

The Institute for Nonviolence  
in Los Angeles *presents*

# Days of Dialogue with Juvenile Justice

*Hosted by*  
Dorothy Kirby Center and  
LAPD C.O.D.D.  
April 30, 2019



@daysofdialogue



# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a moderator, rather than a leader and is always neutral*
- *The purpose is to share Thoughts, Feelings, and Experiences in a safe and confidential space*

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your opinions
- Listen to others
- Give everyone a chance to speak
- Respect the ground rules
- Respect each other

# GROUND RULES

- Speak openly and honestly
- Listen carefully and respectfully to each person
- Keep comments brief and stay focused on task
- Explore differences respectfully and look for common ground
- Trust that the facilitator has the best interest of the group at heart
- Silence cell phones
- Be **respectful** of the opinions of others



## TOTAL PARTICIPANTS: 52

- Youth: 19
- LAPD: 3
- Probation Staff and Teachers: 24
- Facilitators: 4
- INVLA Staff: 1

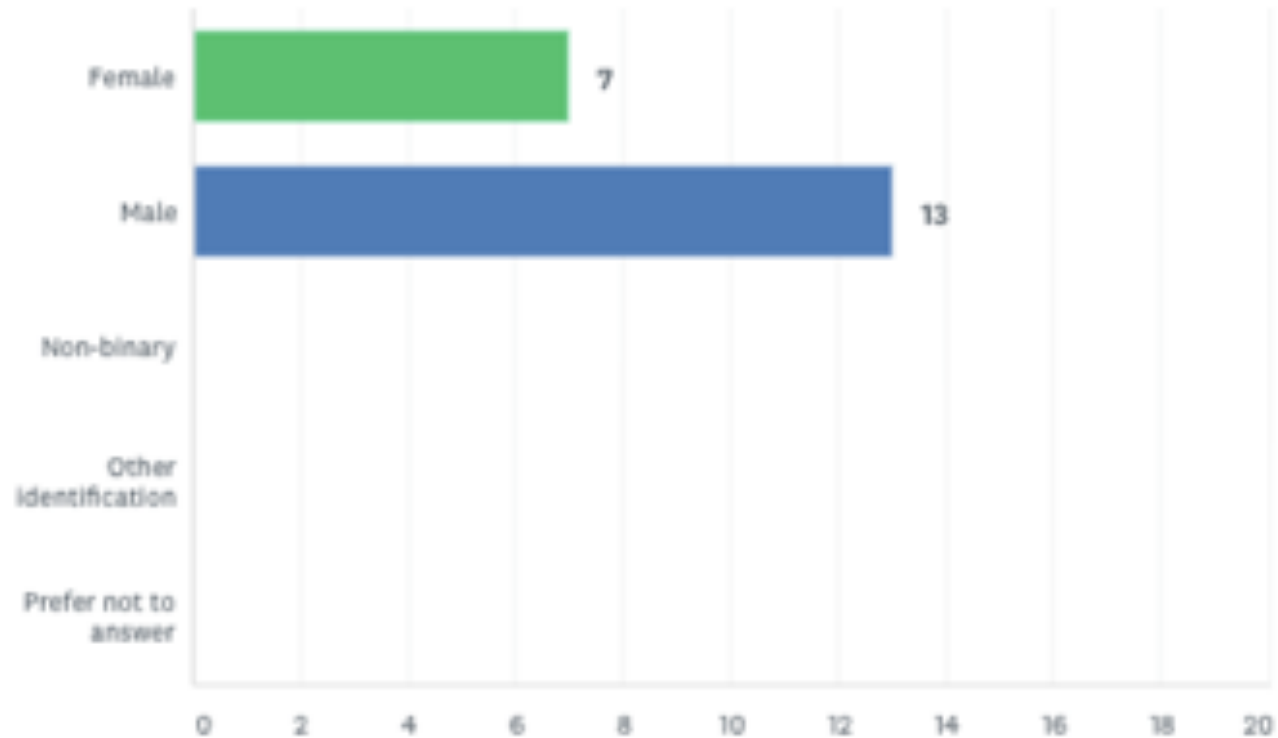
# PRE DIALOGUE SURVEYS

# SURVEYS – PRE DIALOGUE

1

## What is your GENDER?

Answered: 20 Skipped: 2



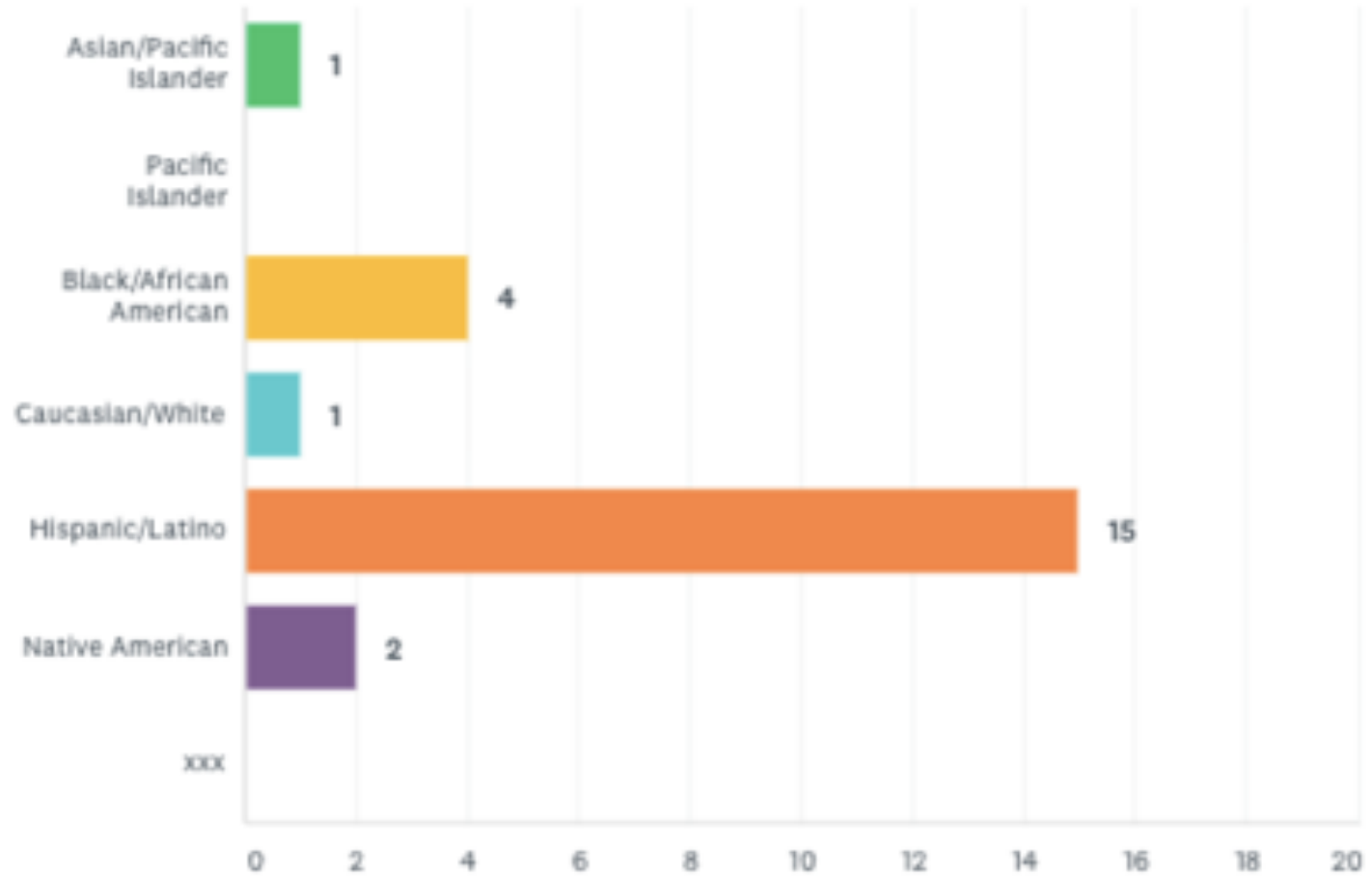
8

# SURVEYS – PRE DIALOGUE

2

## What is your Ethnicity? CHECK ALL THAT APPLY

Answered: 20 Skipped: 2

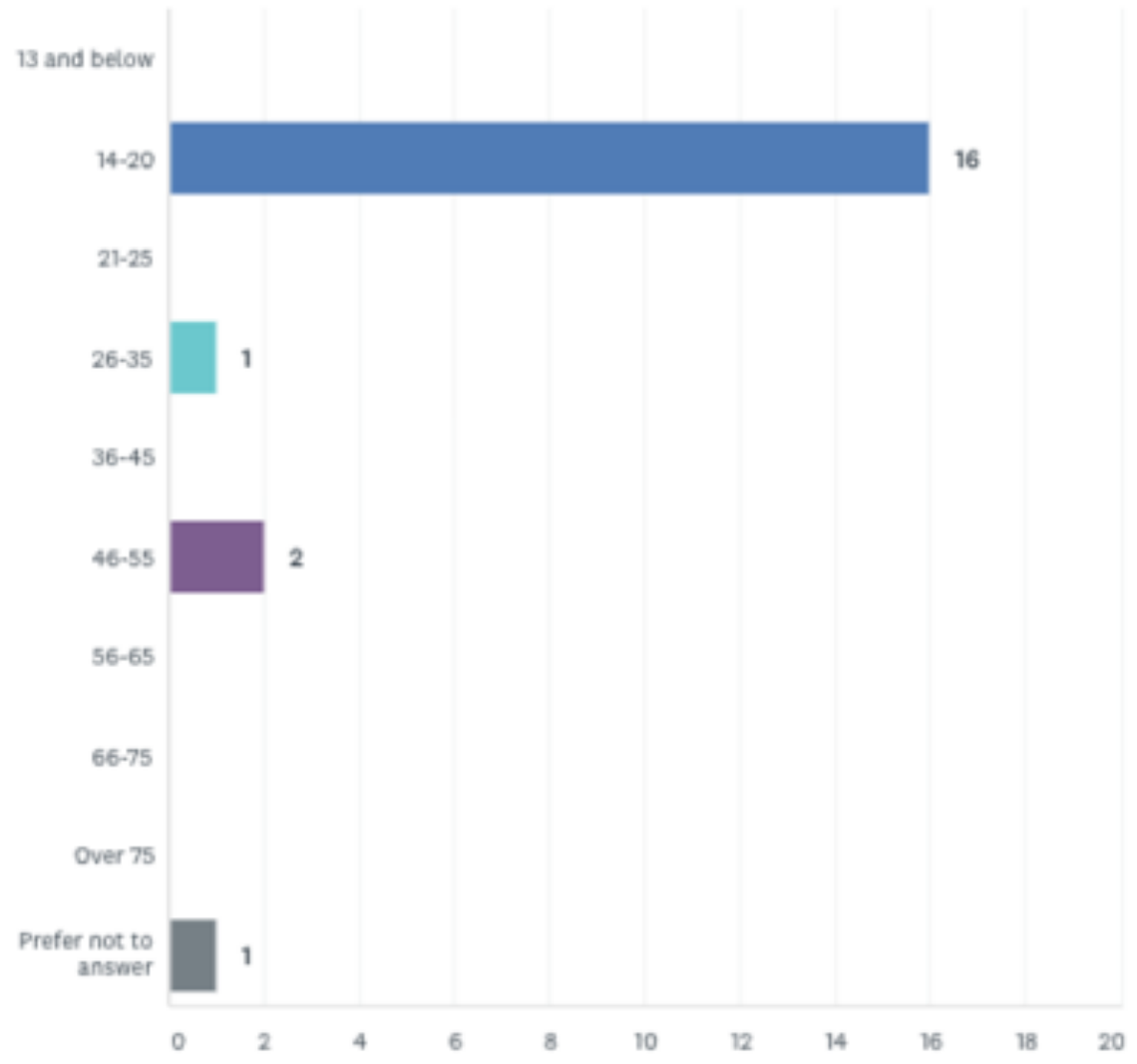


# SURVEYS – PRE DIALOGUE

3

## What is your AGE?

Answered: 20 Skipped: 2



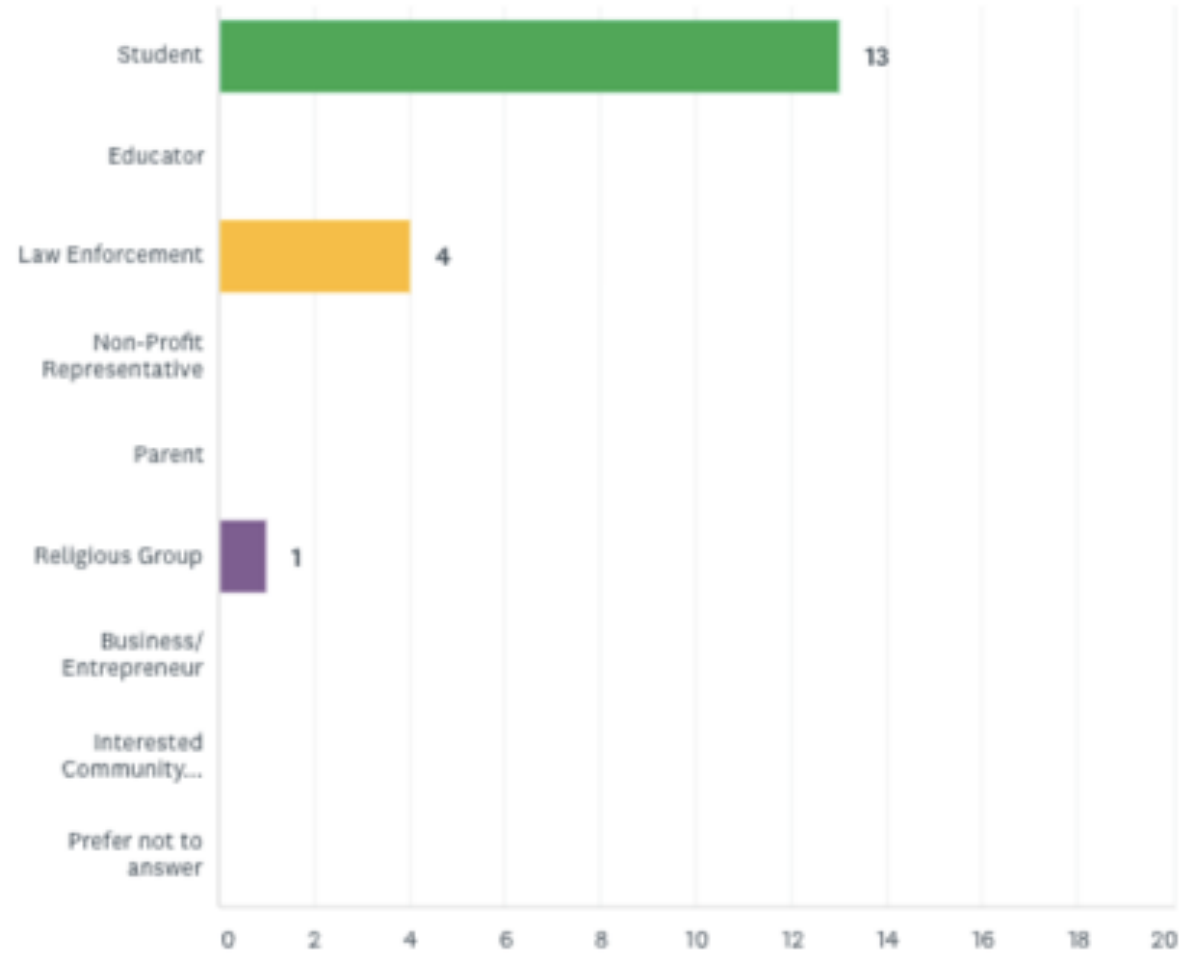


# SURVEYS – PRE DIALOGUE

4

What is your AFFILIATION? Check all that apply

Answered: 18 Skipped: 4

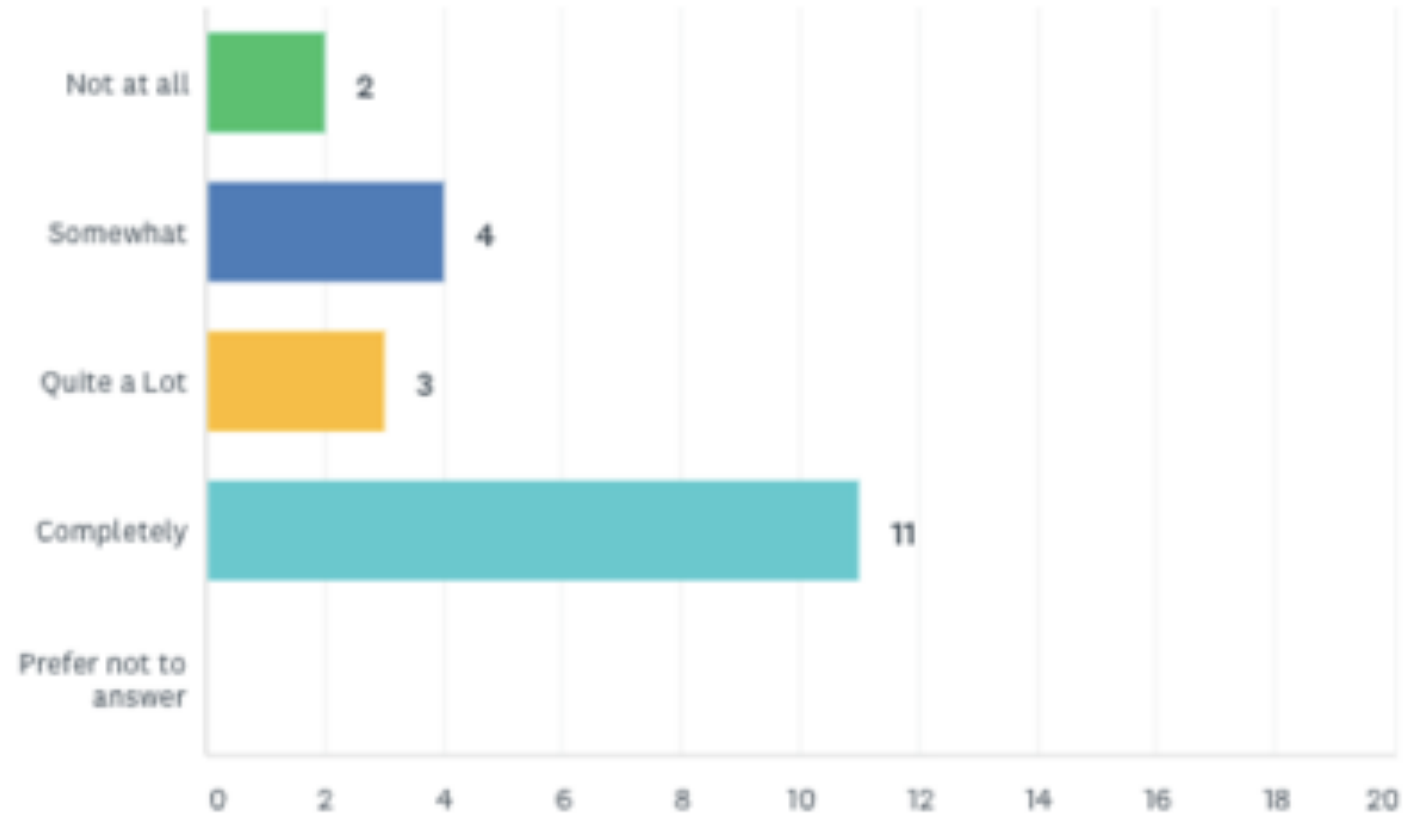


# SURVEYS – PRE DIALOGUE

5

## Are you in charge of your life?

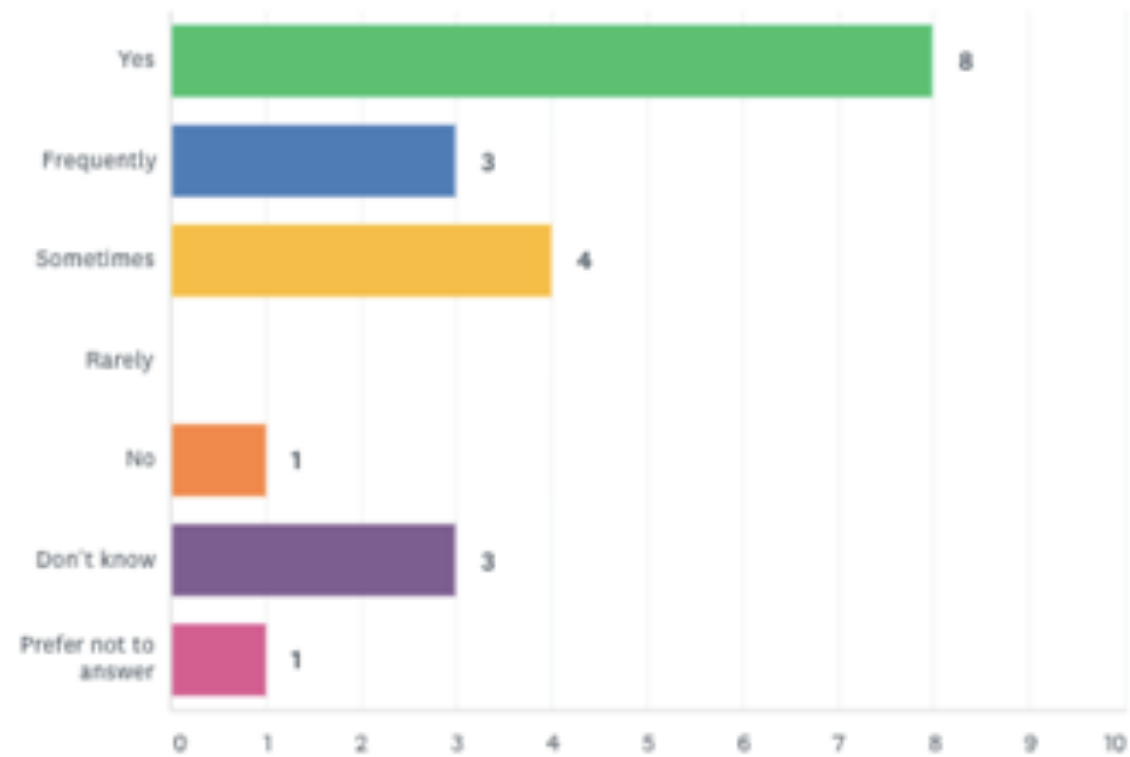
Answered: 20 Skipped: 2



# SURVEYS – PRE DIALOGUE

- 6 When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

Answered: 20 Skipped: 2

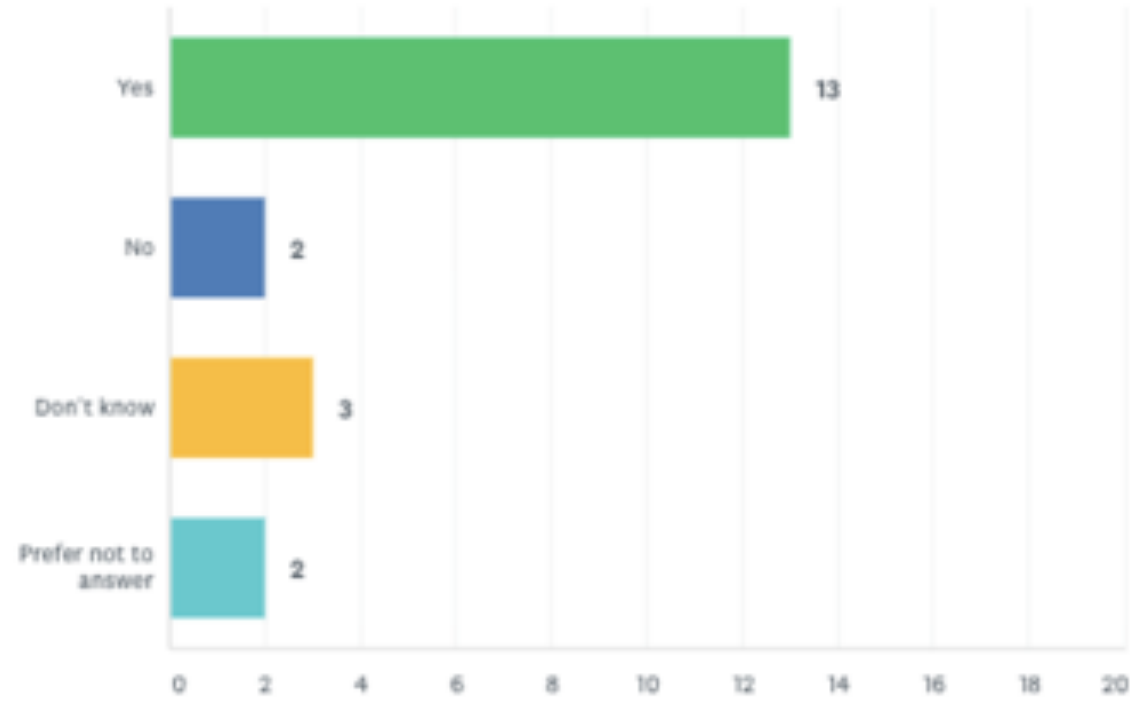


# SURVEYS – PRE DIALOGUE

7

If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

Answered: 20 Skipped: 2

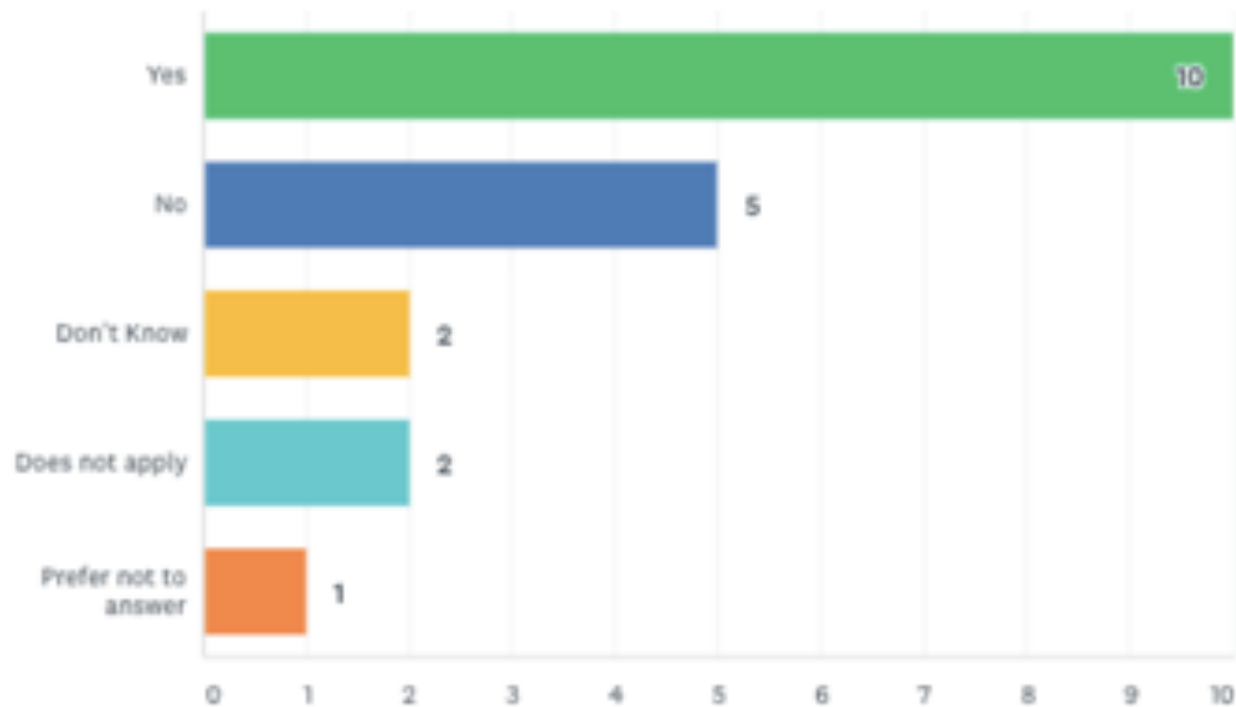


# SURVEYS – PRE DIALOGUE

8

Is your experience in the juvenile system helping you to learn a practical path forward to a better future?

Answered: 20 Skipped: 2





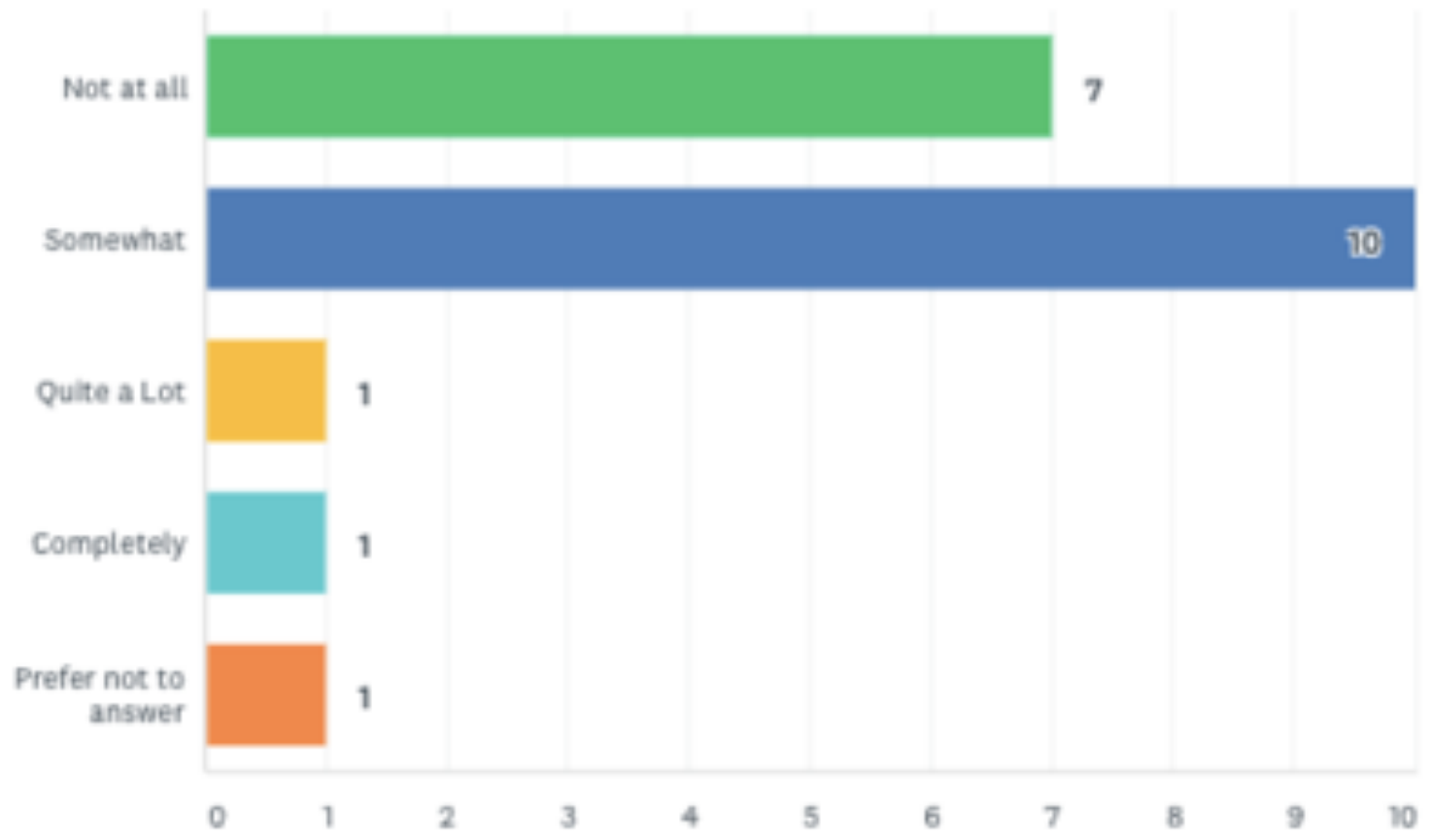
# POST DIALOGUE SURVEYS

# SURVEYS – POST DIALOGUE

1

## Have your opinions changed as a result of this Dialogue?

Answered: 20 Skipped: 1

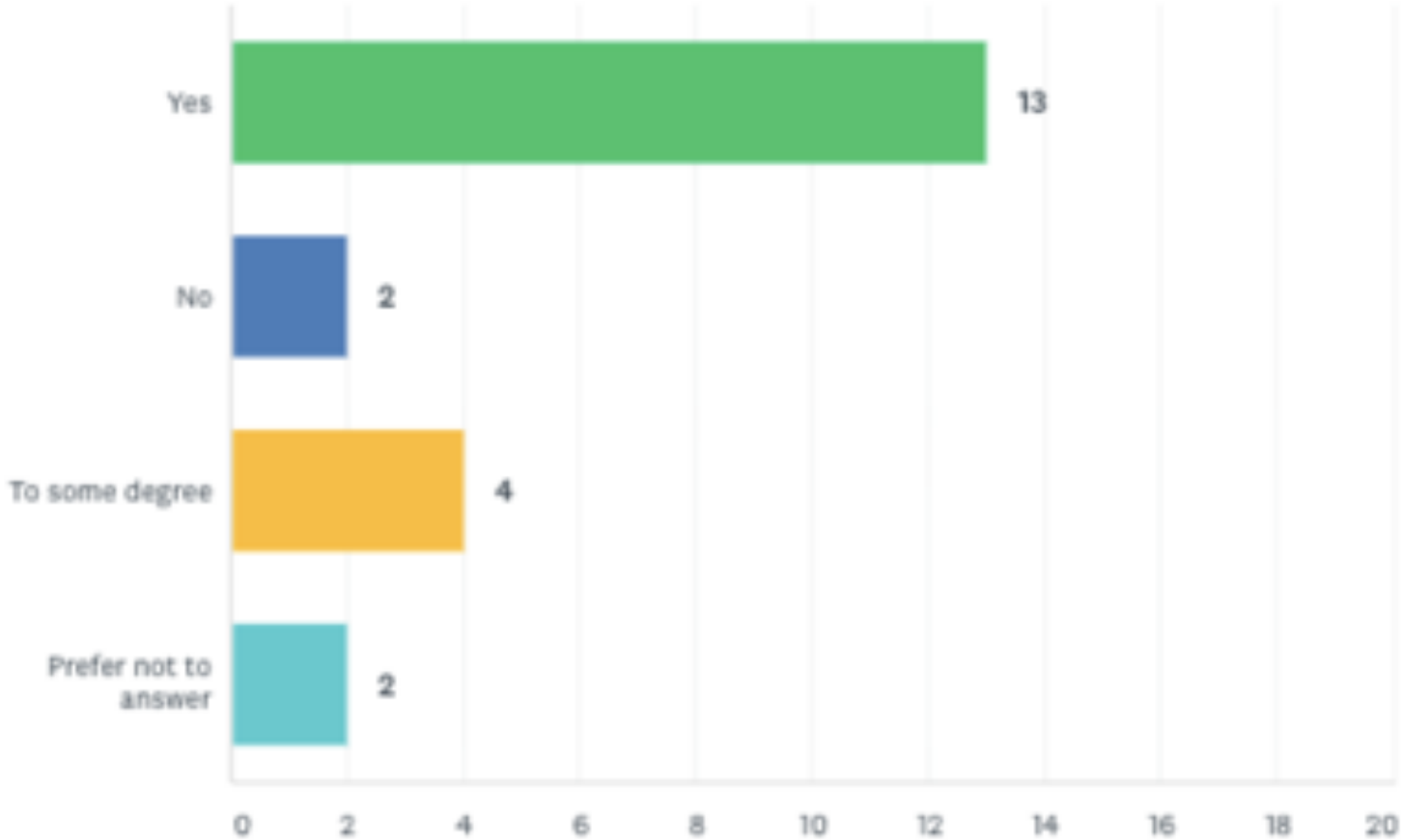


# SURVEYS – POST DIALOGUE

2

Do you think that the process of dialogue is beneficial in addressing important issues in our community?

Answered: 21 Skipped: 0

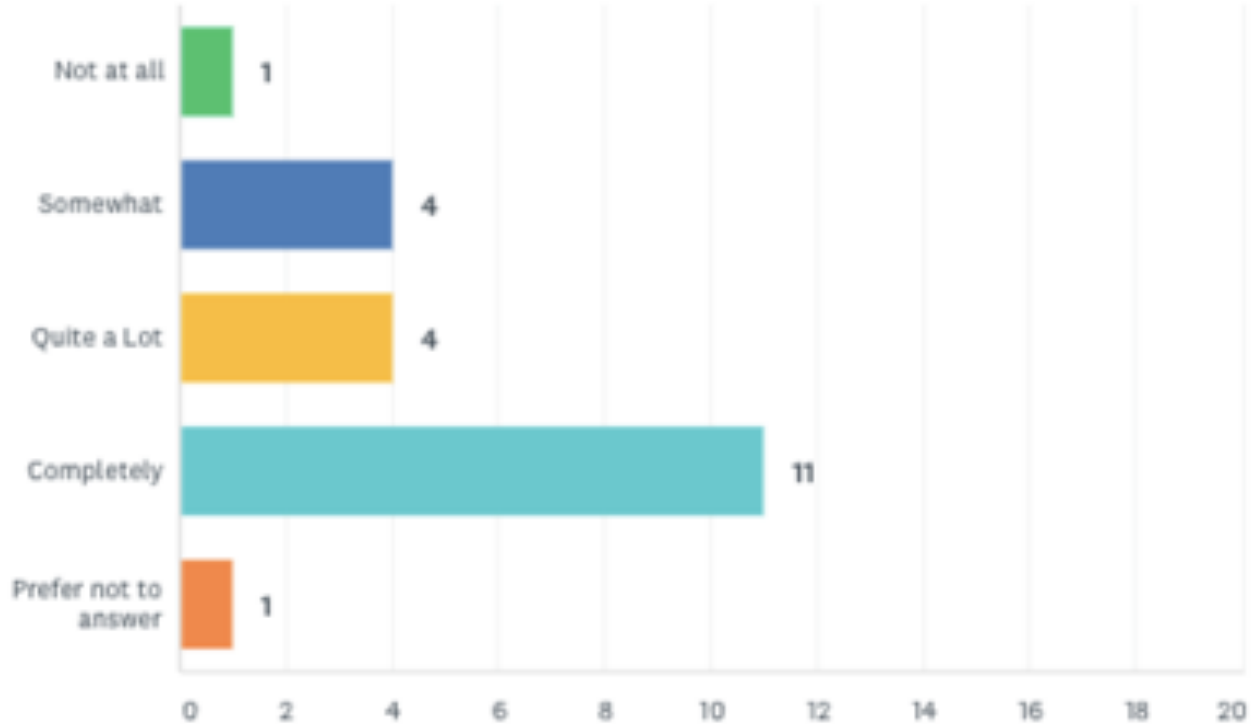


# SURVEYS – POST DIALOGUE

3

## Are you in charge of your life?

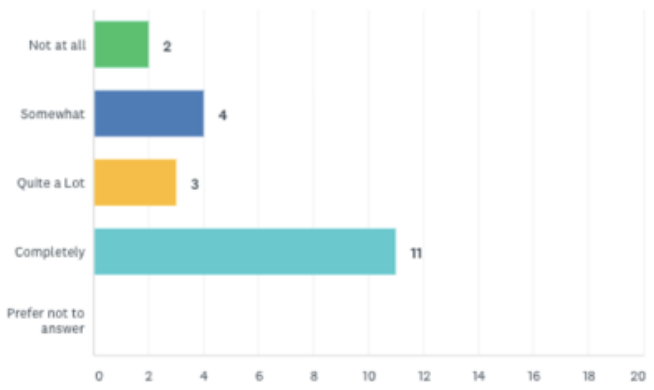
Answered: 21 Skipped: 0



## PRE DIALOGUE

### Are you in charge of your life?

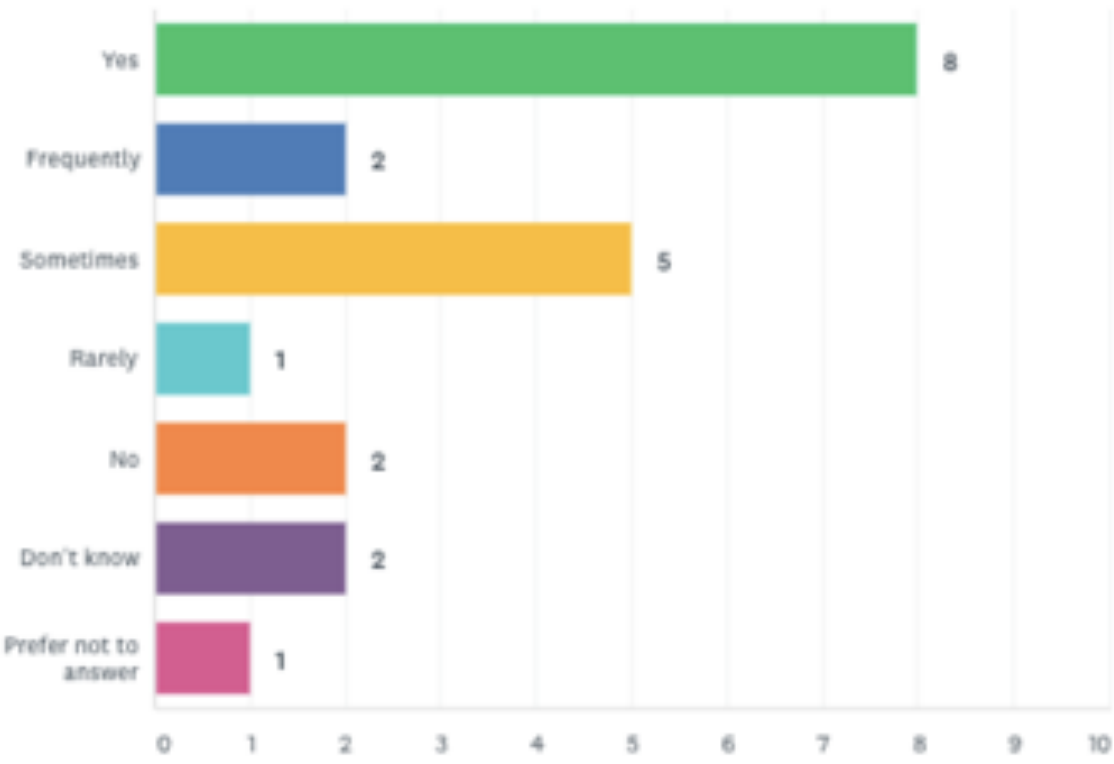
Answered: 20 Skipped: 2



# SURVEYS – POST DIALOGUE

4 When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

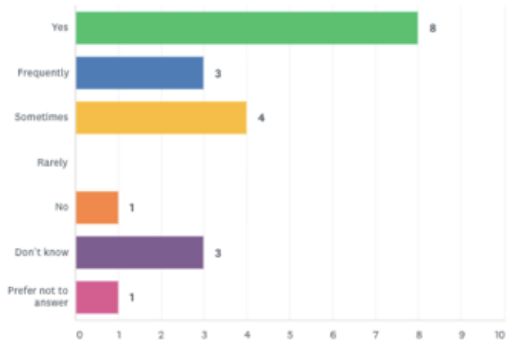
Answered: 21 Skipped: 0



## PRE DIALOGUE

When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

Answered: 20 Skipped: 2

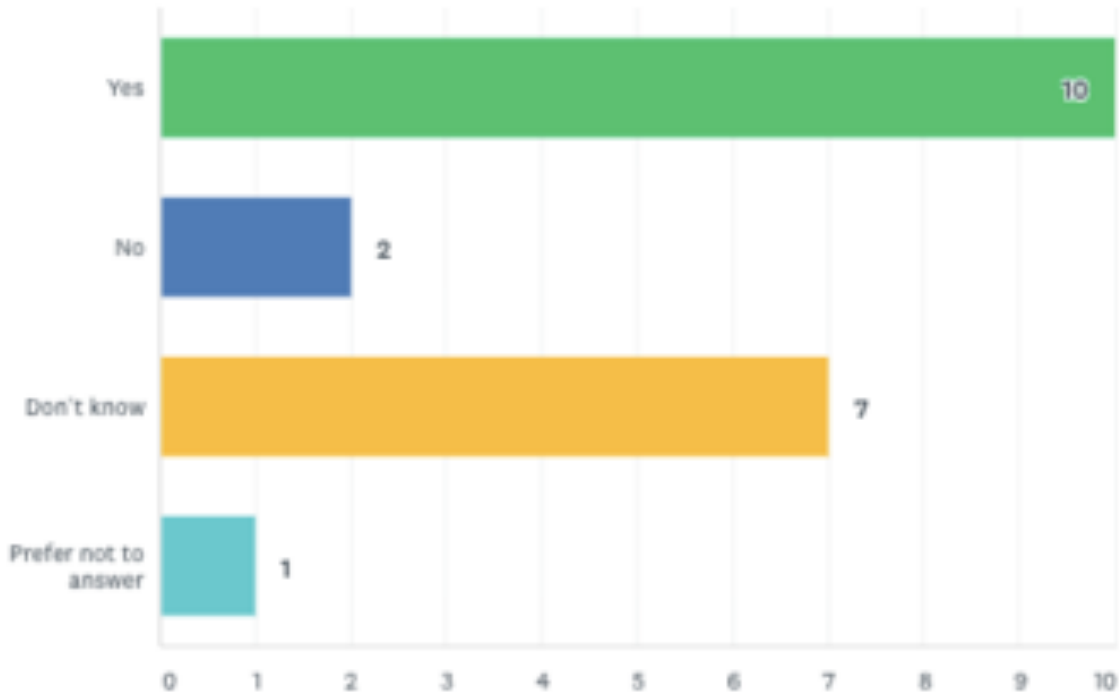




# SURVEYS – POST DIALOGUE

5 If you answered Yes, Frequently or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

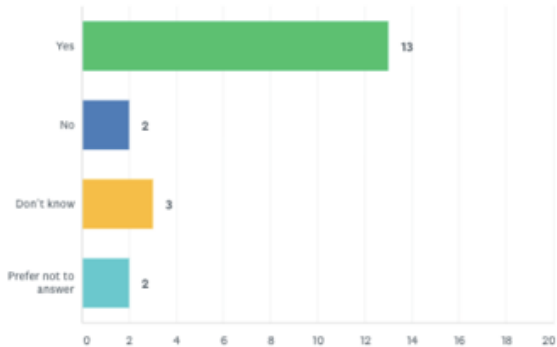
Answered: 20 Skipped: 1



## PRE DIALOGUE

If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

Answered: 20 Skipped: 2

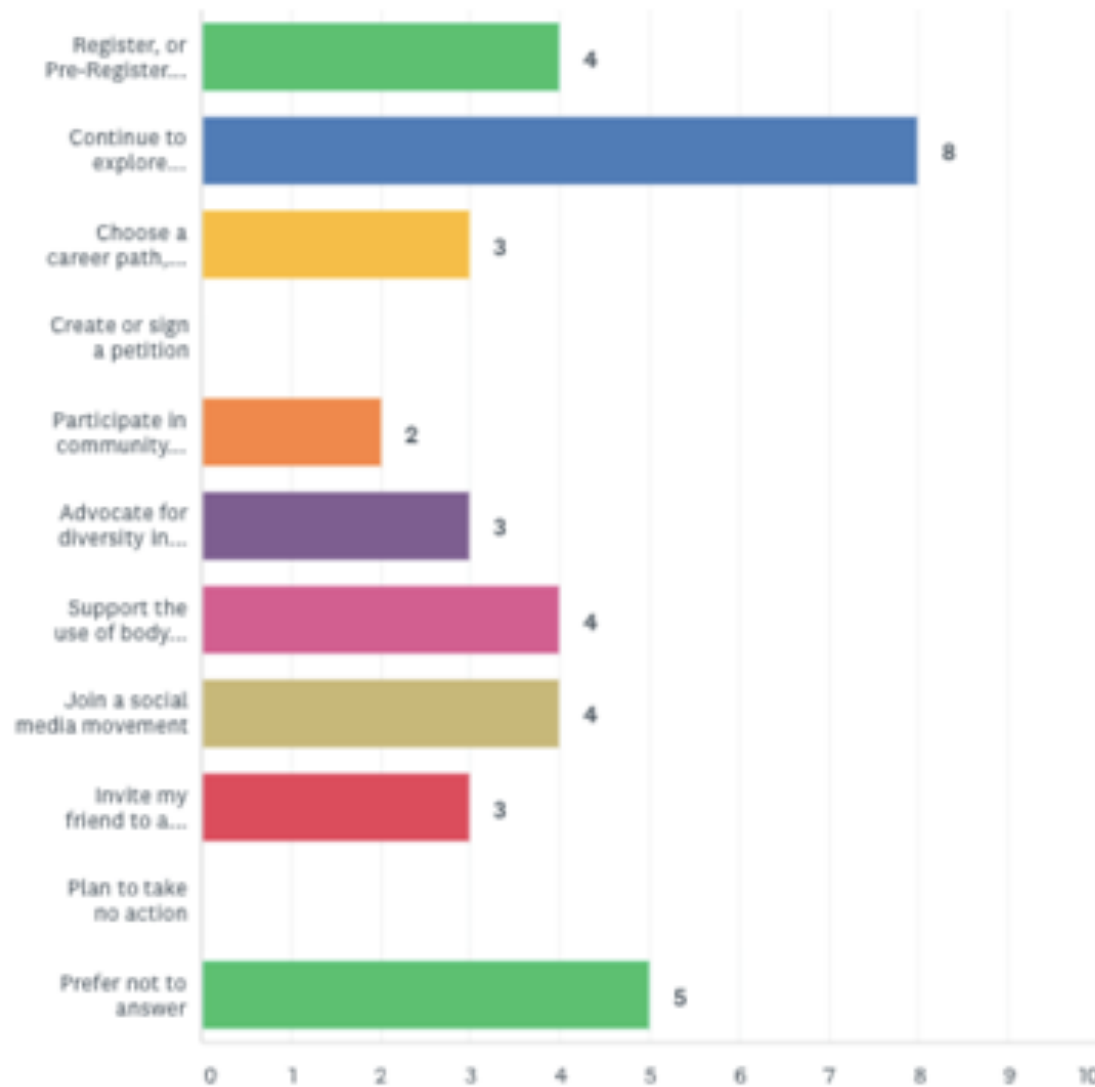


6

# SURVEYS – POST DIALOGUE

What, if any, action(s) do you expect to take as a result of this dialogue?  
CHECK ALL THAT APPLY

Answered: 20 Skipped: 1

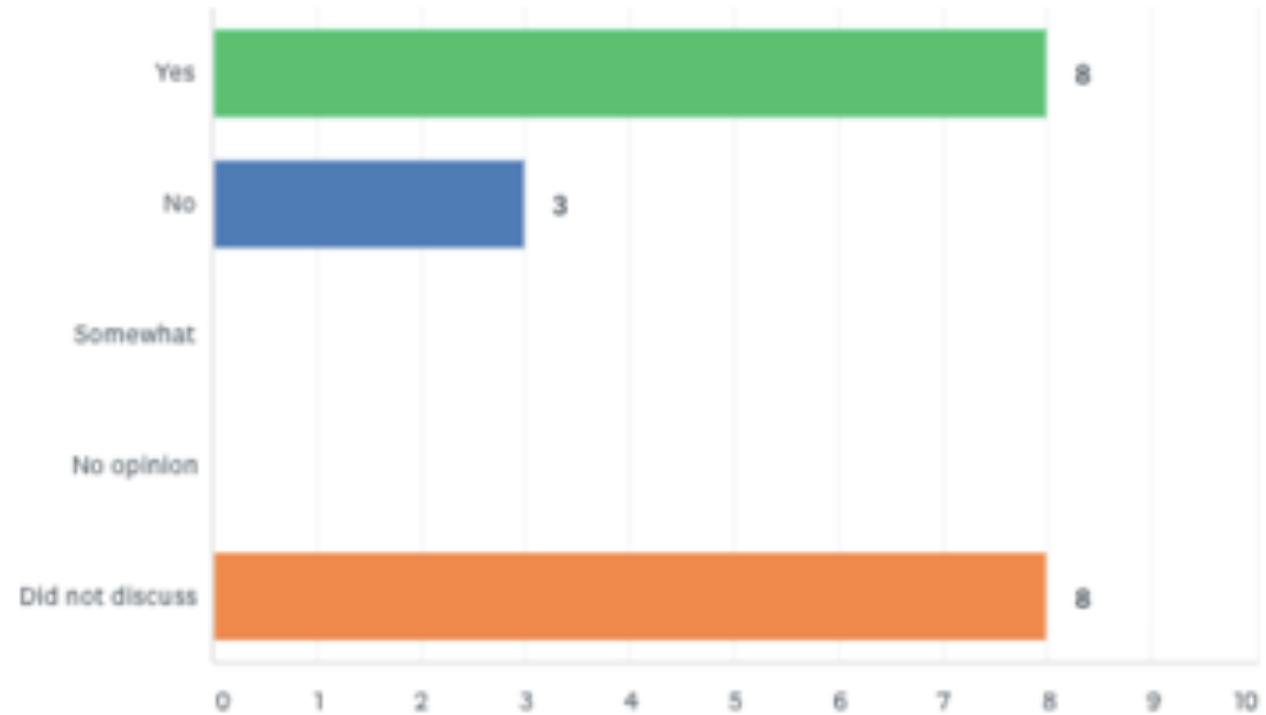


# SURVEYS – POST DIALOGUE

7

If you discussed gun violence in your group, was the discussion helpful?

Answered: 19 Skipped: 2



# COMMENTS

Single word or phrase on index cards:

Self...uplifting...Insightful...Intelligence...Resilience...Interesting...

Collaborative....Educational...wisdom...

Inspiration...informative...useful...

youth full of information...Freedom...Self learner

# COMMENTS

Have a male LAPD officer attend the session with the girls because their encounters are with male officers on the streets.

This was a controversial convo. There's both sides to law and citizens.

Not all cops are bad cops and we have to look at it from their side too. They have to make sure that they get home to their family.

Police officers do go through a lot, mostly negative, and it is mostly hard to deal with, for them

Most cops want to help, that's what they're here for. Not all cops are bad cops.

# COMMENTS

Everyone goes through some struggles. Throughout life. And not everyone has an education.

Nobody can put you down because you have self control over yourself.

I learned that almost everyone doesn't come from a wealthy family, with a bank account full of money for them.

Gotta work hard in life for what you want.

Learn not to let people get to you. Set boundaries.

Be a self learner.

# COMMENTS

We learned about – never back down on your hopes and dreams.

We learned about stereotyping and profiling. They go by what the radio says.

Know your rights. Body language counts- cops might stop you and ask you questions and then move on.

Talked about what the officer and the facilitator went through to get to where they got.

Talked about life skills.

I learned that everybody has a bank account. Nobody can push you down if you have self control of yourself.

Having you guys around is a good experience for all the kids.

For many of the youth- it's the first time they had a conversation like this.

We all need to have these conversations.

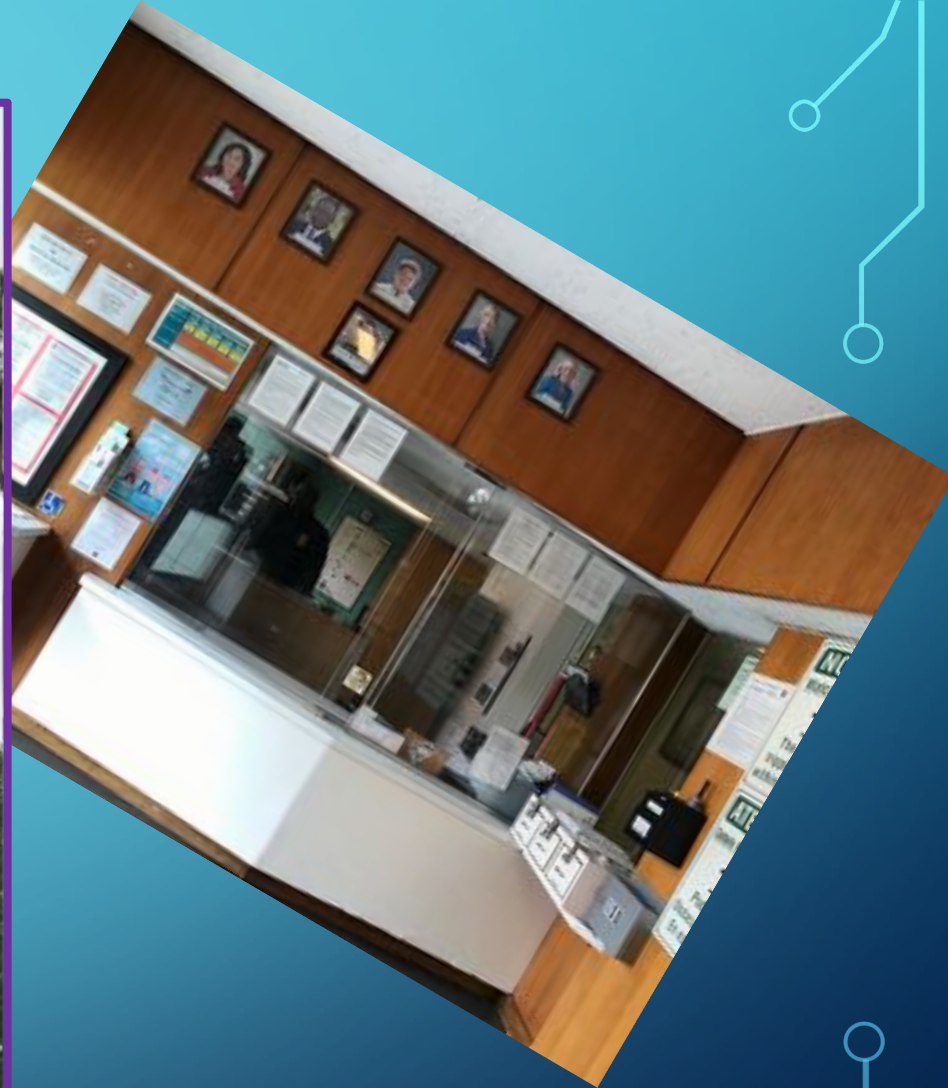
# COMMENTS

- It's just good to know that there are people who are out there who are advocating for you.
- Not all cops are out to get us, some of them are pretty nice.
- We have to look at why cops are cautious with us because we don't know who they are encountering.
- Some cops are rougher than others because they don't have social skills.
- Many things you can do- especially since you have been system involved- you can share your knowledge and get involved with the community.



# PHOTOS

July 11, 2019













# THANK YOU

## YOUTH

DOROTHY KIRBY CENTER- PROBATION OFFICERS, STAFF + LACOE  
LAPD C.O.D.D.

### **Facilitators**

Candace Carnicelli

Roseanne Hubbard

Sonjia Willaims

Janvie Cason

# SPONSORS

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- Sony Pictures Entertainment Spectrum
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