

The Institute for Nonviolence
in Los Angeles *presents*

Days of Dialogue with Juvenile Justice

Hosted by
Dorothy Kirby Center and
LAPD C.O.D.D.
July 11, 2019



@daysofdialogue



DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a moderator, rather than a leader and is always neutral*
- *The purpose is to share Thoughts, Feelings, and Experiences in a safe and confidential space*

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your opinions
- Listen to others
- Give everyone a chance to speak
- Respect the ground rules
- Respect each other

GROUND RULES

- Speak openly and honestly
- Listen carefully and respectfully to each person
- Keep comments brief and stay focused on task
- Explore differences respectfully and look for common ground
- Trust that the facilitator has the best interest of the group at heart
- Silence cell phones
- Be **respectful** of the opinions of others

TOTAL PARTICIPANTS: 52

- Youth: 30 (11 Girls, 19 Boys)
- LAPD: 3
- Probation Staff and Teachers: 14
- Facilitators: 4
- INVLA Staff: 1

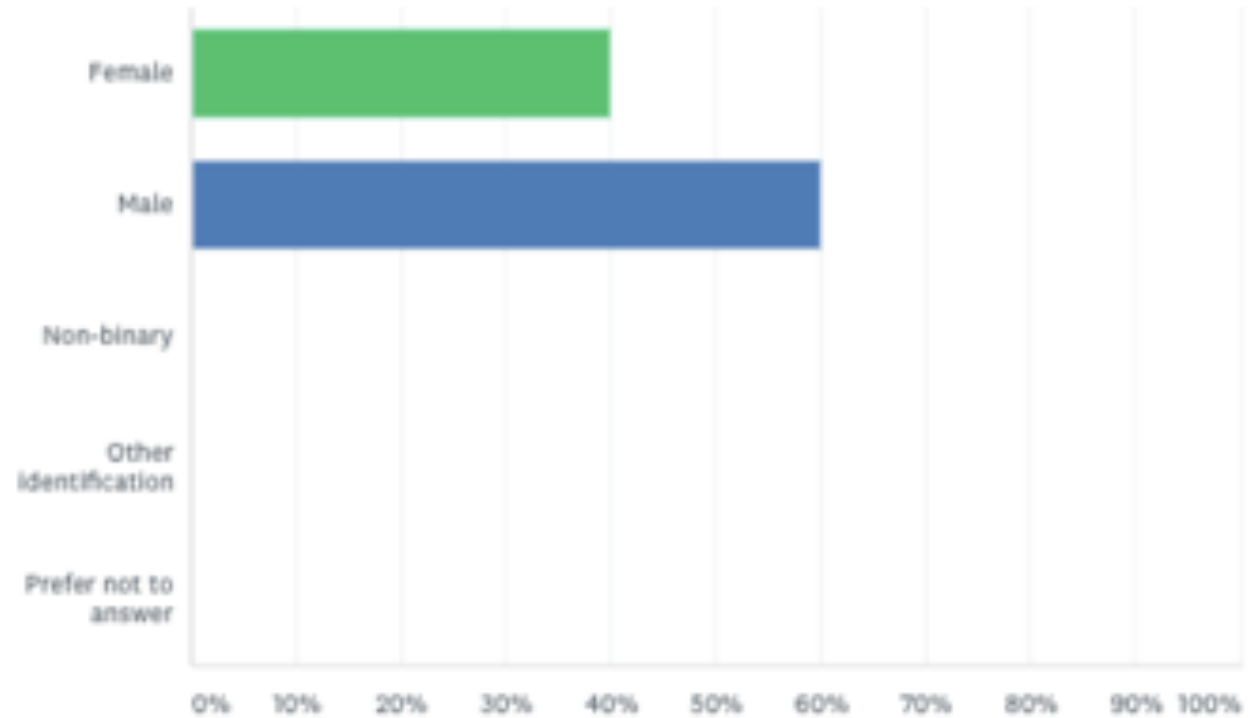
PRE DIALOGUE SURVEYS

SURVEYS – PRE DIALOGUE

1

What is your GENDER?

Answered: 25 Skipped: 1

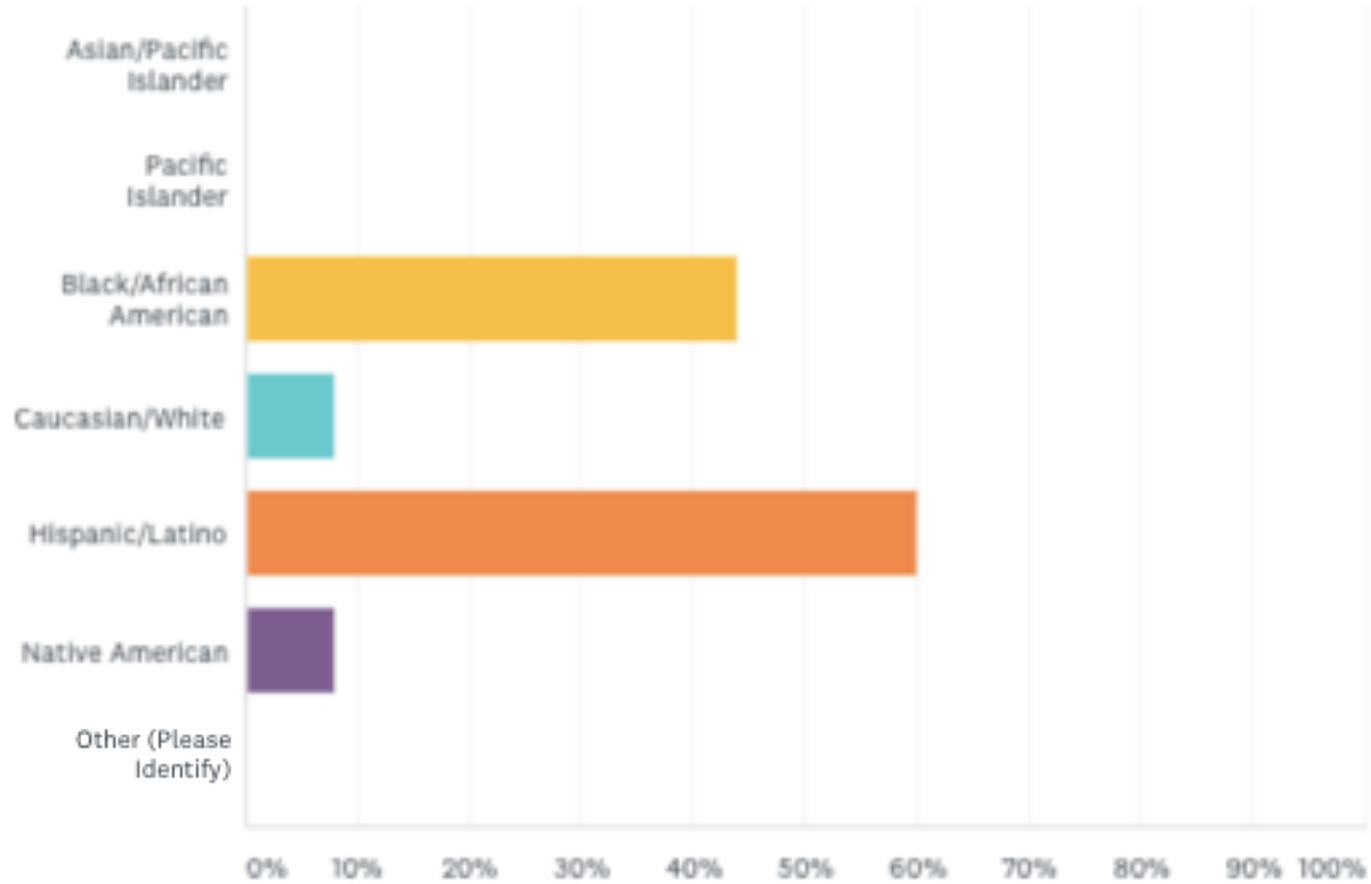


SURVEYS – PRE DIALOGUE

2

What is your Ethnicity? CHECK ALL THAT APPLY

Answered: 25 Skipped: 1

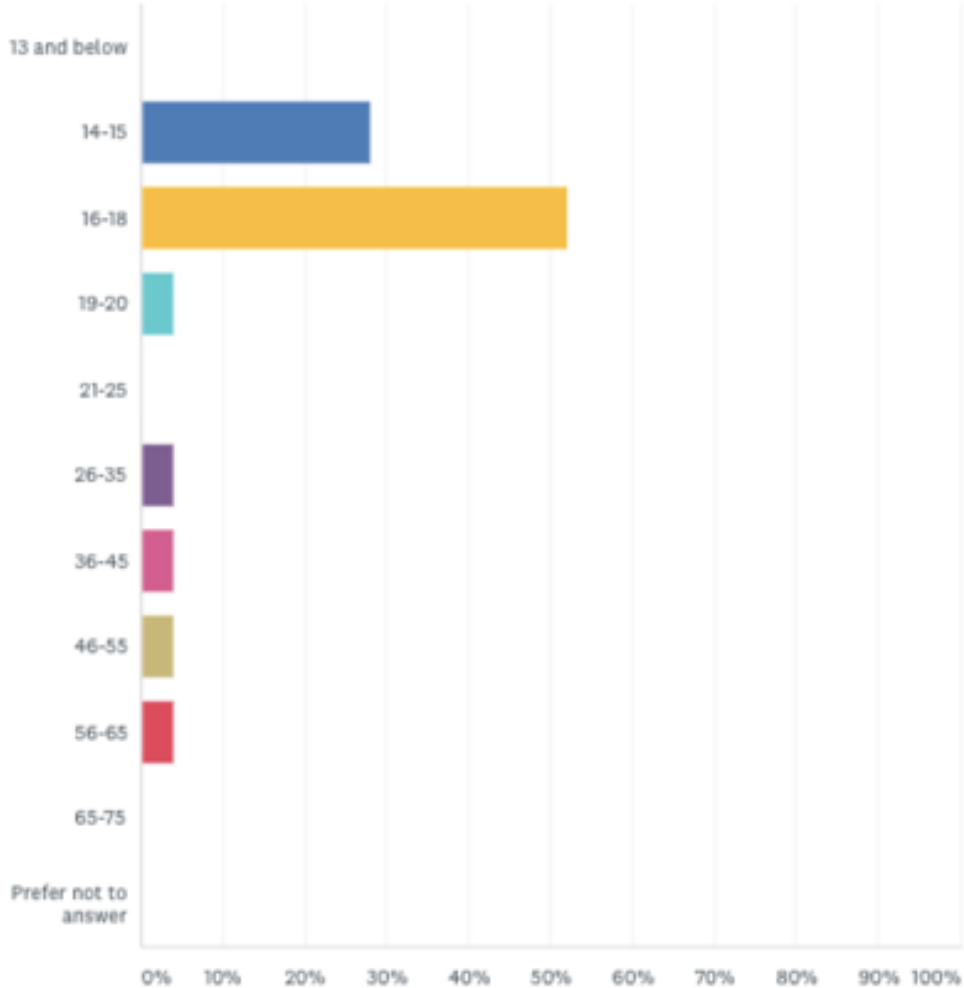


SURVEYS – PRE DIALOGUE

3

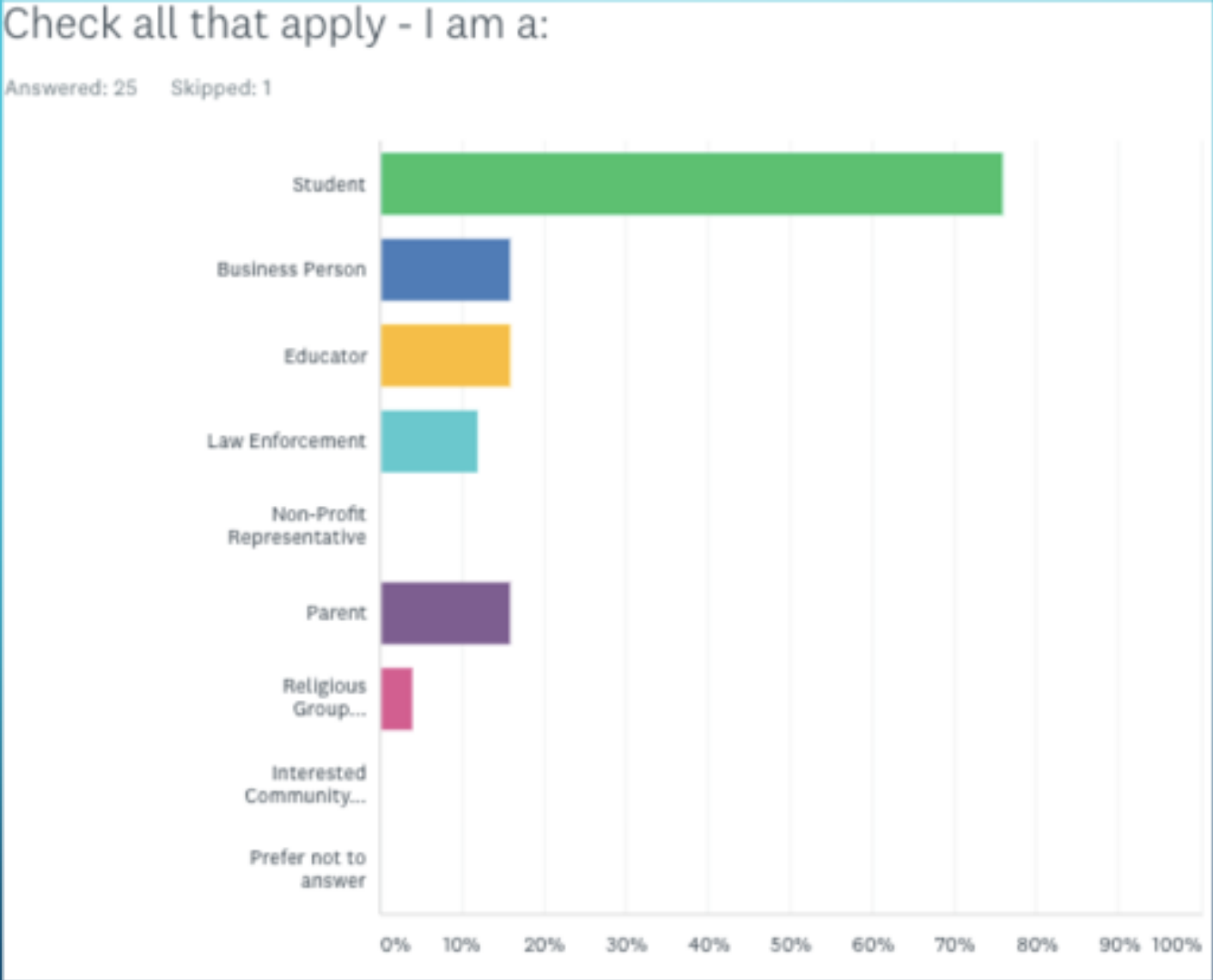
What is your AGE?

Answered: 25 Skipped: 1



SURVEYS – PRE DIALOGUE

4

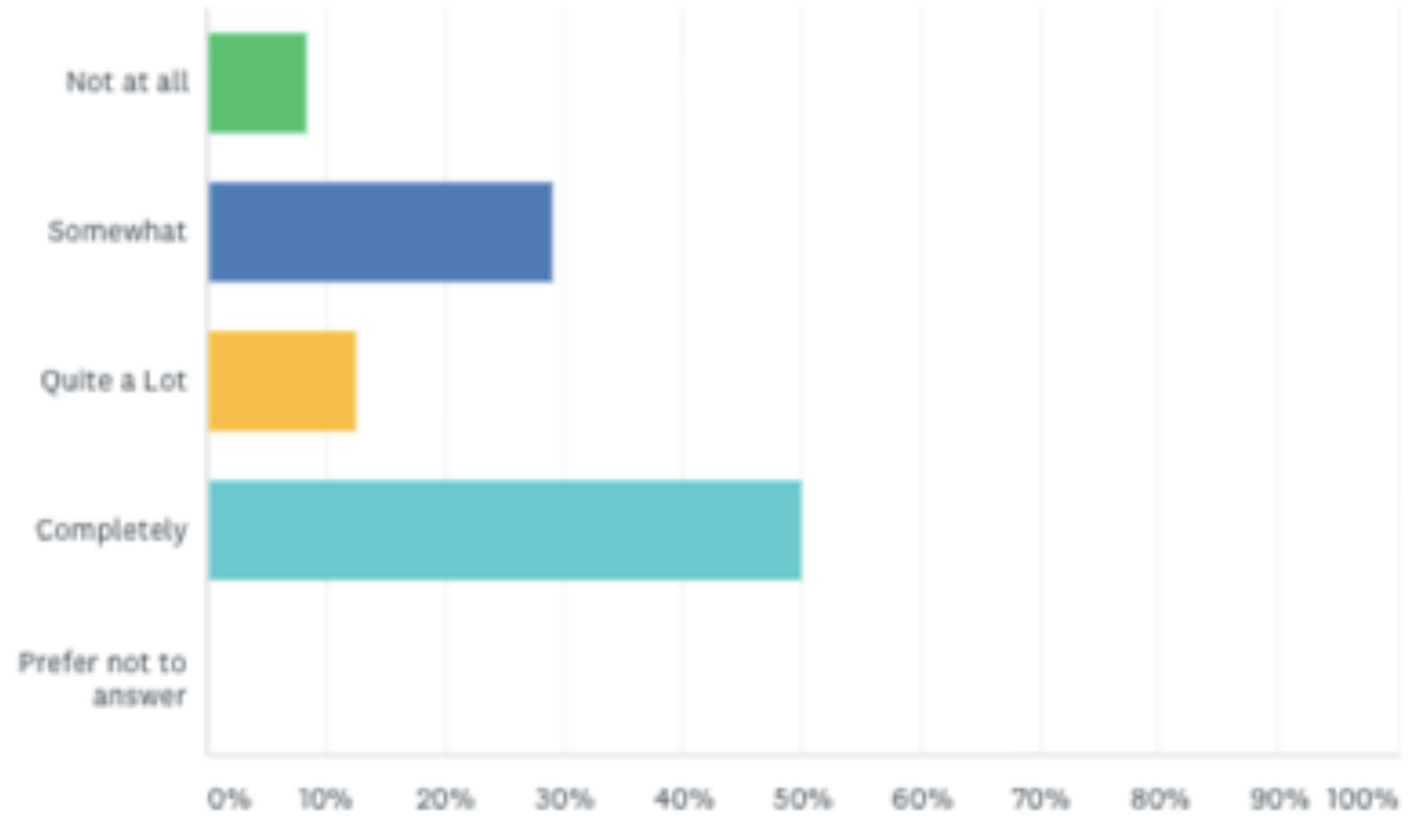


SURVEYS – PRE DIALOGUE

5

Are you in charge of your life?

Answered: 24 Skipped: 2

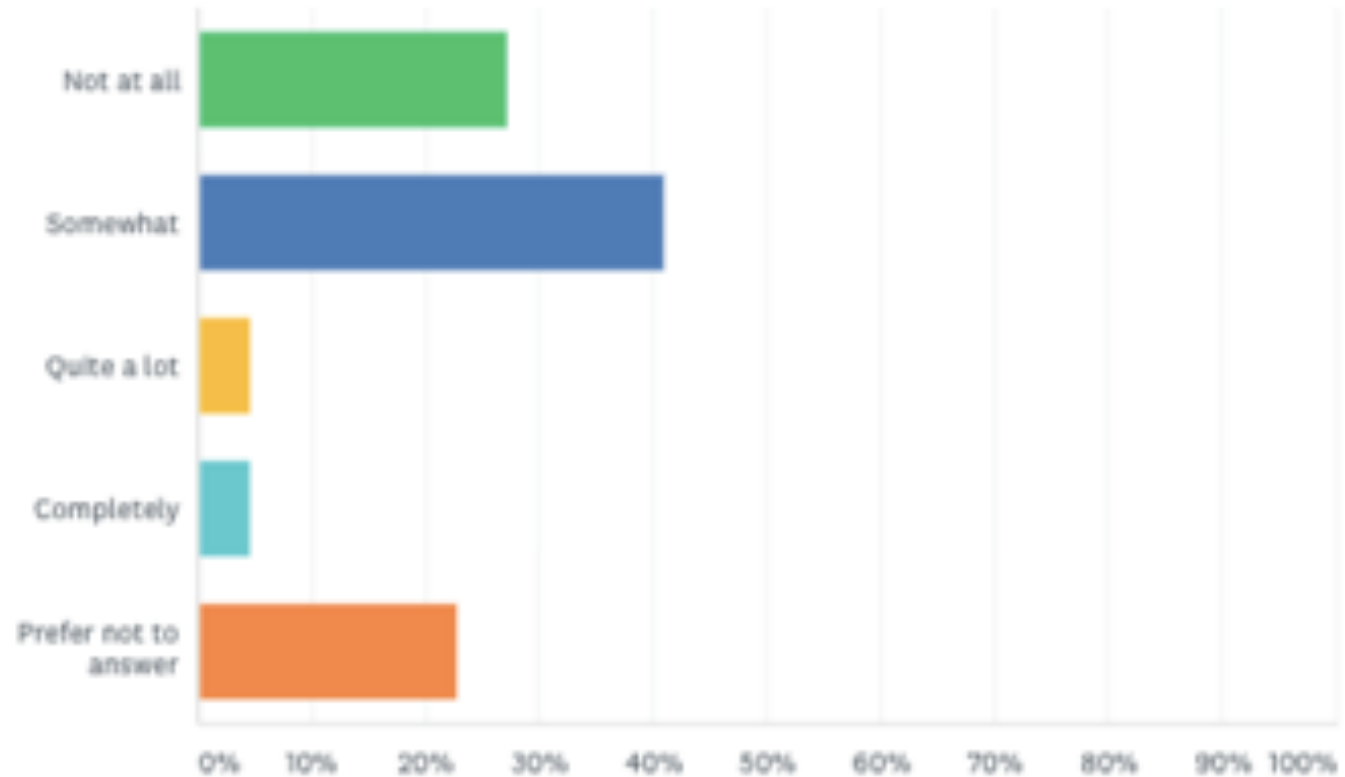


SURVEYS – PRE DIALOGUE

6

Is law enforcement adequately addressing the concerns of the community?

Answered: 22 Skipped: 4

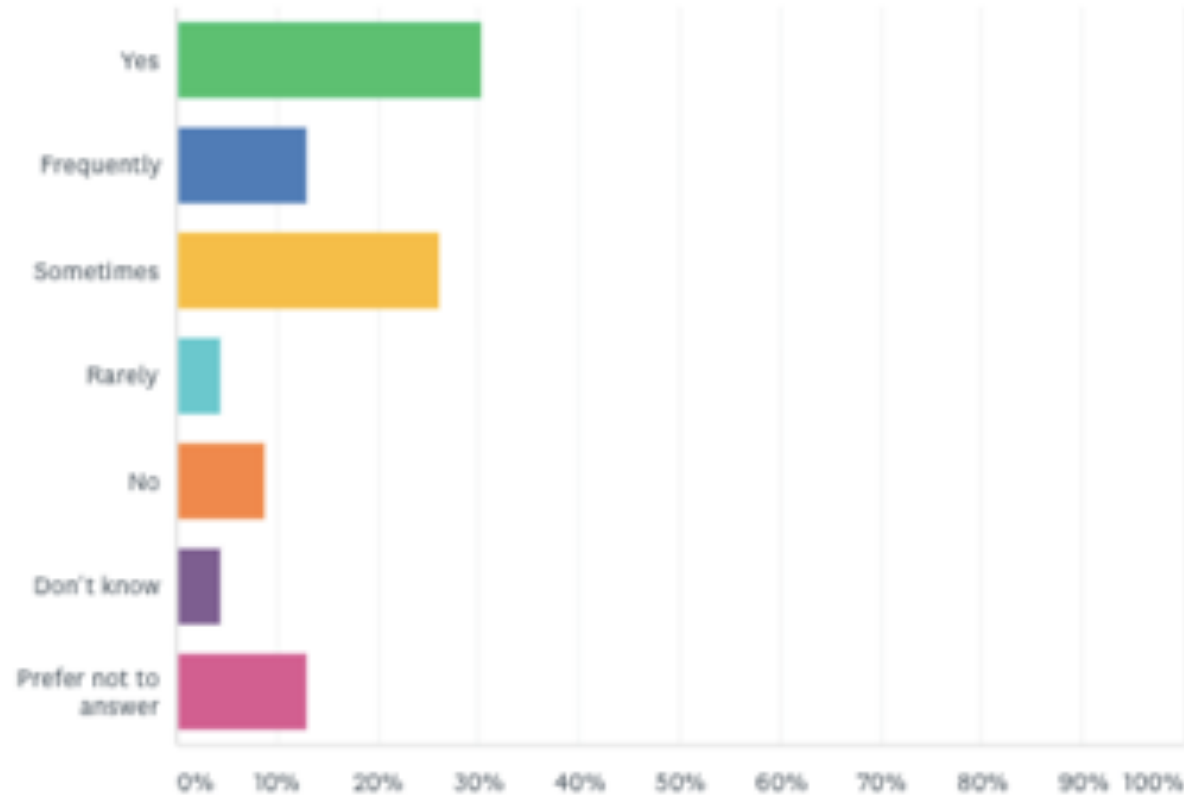


SURVEYS – PRE DIALOGUE

7

When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

Answered: 23 Skipped: 3

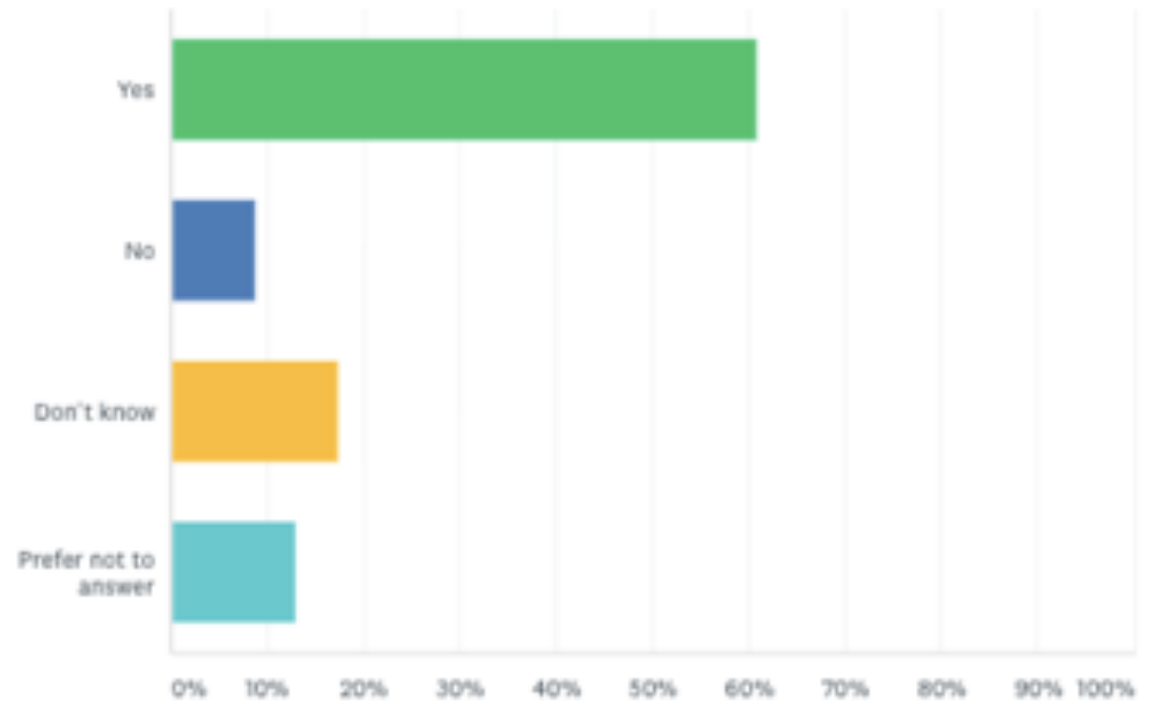


SURVEYS – PRE DIALOGUE

8

If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

Answered: 23 Skipped: 3



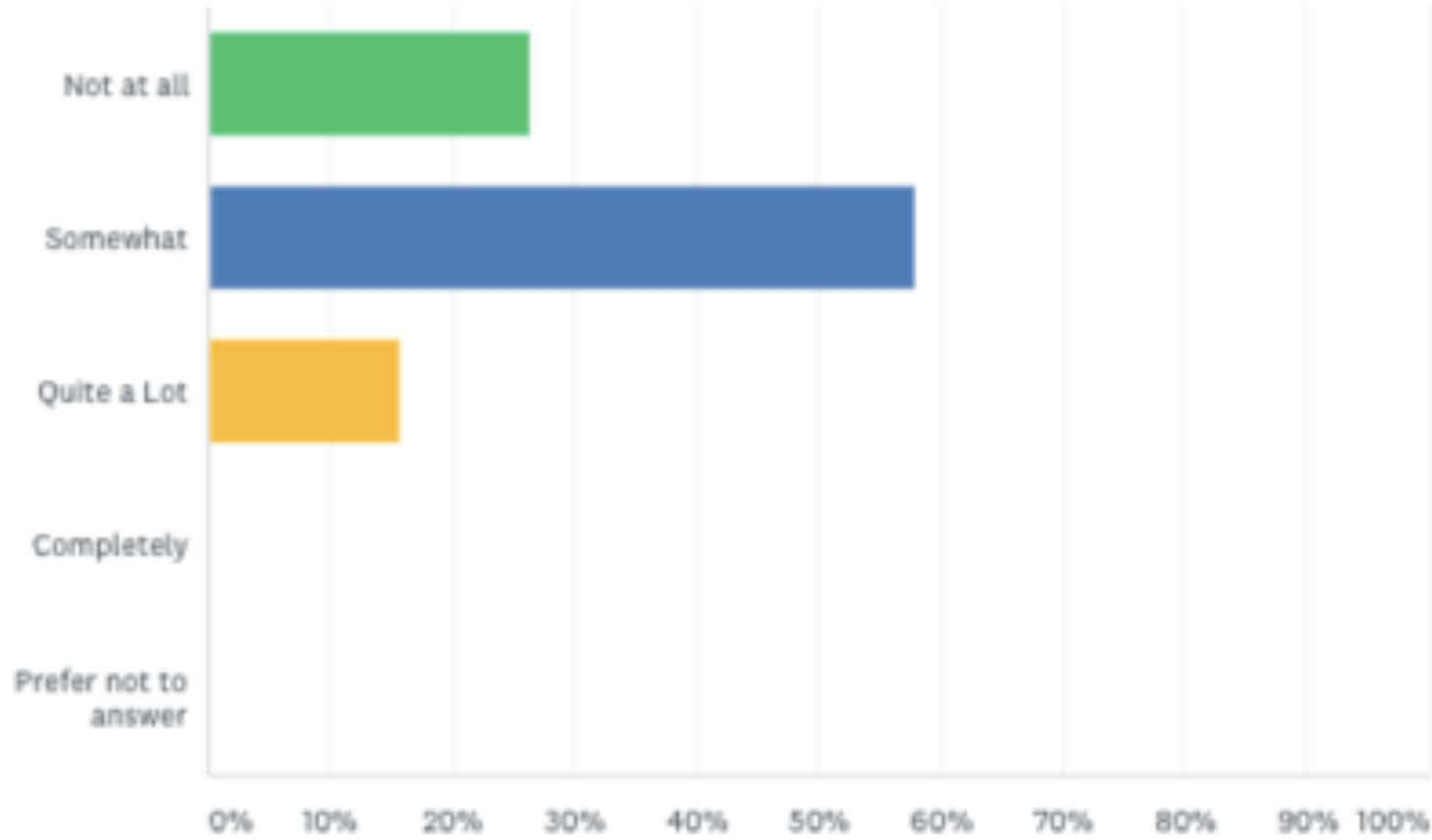
POST DIALOGUE SURVEYS

SURVEYS – POST DIALOGUE

1

Have your opinions changed as a result of this Dialogue?

Answered: 19 Skipped: 1

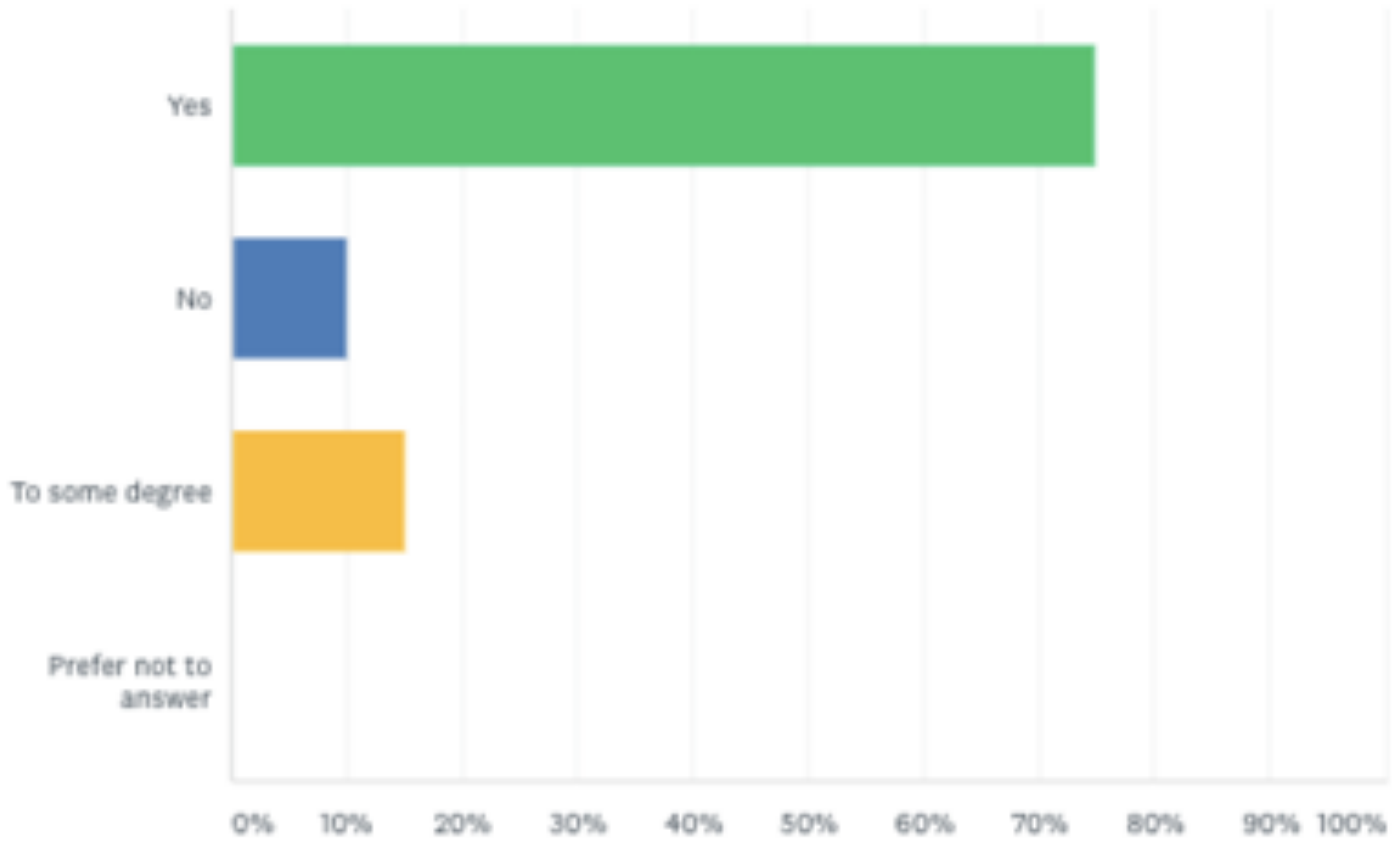


SURVEYS – POST DIALOGUE

2

Do you think that the process of dialogue is beneficial in addressing important issues in our community?

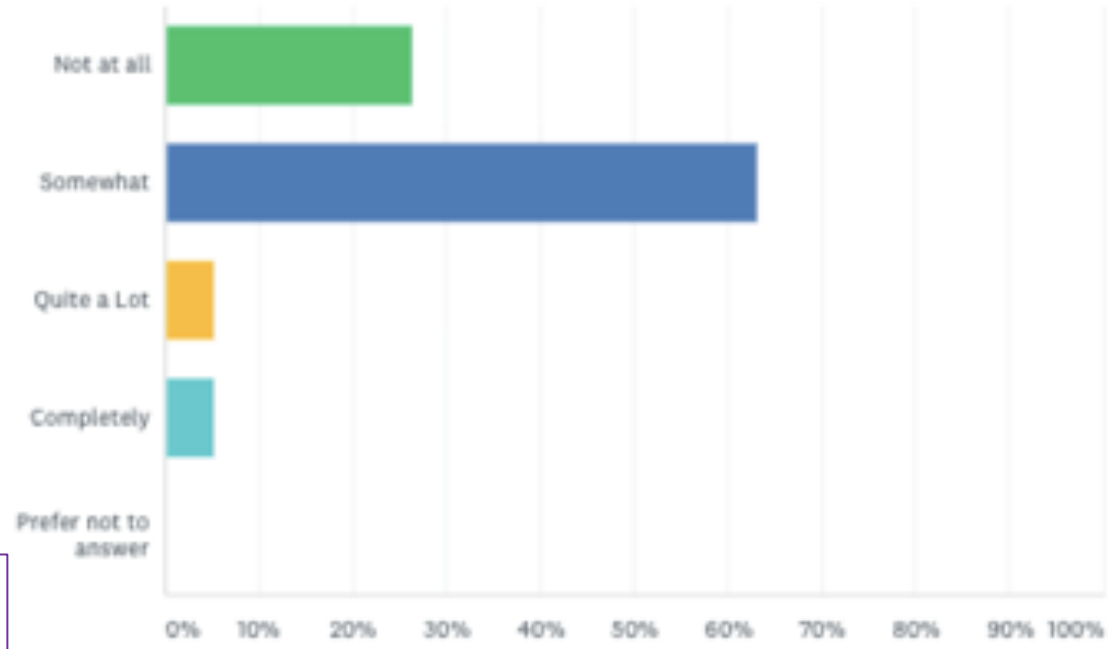
Answered: 20 Skipped: 0



SURVEYS – POST DIALOGUE

3 Is law enforcement adequately addressing the concerns of the community?

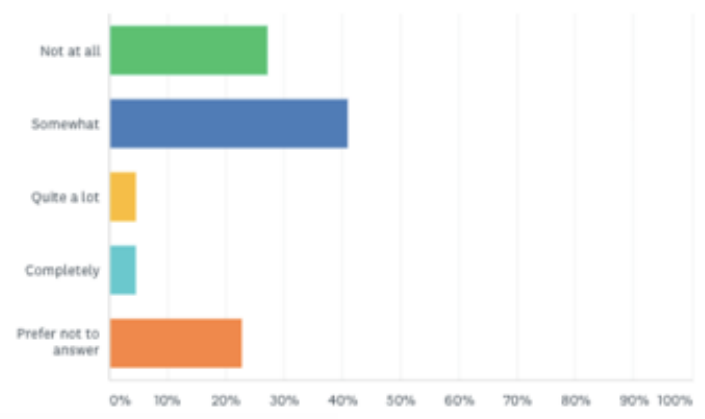
Answered: 19 Skipped: 1



PRE DIALOGUE

Is law enforcement adequately addressing the concerns of the community?

Answered: 22 Skipped: 4

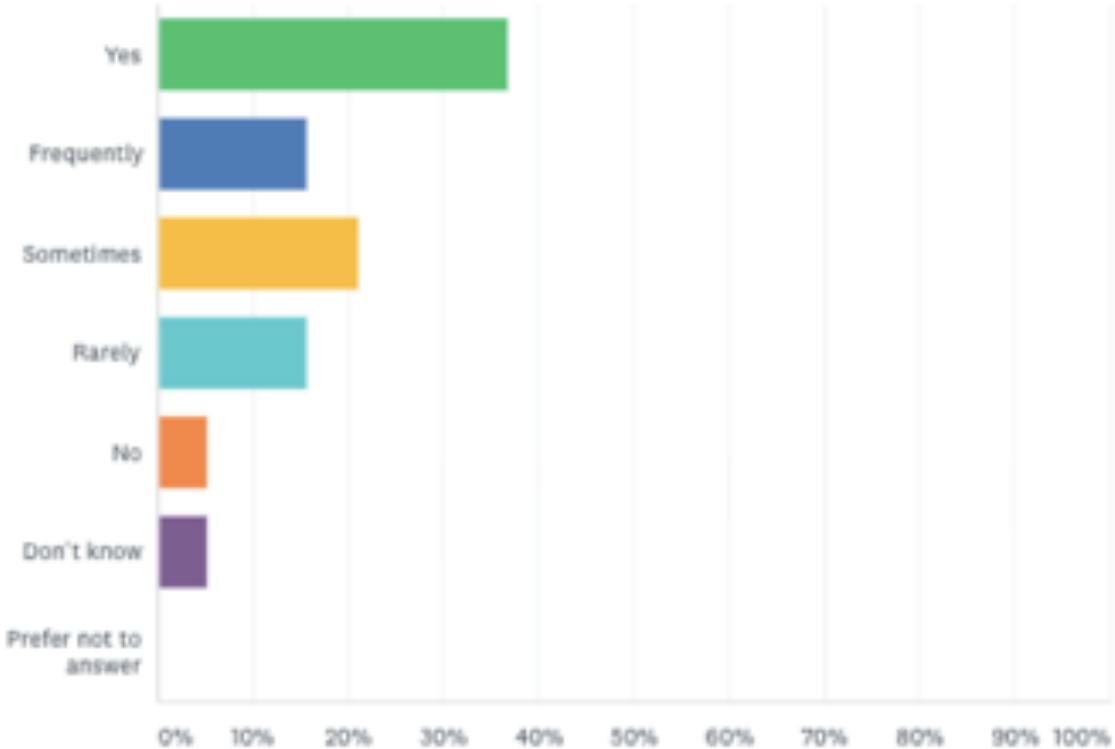


SURVEYS – POST DIALOGUE

4

When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

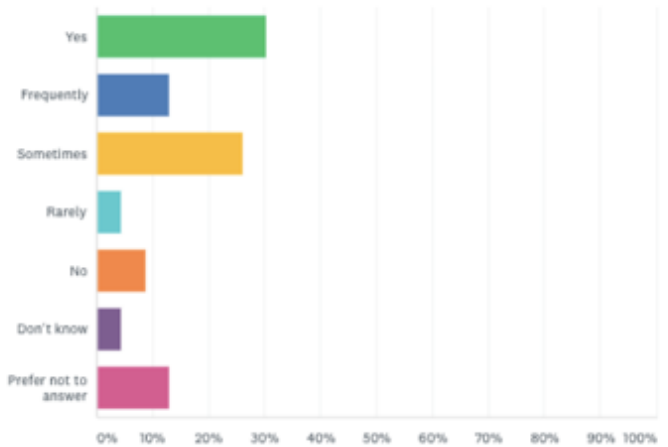
Answered: 19 Skipped: 1



PRE DIALOGUE

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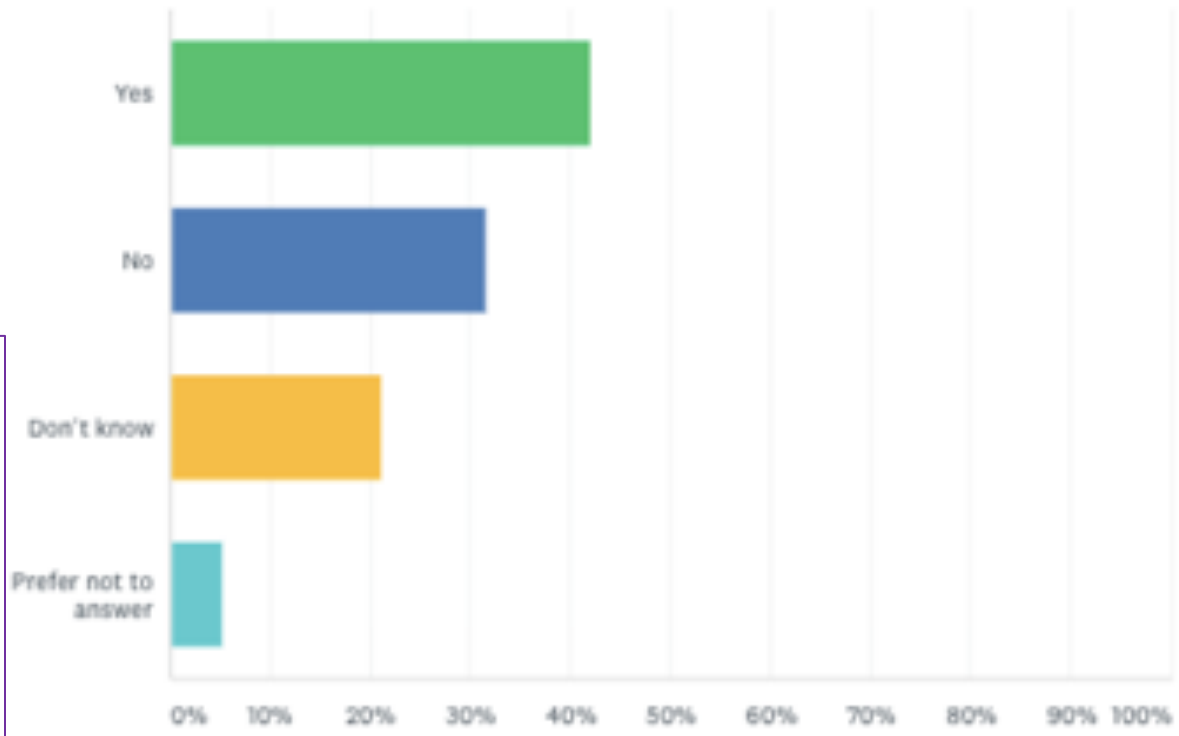
Answered: 23 Skipped: 3



SURVEYS – POST DIALOGUE

5 If you answered Yes, Frequently or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

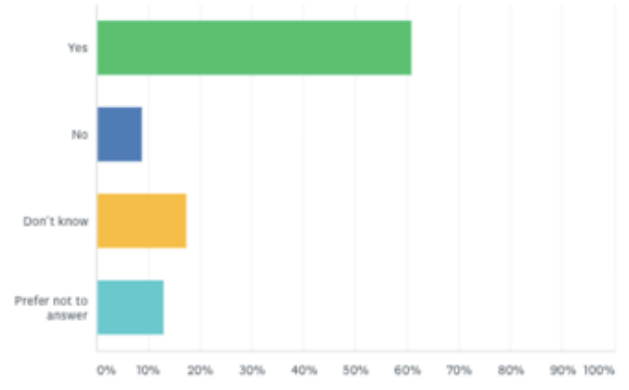
Answered: 19 Skipped: 1



PRE DIALOGUE

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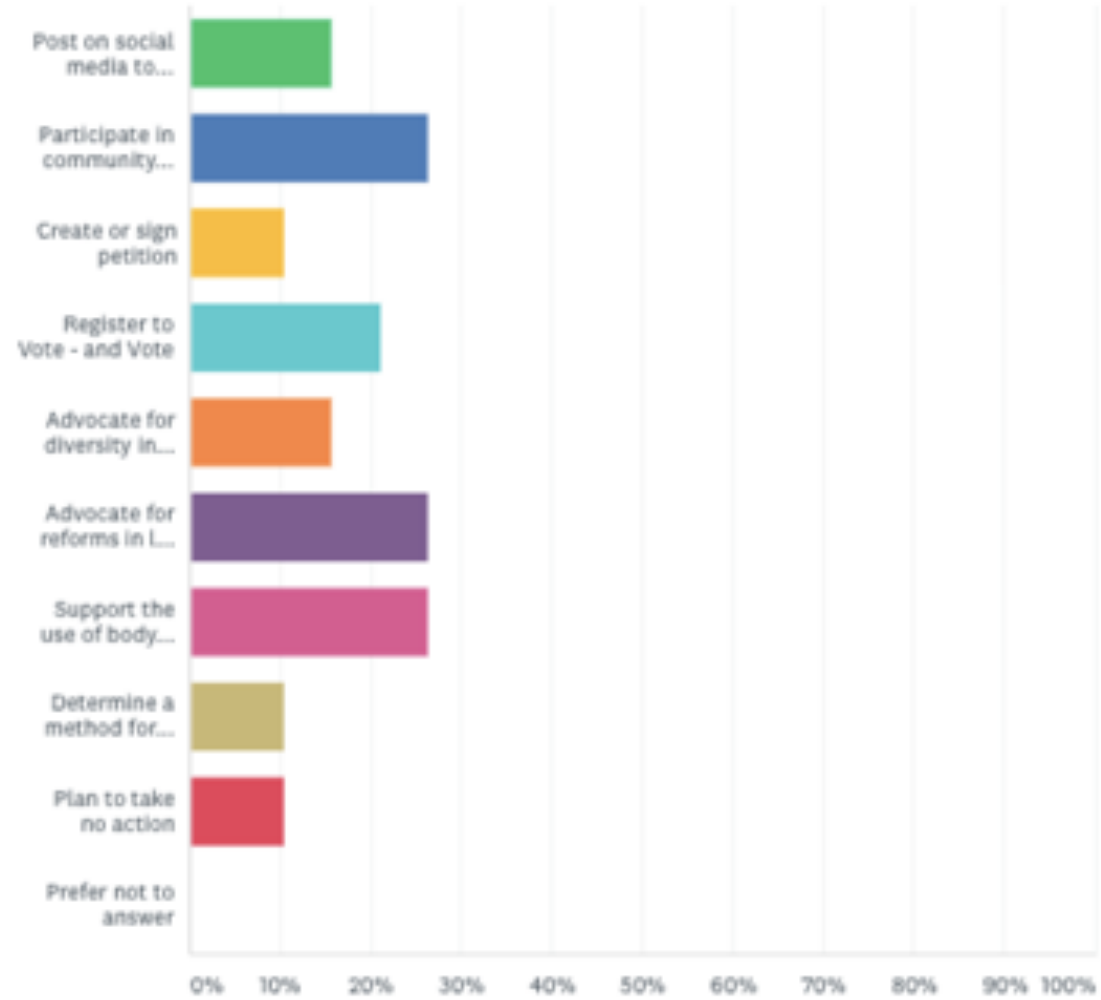
Answered: 23 Skipped: 3



SURVEYS – POST DIALOGUE

What, if any, action(s) do you expect to take as a result of this dialogue?
CHECK ALL THAT APPLY

Answered: 19 Skipped: 1



COMMENTS

Youth:

- I want to be ...
 - a pediatric nurse
 - a criminal lawyer
 - an RN
 - Catch me in five years when I'm working at Kaiser!
 - I'm gonna graduate from high school, and go to Whittier College.
 - You've got to have goals, and milestones. You've got to have a plan.

COMMENTS

Youth:

- I feel that mass incarceration is slavery.
- Most times, people are being falsely convicted because they are people of color.
- Mind you, half the pay-off money goes to the lawyers.
- “Sooner or later you’re coming in again.” Why do they always say that to us?
- Ya’ll gotta give us chances- we’re not done growing!

COMMENTS

Facilitators:

- Before starting I introduced myself and shook hands as the students trickled into the classroom. One of the students remembered me from a previous session, jumped out of her chair, ran to me with a smile and hugged me as if I were a long-lost auntie or grandma.
- When asked what "bias" meant the students didn't know. "Prejudice" was meaningful to them. We discussed their prejudices and the prejudices of law enforcement. Our officer introduced profiling by drawing attention to their body language and the messages that could be drawn by it.

COMMENTS

Officer asked if there was ever a time when a cop had been nice to them? Practically everyone had a story. There were two standouts:

- One young lady shared the time that she wasn't going to school regularly so a cop bought her a bike to encourage her to go.
- Another shared that when she was being taken from her mother she was put in the back seat of a cop car. The officer asked if she had had anything to eat. She hadn't. He bought her a big breakfast. Three months later he visited their home to bring gifts and to see how they were doing.

COMMENTS

- All the participants were young males under the age of 18. They were primarily focused on police procedures and how the policies interface with their experiences. Our LAPD representative was a female and this might have given our session a different dynamic. I spoke to two of the participants while we were having lunch, and one of them referred to me as “jefa,” a common term in the Mexican community for mother or mother figure. My co-facilitator was also a woman. We were three older women dialoguing with eight young men of color whose faith in police was sparse at best, yet the presence of a Latina officer in her early 30’s gave them another face of the LAPD.

COMMENTS

- “Why aren’t you in my hood, you are nice, you understand us.” They became very interested in how they should react when stopped by police, and the officer explained about the act of “detaining” an individual: “You should ask, am I being detained?”
- The 90-minute dialogue was primarily focused on the young people’s past and present dealings with the police; they wanted to know to “handle it” when confronted with police policy and cops “doing their job.”

PHOTOS

July 11, 2019

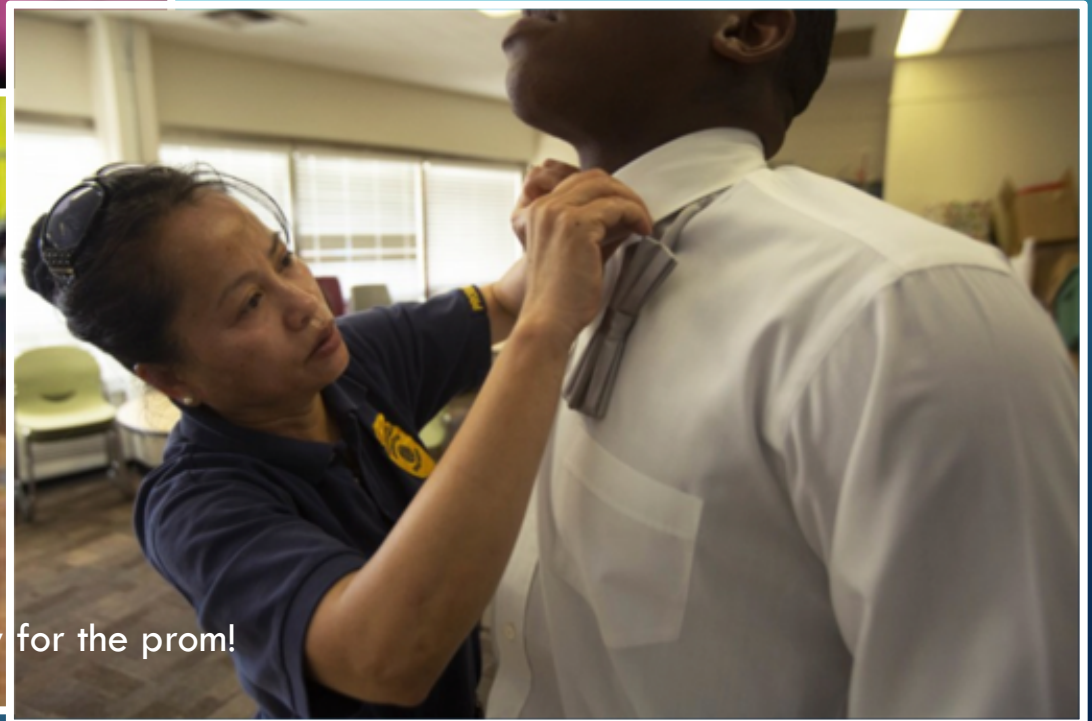




ROAD TO SUCCESS
ACADEMIES
Los Angeles County Office of Education
at
Dorothy Kirby Center



Getting ready for the prom!



THANK YOU

YOUTH

DOROTHY KIRBY CENTER- PROBATION OFFICERS, STAFF + LACOE
LAPD C.O.D.D.

Facilitators

Sonjia Williams

Andrea Martinez-Gonzalez

Roseanne Hubbard

Dorit Cypis

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- Spectrum
- SW Regional Council of Carpenters

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