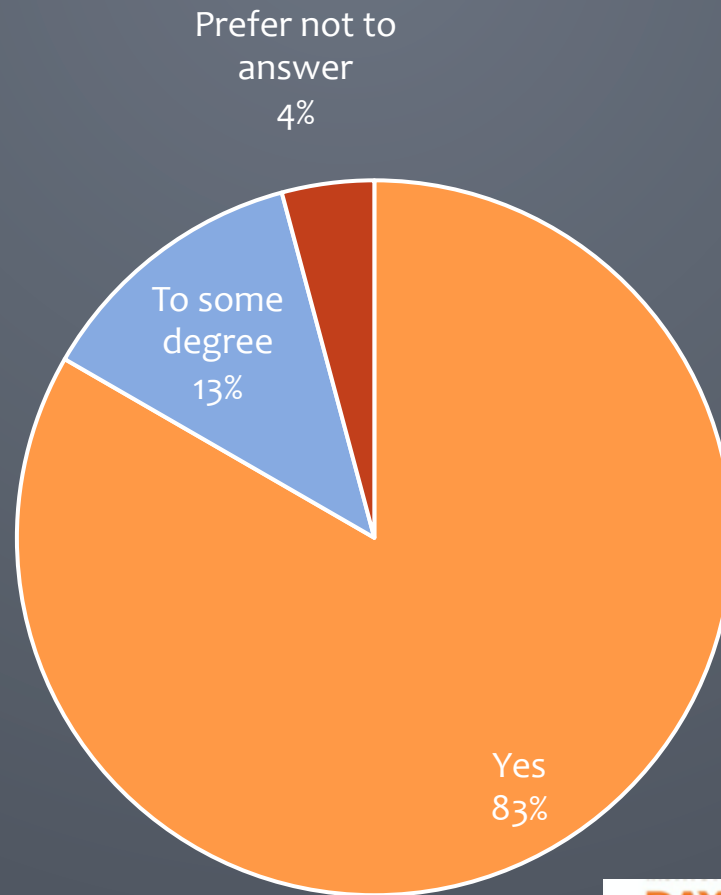
IF YOU ANSWERED YES, FREQUENTLY OR SOMETIMES, DO YOU BELIEVE THAT LA ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT LGBTQ PEOPLE FAIRLY?



POST-DIALOGUE SURVEY RESULTS

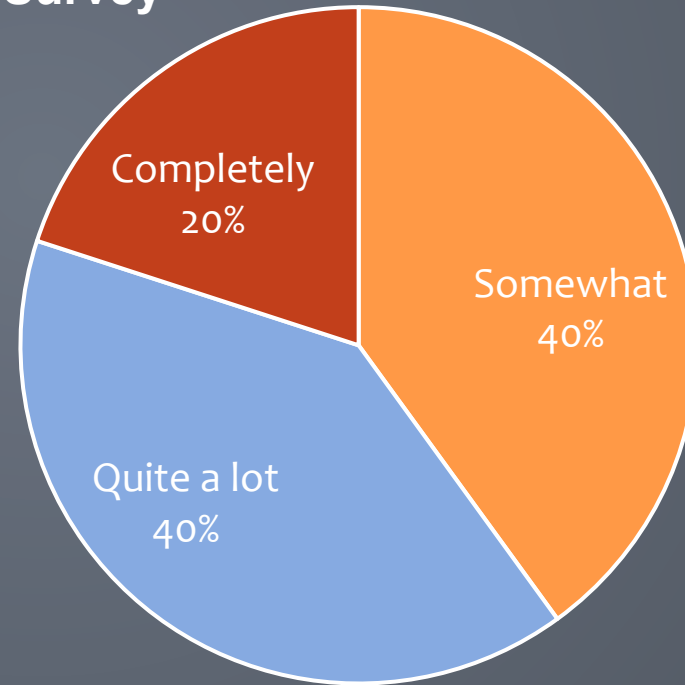
25 Respondents

DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

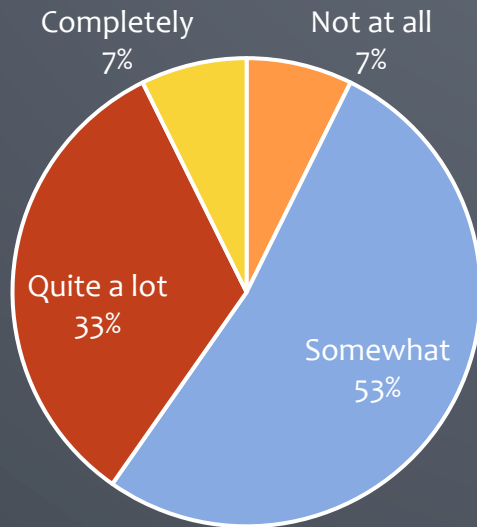


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Post Survey

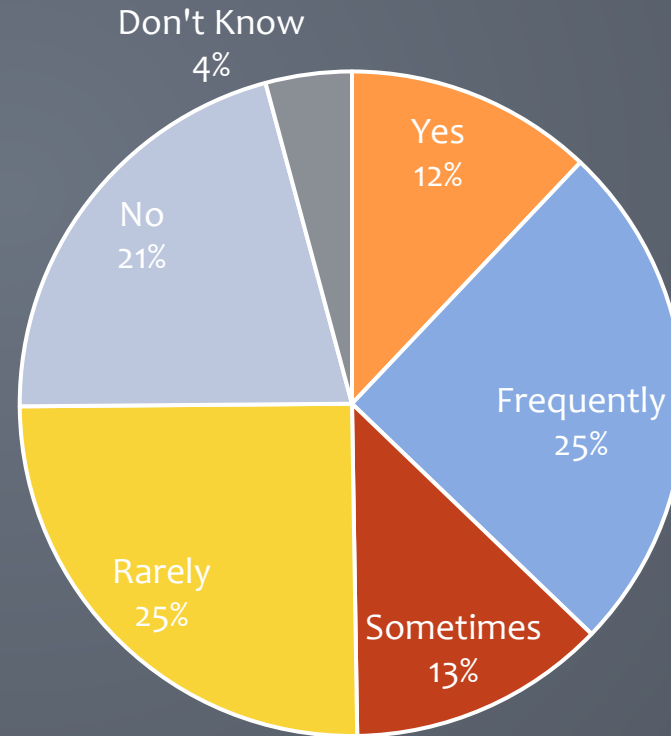


Pre Survey

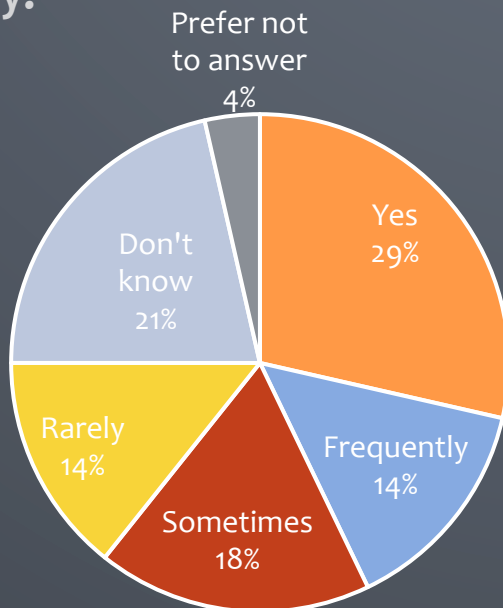


**WHEN COMPARING
TREATMENT OF
COMMUNITY
MEMBERS BY LAW
ENFORCEMENT, DO YOU
BELIEVE THAT
LGBTQ PEOPLE
ARE CONSISTENTLY
TREATED LESS FAIRLY BY
LAW ENFORCEMENT
OFFICERS THAN
ARE WHITE PEOPLE?**

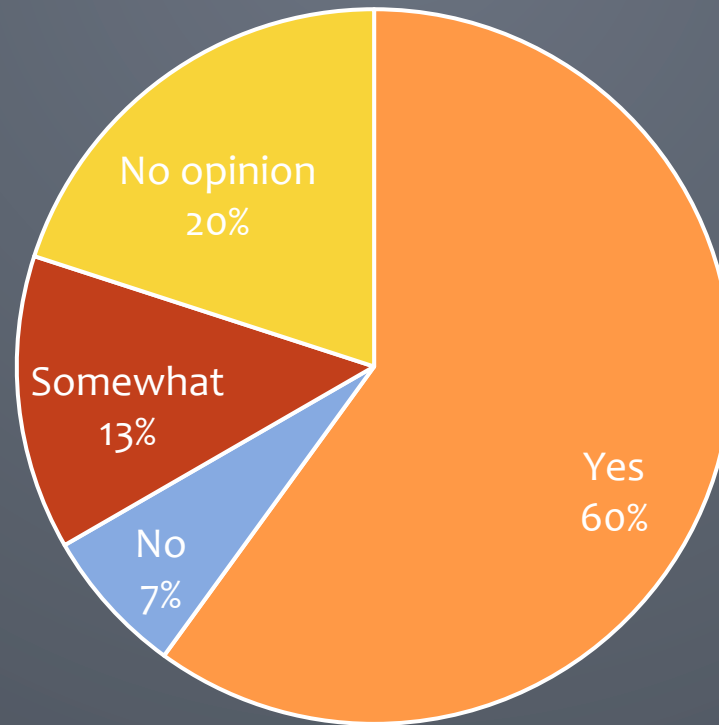
Post Survey



Pre survey:



IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



WHAT, IF ANY **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUES?



Dialogue

Comments

&

Pictures



Lots of bias is expressed on social media.

Social media: what we read may not be true.
Think before you re-post.

Parts of the story may not be true, or there may
be a whole new story.

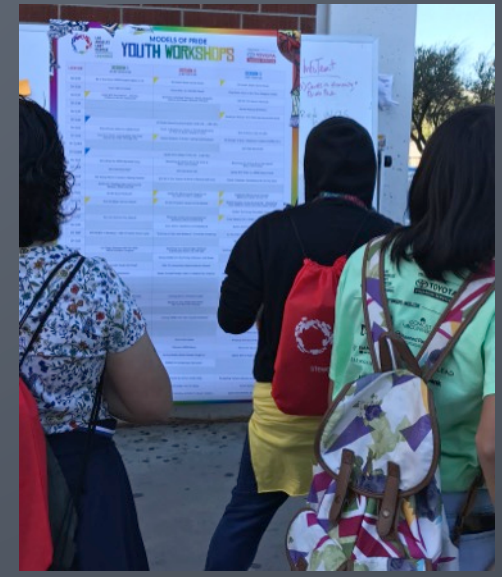
Social media does give people a voice.
But sometimes, it gives people someone else's
voice.

Officers go through different types of training, all kinds
of scenarios.

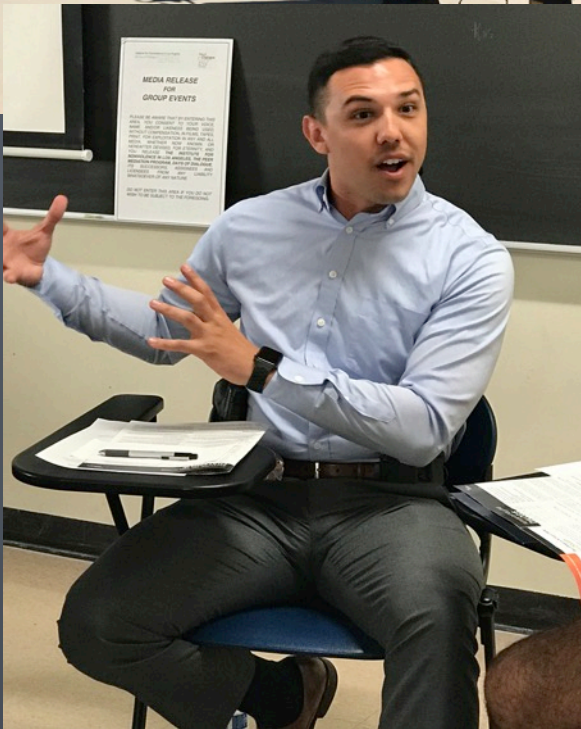
Training to determine if someone may or may not have
a mental illness.

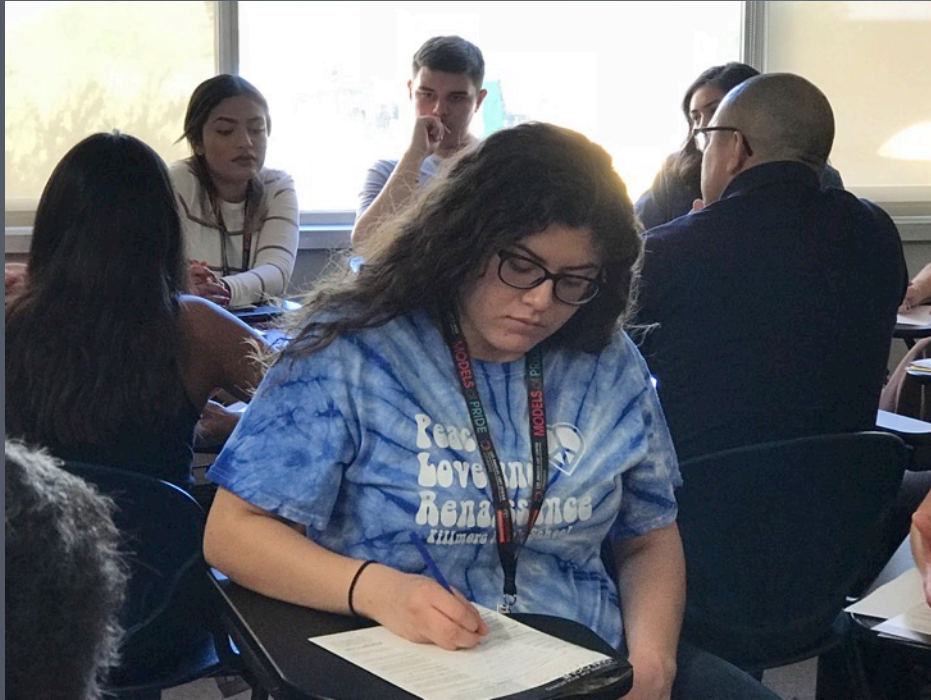
Officers do make an effort to understand if people have
mental illness.

There is an LGBTQ division in LAPD for reporting hate
crimes.



WELCOME
MODELS OF PRIDE
AT CAL STATE LA!

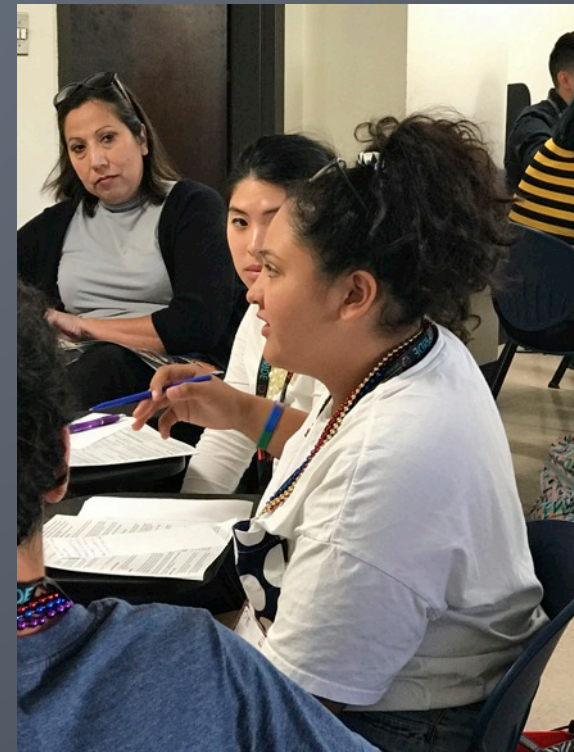




We need to build a better bridge of understanding between officers and people.

We discussed gun violence. The culture is responding to incidents out in the world.

Police officers have to second guess themselves when they pull someone over. They don't want to get hurt themselves, but they can't let that effect how they deal with the person.



40% of homeless youth are LGBTQ. Possibly kicked out of their homes.

Voiced that those using “survival sex” for money should be helped, not arrested.

Law allows people to go to the bathroom of the sex they identify with.

LAPD: “I have a trans friend. She is so much fun to hang out with!”

There is the HOPE Team. Developed by LAPD Homeless Coordinator. Goal is to get to know the people on the streets, and their situations.

Police need/get regular training + refreshers. Look at the environment. Is there a gender issue? Nonbinary? Signs of mental illness or other issues?

Missing persons case- orientation adds necessary layers to identify and address.

What is the anatomy for a search?



Different cultures in this country. People in the south have a different attitude towards authority.

In certain places, people may care more about their communities than in other places.

Have to be able to see and understand all sides. Social media complicates our ability to do this.

LAPD receives implicit bias training.

We talked about mental illness, the homeless, homeless youth.



Thank

You...

THANK YOU !

LAPD LGBTQ Outreach Program
and
Models of Pride

Facilitators

Peggy Barnes
Jeanetta McAlpin
Dustin Alipour
Sidney Armstrong
Hans Kohler
Elizabeth Pollock
Roseanne Hubbard
Maureen Smith

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank Baxter*
- *John Branca*
- *Skip Brittenham*
- *Edythe & Eli Broad Foundation*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

Saturday, October 27, 2018

Hosted by: THE YMCA of Los Angeles
with LAPD, LASD, and
LA Schools PD

at CAL STATE LA

5151 State University Drive, Los Angeles, 90032

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

PRESENTED BY

The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org

www.futureofpolicing.org

TWITTER [@daysofdialogue](https://twitter.com/daysofdialogue)

Executive Director ... Avis Ridley-Thomas

Associate Director ... Jill Frank

Reports Coordinator ... Keren Liu