

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, August 30, 2018

Host

**Department of Children and
Family Services and
LAPD C.O.D.D**

Location

**LAPD Headquarters
100 West 1st Street
Los Angeles 90012**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 40

14 Youth

9 *LAPD C.O.D.D*

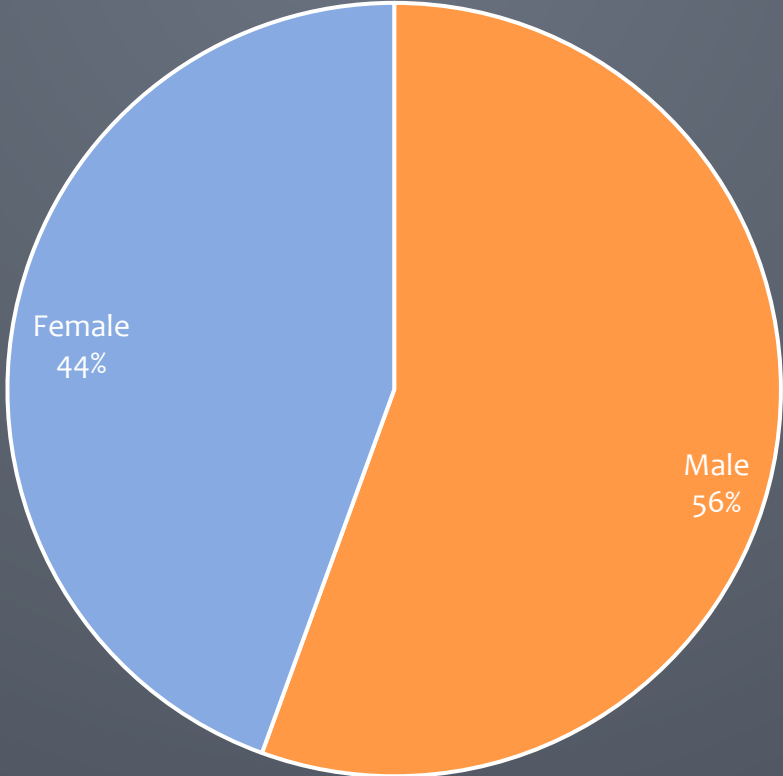
12 Facilitators

5 *Social Workers*

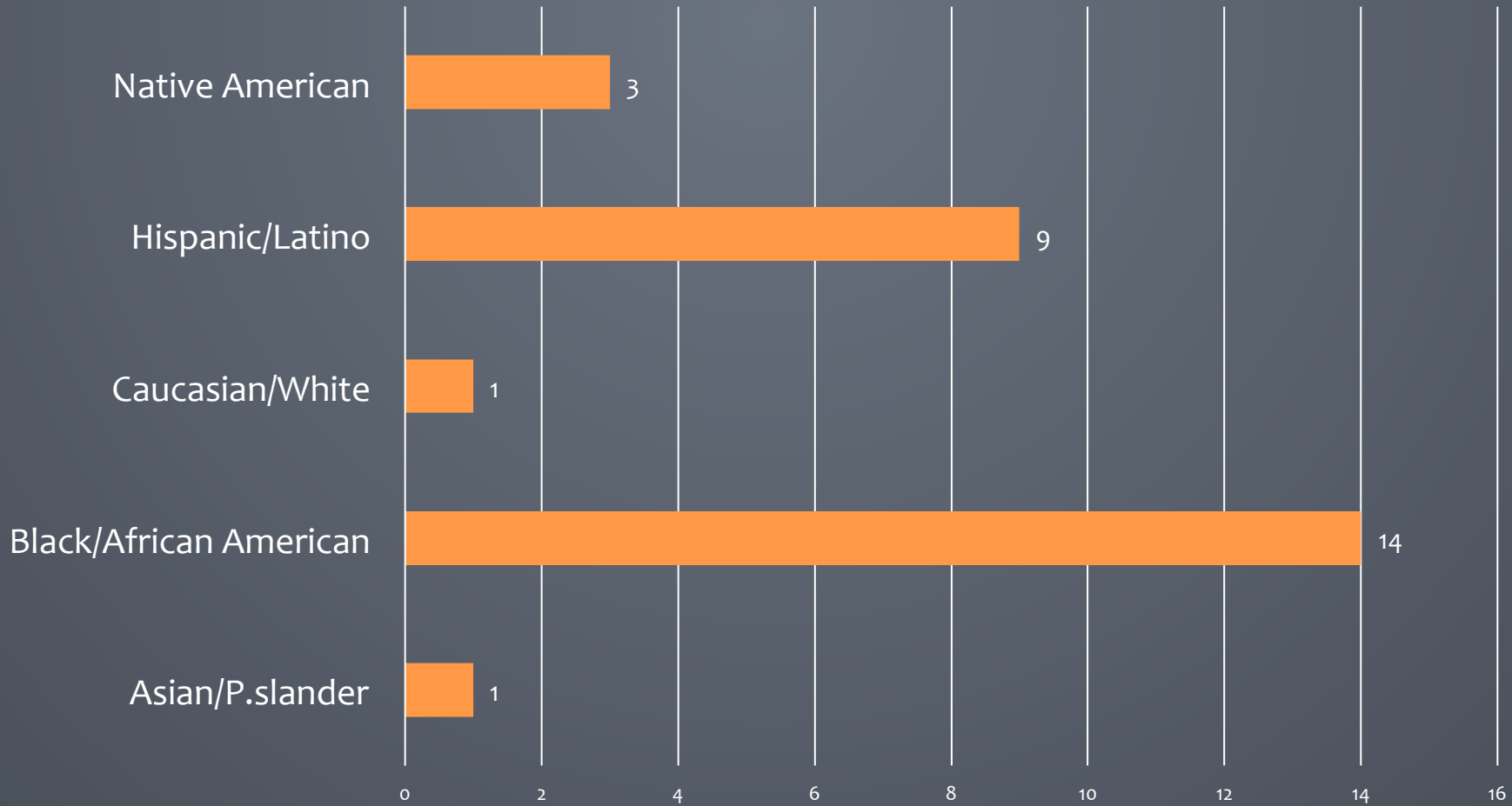
PRE-DIALOGUE SURVEY RESULTS

27 Survey Respondents

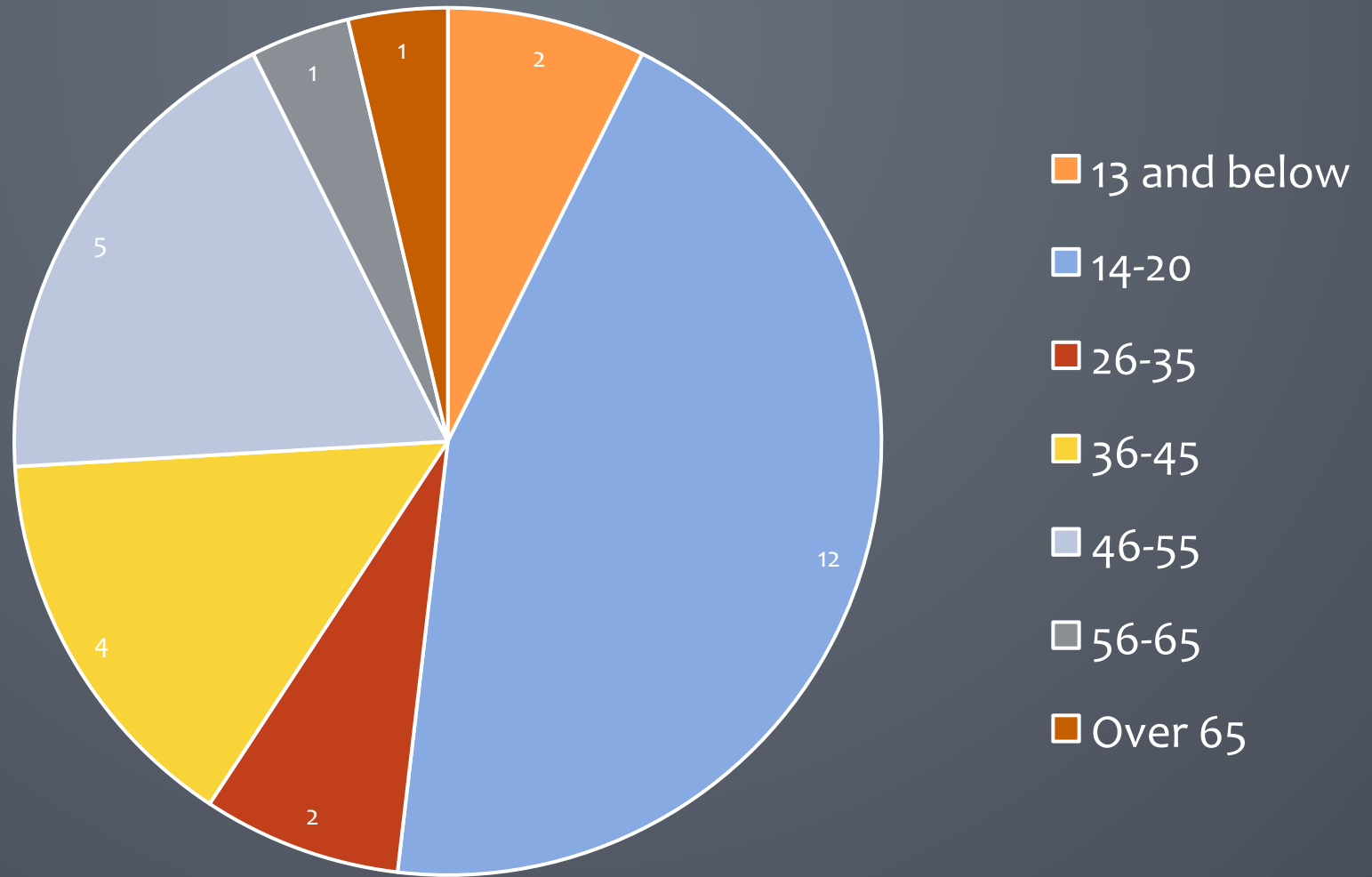
GENDER



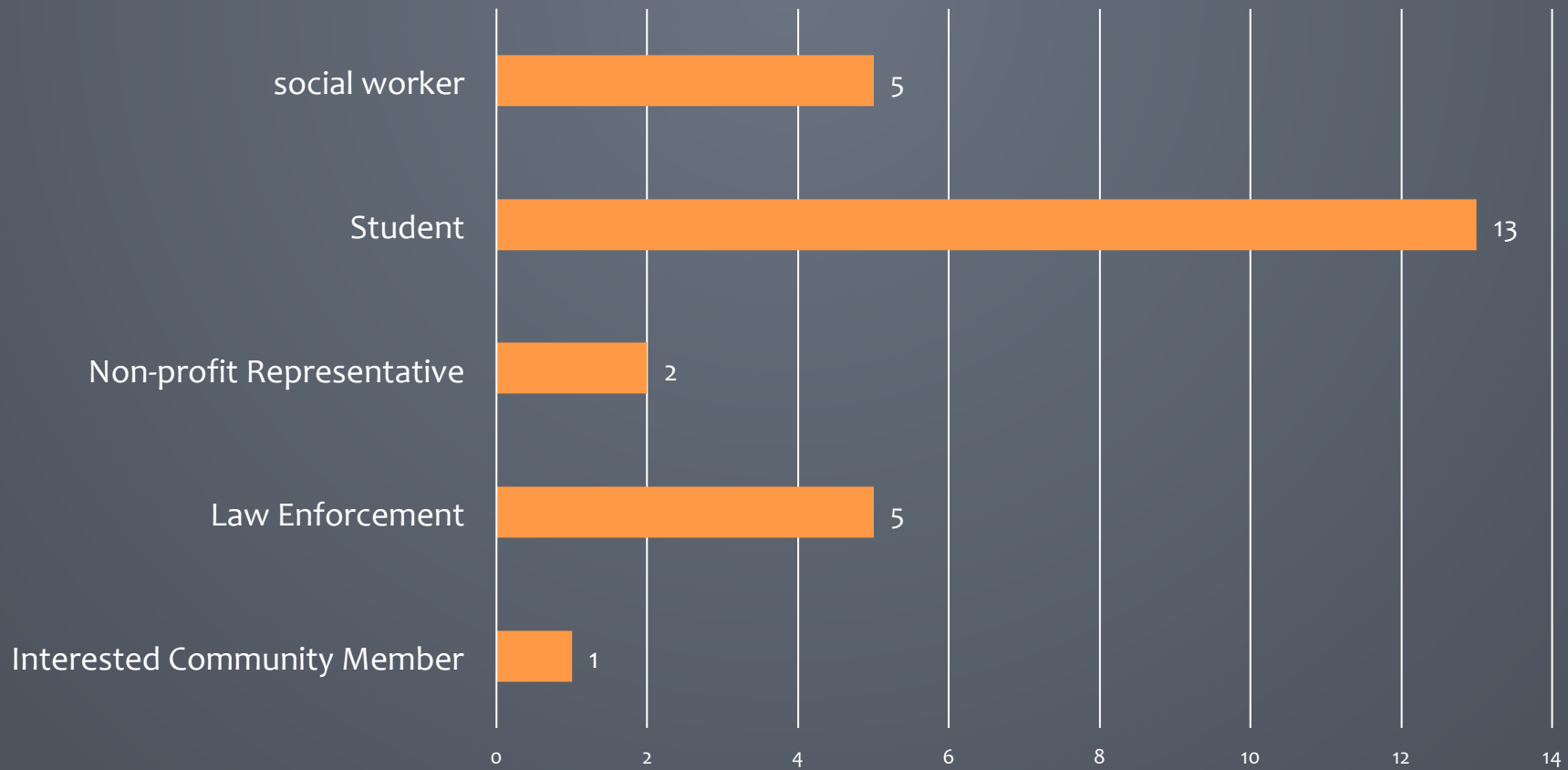
ETHNICITY



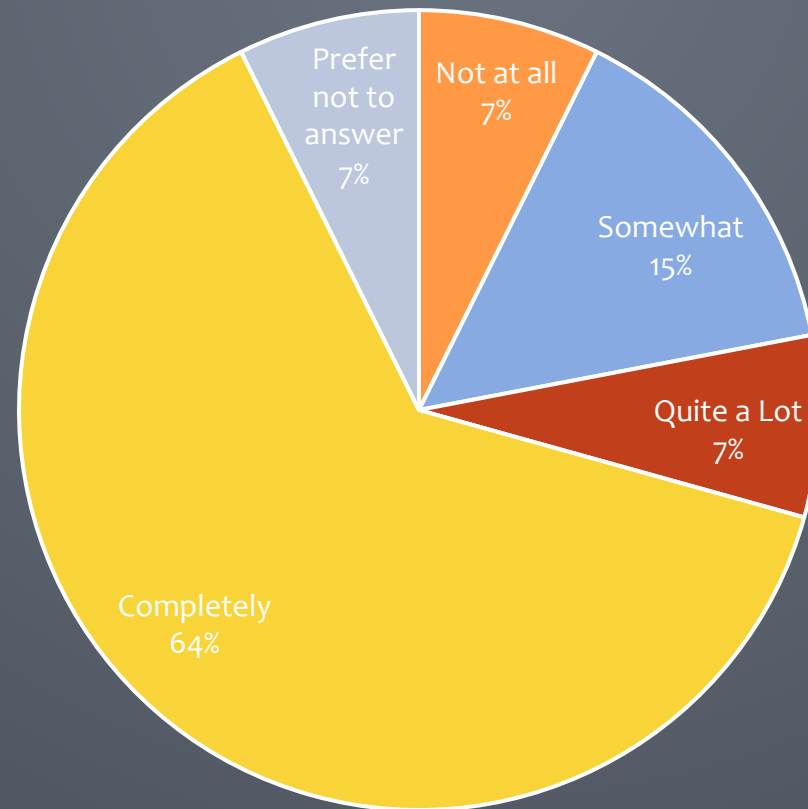
AGE



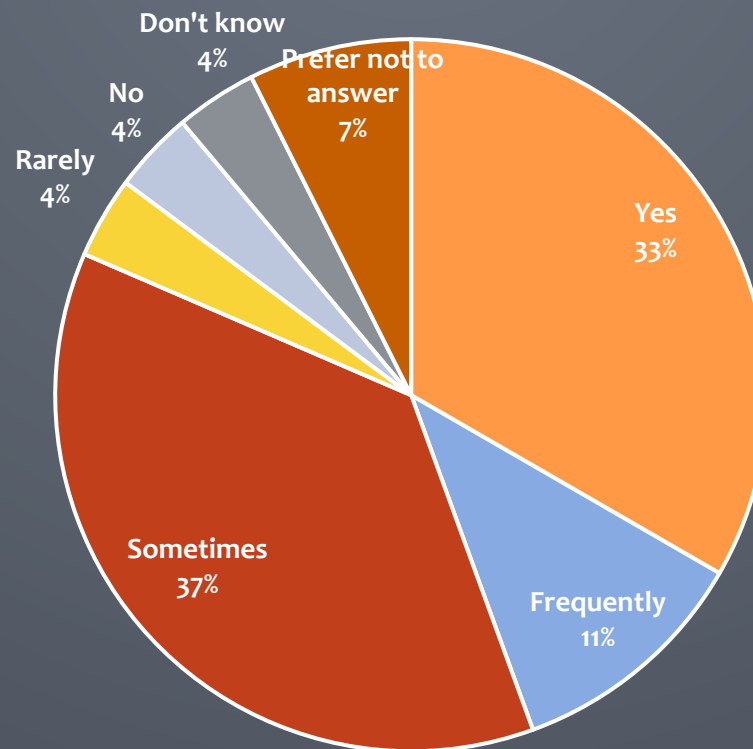
AFFILIATION



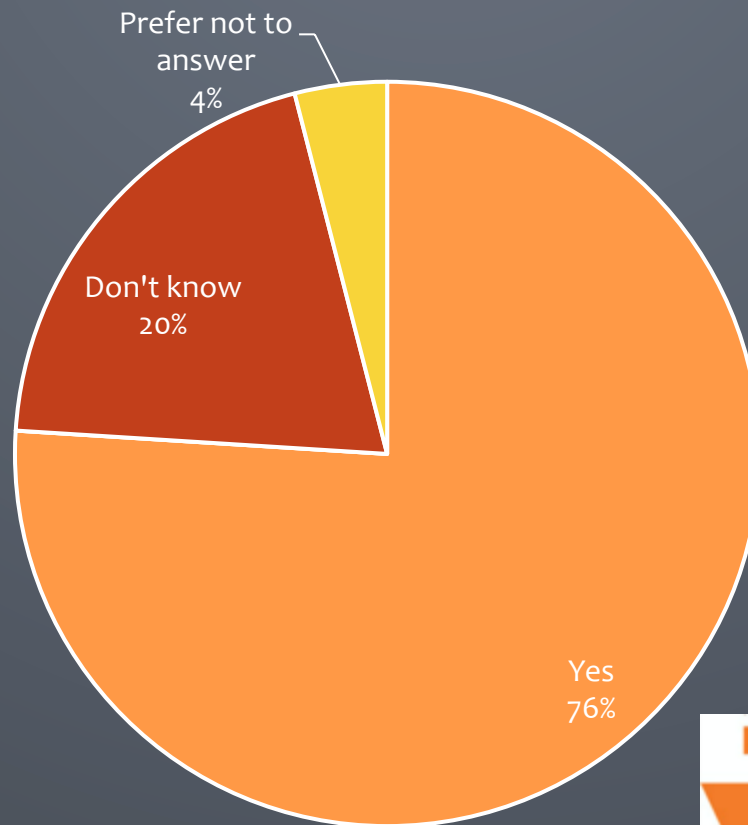
ARE YOU IN CHARGE OF YOUR LIFE?



DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



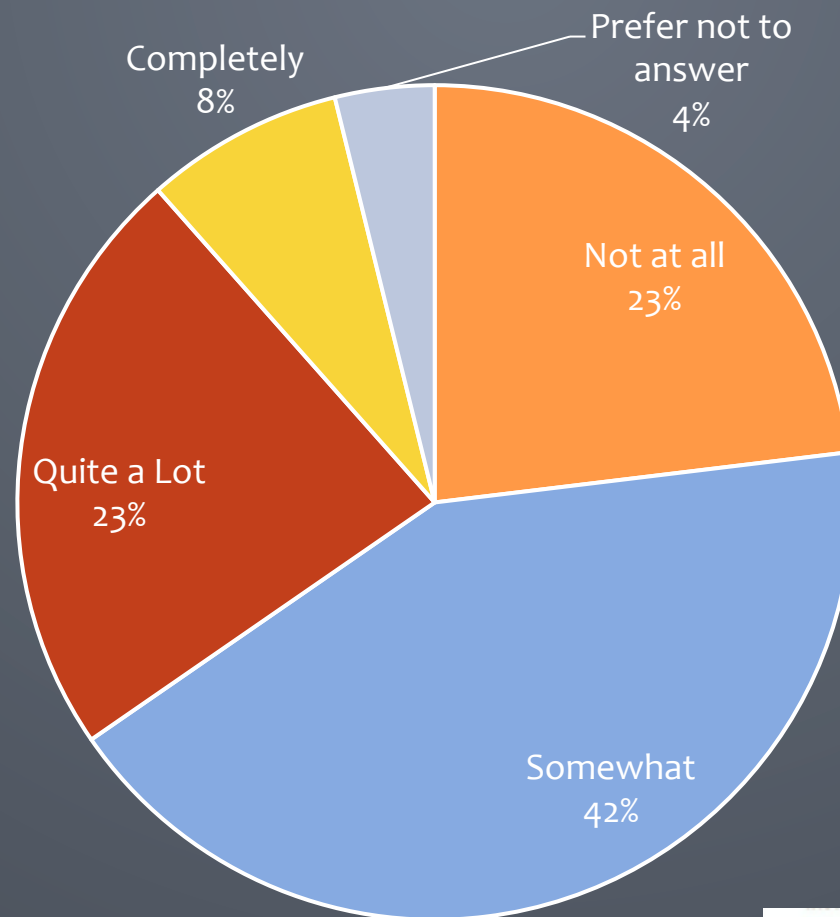
IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



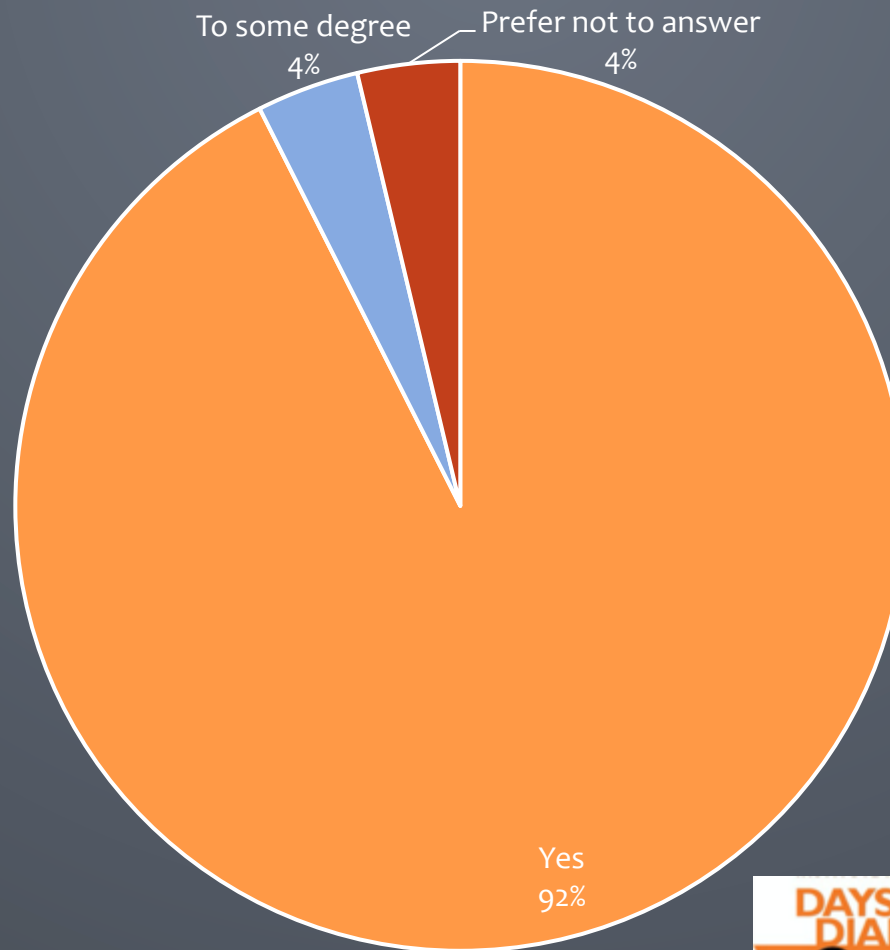
POST-DIALOGUE SURVEY RESULTS

27 Respondents

HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

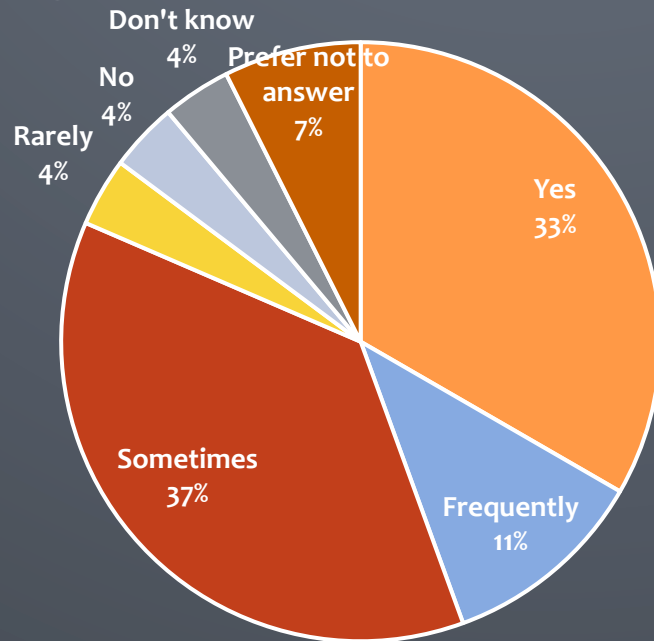


DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

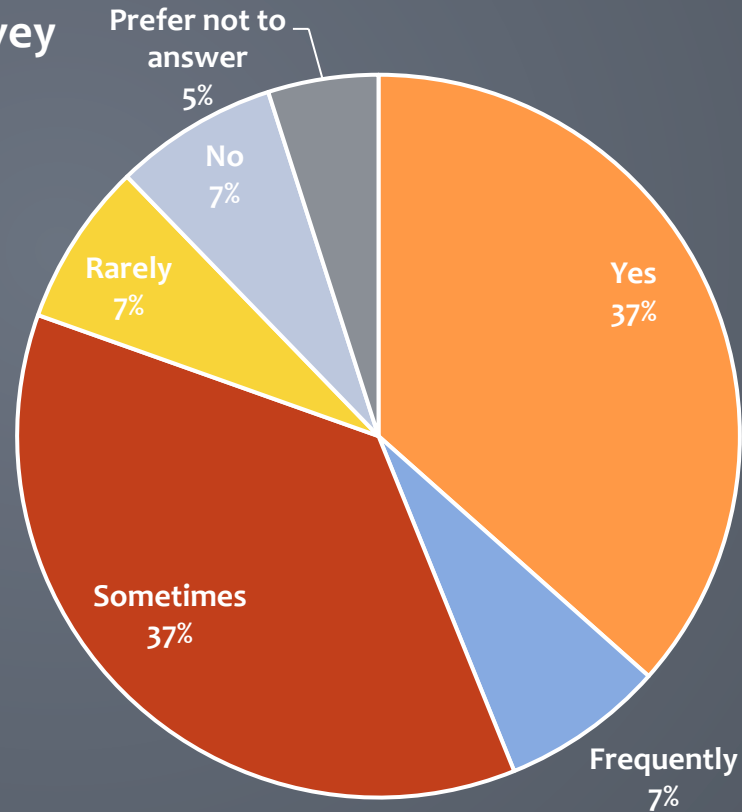


WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?

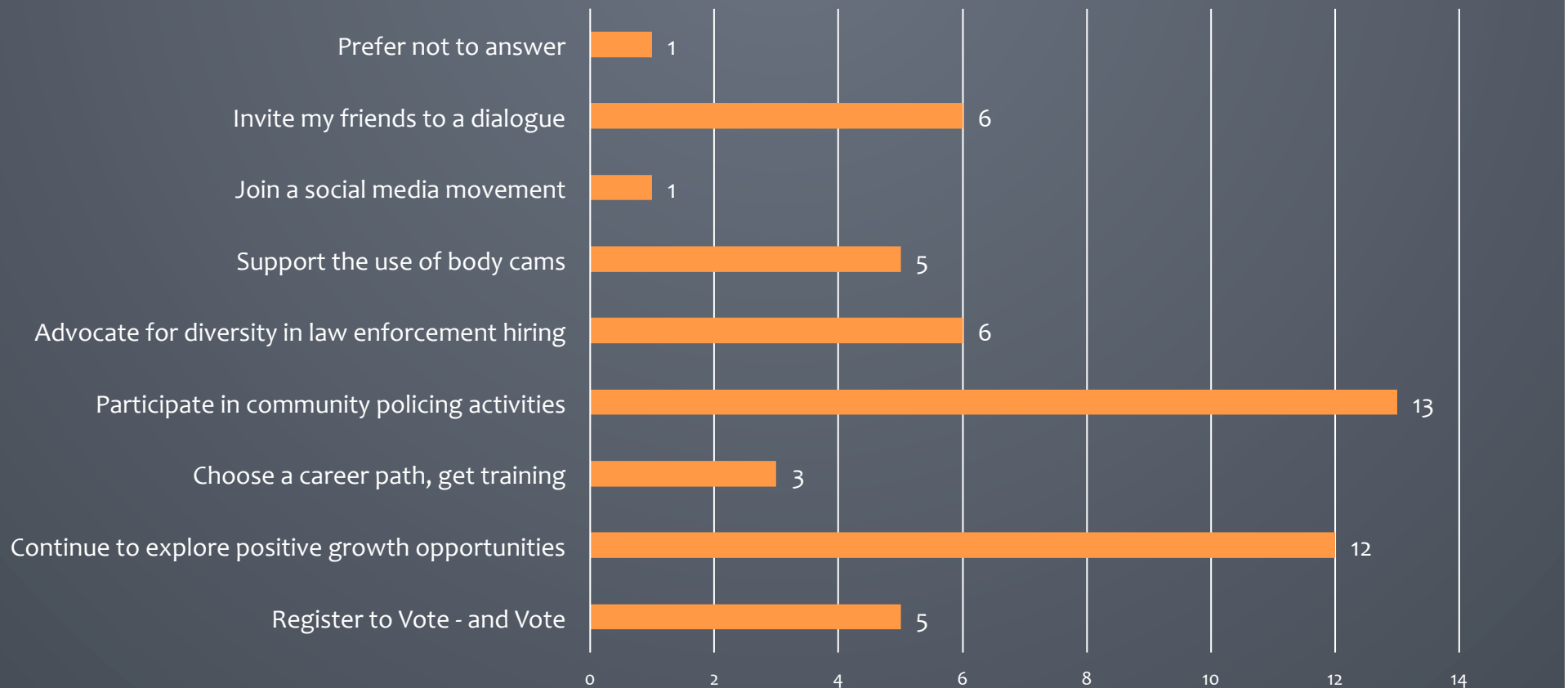
Pre survey:



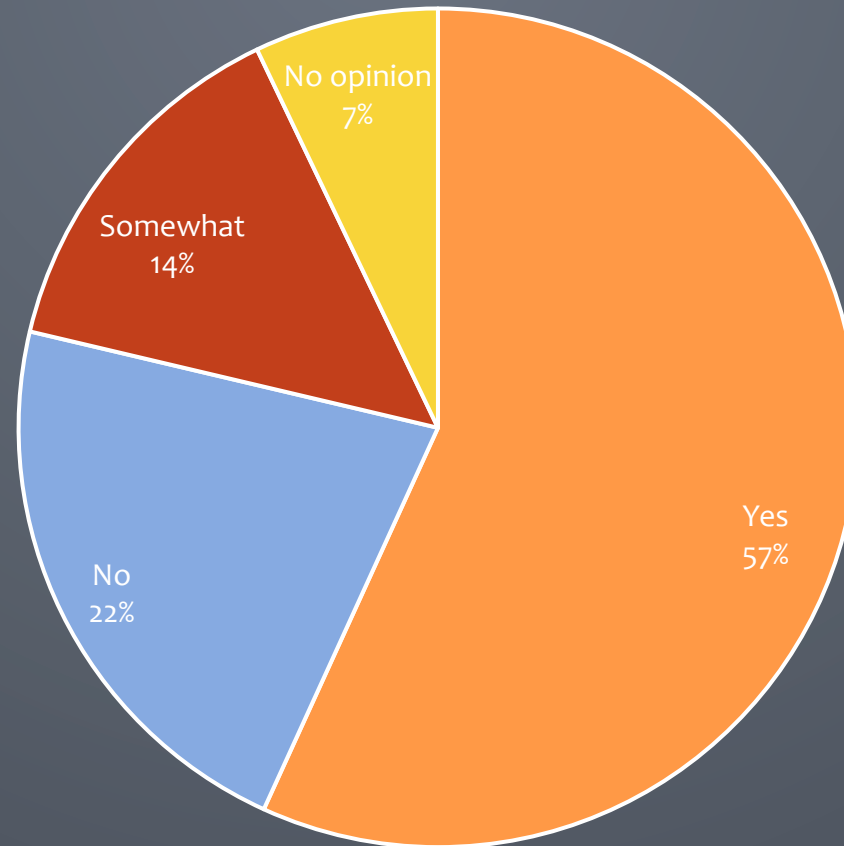
Post Survey



WHAT, IF ANY ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUES?



IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



Dialogue

Comments

&

Pictures

I understand that sometimes when I interacted with police, I was supposed to be at home and I was in a place that I shouldn't have been. But I still don't understand why the cops had to stop me?



Officer asked the students, "How would you feel if I was talking to you with an attitude?" They responded they would not like it. The officer said, it's the same thing for cops, but not just that, courtesy goes a long way.





LAPD needs to improve their outreach marketing.

Tell people that there will be food there, and people will come and talk!

I know of a developer who entices people to come out with pie.

Student now wants to consider the cadet program- had never heard of it before.

Summer Night Life- cops and ex-gang members in the parks at night, doing activities in the community. Allows people to enjoy their time together, not be harassed by gangs.

It's helpful if officers are willing to live in the community where they serve.



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



I want to get an education. I want to establish a career and be independent. I'm focusing on athletics.
What does it mean to be an adult?
Pay bills. Fill out your taxes. Be responsible. Look for employment.
Maybe join the military.
Get a job in retail sales.
Think about- future income streams.

Social worker who was involved in a chase as a teenager: Have you ever had a gun pulled on you? Well let me tell you, the cops may have been doing their job and my friend should have stopped (driving) but it was still scary.





Why don't cops apologize when they stop you and you've done nothing wrong?

Officer discussed how an attitude or aggressive body language, getting loud and asking aggressive questions, can give the perception of a threat.

Officer stressed being calm and courteous and how that can help destress an already stressful situation. Student replied: "I guess there are buttoholes on both sides."

25



**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**



In my opinion I think by taking guns away, you will cause more conflict in many situations- like, less control, and safety issues!



Need better communication. Need to build relationships.
Cops walking beats helps.
Students expressed surprise... that cops feel fear and doubt.

An officer might be having a bad day, and they approach you and use their anger towards you, towards your situation.

Student asked the room: What would you do if you found a gun lying on the ground?

Gun laws need to be more strict.
Teachers should not carry guns in schools.
Some kids would steal the teacher's gun.

Officer said- if you find a gun it is likely that it was used in a crime. Do not pick it up. Call the police. Leave it where you found it.

Some people are forced to do things they don't want to do.



The kids in my group expressed ownership of their behavior.

No matter what, more blacks and Mexicans get stopped by police than whites because of how we look, how we dress. Should we follow the police rules about how we dress? It's about bias.

Getting stopped is more about your race than what you are wearing.

Thank

You...

THANK YOU !

Department of Children and Family Services
LAPD C.O.D.D

FACILITATORS

Andrea Martinez-Gonzalez
Sidney Armstrong
Bonnie Schuman
Candace Carnicelli
Caroline Stauffer
Deb Werner
Evik Babakhani
Maureen Smith
Roseanne Hubbard
Sonjia Williams
Yuriria Marvan

SPONSORS

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- *Jamey Cohen*
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- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

September 29, 2018

Downtown Clergy Council and
Union Rescue Mission
Los Angeles, 90013

October 20, 2018

Models of Pride, Cal State LA
5151 State University Drive, Los Angeles,
CA 90032

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

PRESENTED BY

The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org

www.futureofpolicing.org

TWITTER @daysofdialogue

Executive Director ... Avis Ridley-Thomas

Associate Director ... Jill Frank

Reports Coordinator ... Keren Liu