

INSTITUTE FOR NONVIOLENCE LOS ANGELES

REPORT:

DAYS OF DIALOGUE

Focused Partnerships for Community Safety with L.A.P.D.

&

G.R.Y.D.

Thursday 11/21/2019

Los Angeles River Center and Gardens
570 W Ave 26, Atrium
LA 90065



@DaysofDialogue

www.invla.org

www.futureofpolicing.org

Institute for Nonviolence in Los Angeles
& Days of Dialogue

SERIES

Days of
Dialogue
The First Step.

FOCUSED PARTNERSHIPS

for

COMMUNITY SAFETY

Date: Thursday, 11/21/2019
11:00 AM Networking + Refreshments
11:30 AM – 1:30 PM Dialogue

Location: The Atrium at
LA River Center + Gardens
570 W. Avenue 26
Los Angeles 90065

Please join us for a small group dialogue session about building bridges between community and law enforcement. With community activists and leaders, G.R.Y.D., and LAPD.



For more information contact:
Andre **Claxxy** 213.256.2805
Reginald Zachery 213.978.0445



The Institute for Nonviolence in Los Angeles is a project of Community Partners, a 501(c)(3) corporation, 1100 N. Alhambra St., Suite 240, Los Angeles, CA 90012

Days of Dialogue is...

Facilitated dialogue

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

Dialogue participants are encouraged to...

- Express your **opinions**
- Listen to others
- Give **everyone** a chance to speak
- Respect the **ground rules**
- **Respect** each other



90 TOTAL PARTICIPANTS

43 Community Members

5 GRYD Staff

26 LAPD officers + command staff

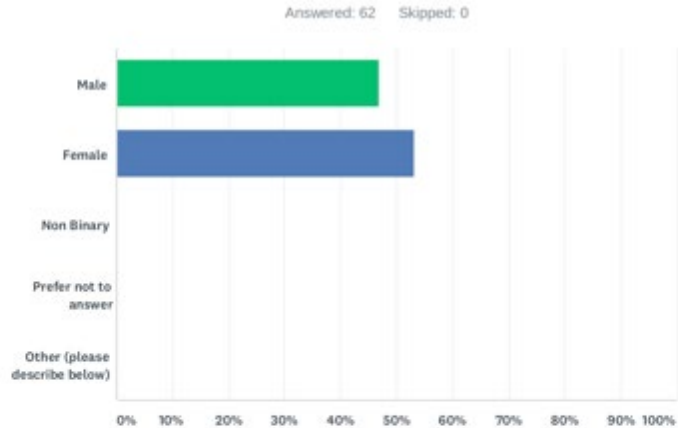
16 Facilitators, Scribes

Days of Dialogue / Focused Partnerships / LAPD + GRYD

11-21-2019

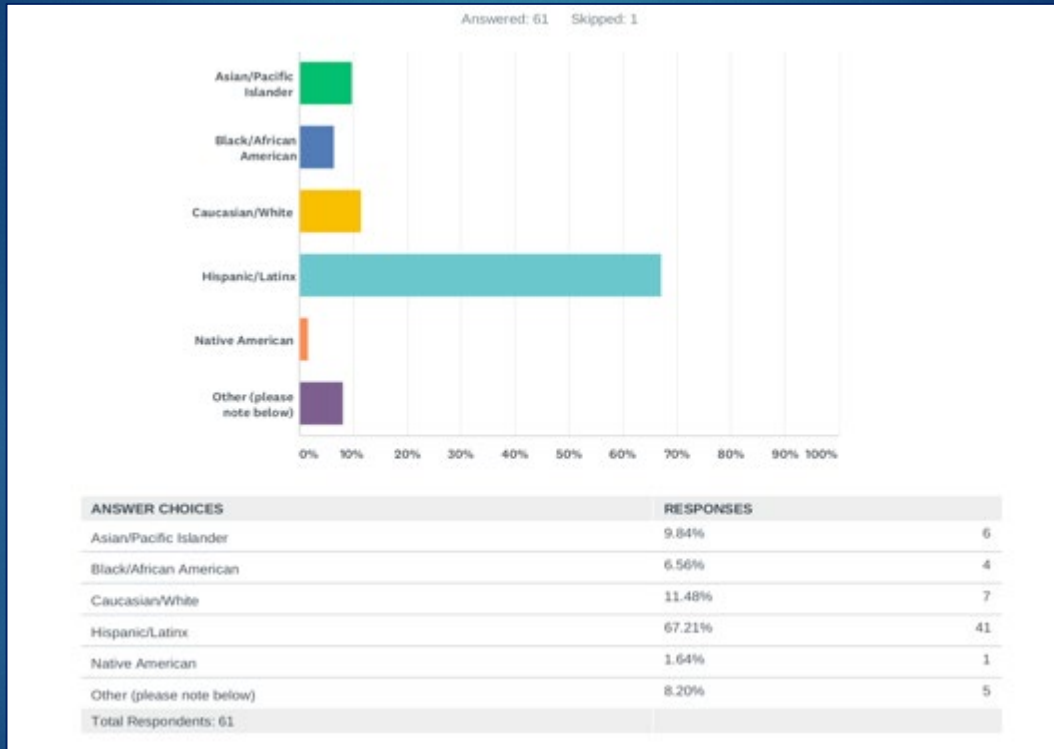
PRE DIALOGUE SURVEY RESULTS* 11-21-2019

Question 1: What is your gender?



ANSWER CHOICES	RESPONSES	
Male	46.77%	29
Female	53.23%	33
Non Binary	0.00%	0
Prefer not to answer	0.00%	0
Other (please describe below)	0.00%	0
Total Respondents: 62		

Question 2: What is your ethnicity? Check all that apply*

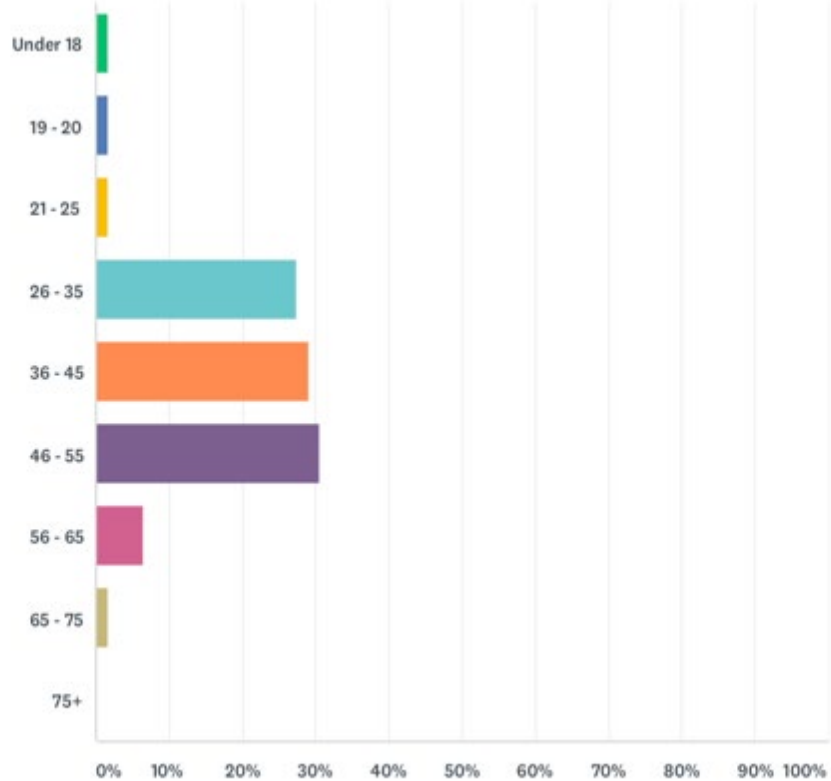


*Please note: for certain questions, respondents could select more than one answer choice.

Question 3: What is your AGE?

Answered: 62

Skipped: 0

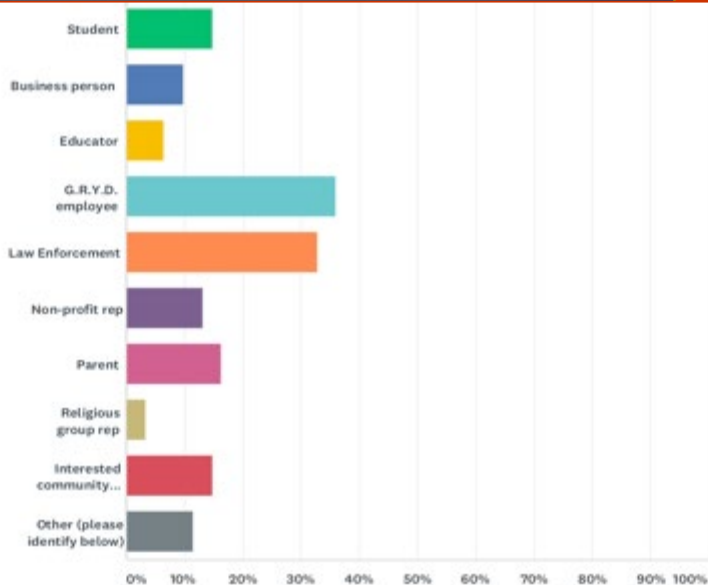


Question 4

Check all that apply

I am a:

- ▶ Answered: 61
- Skipped: 1



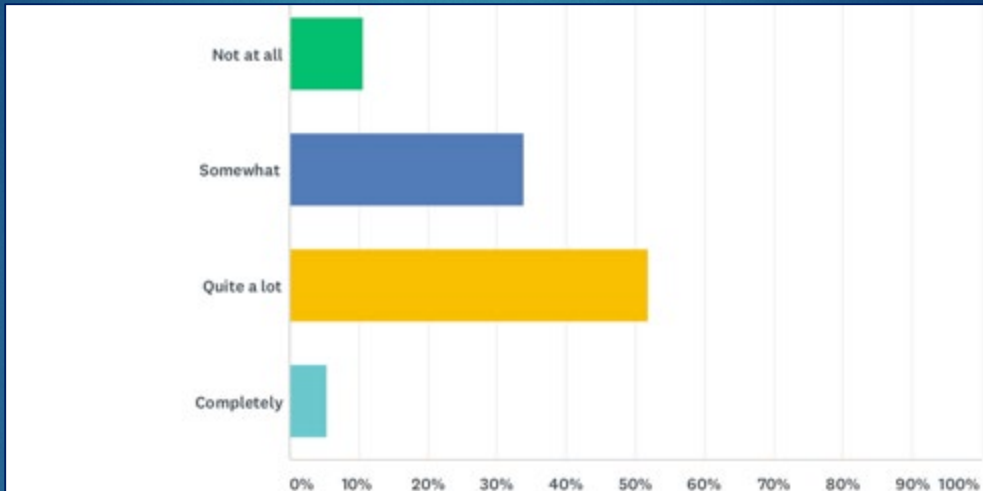
ANSWER CHOICES	RESPONSES	
Student	14.75%	9
Business person	9.84%	6
Educator	6.56%	4
G.R.Y.D. employee	36.07%	22
Law Enforcement	32.79%	20
Non-profit rep	13.11%	8
Parent	16.39%	10
Religious group rep	3.28%	2
Interested community member	14.75%	9
Other (please identify below)	11.48%	7
Total Respondents: 61		

Question 5:

Is law enforcement adequately addressing the concerns of the community?

Answered: 56

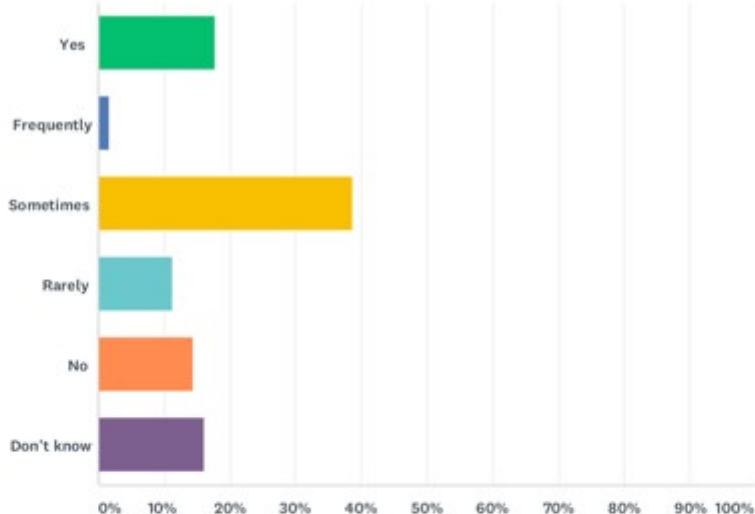
Skipped: 6



ANSWER CHOICES	RESPONSES	
Not at all	10.71%	6
Somewhat	33.93%	19
Quite a lot	51.79%	29
Completely	5.36%	3
Total Respondents: 56		

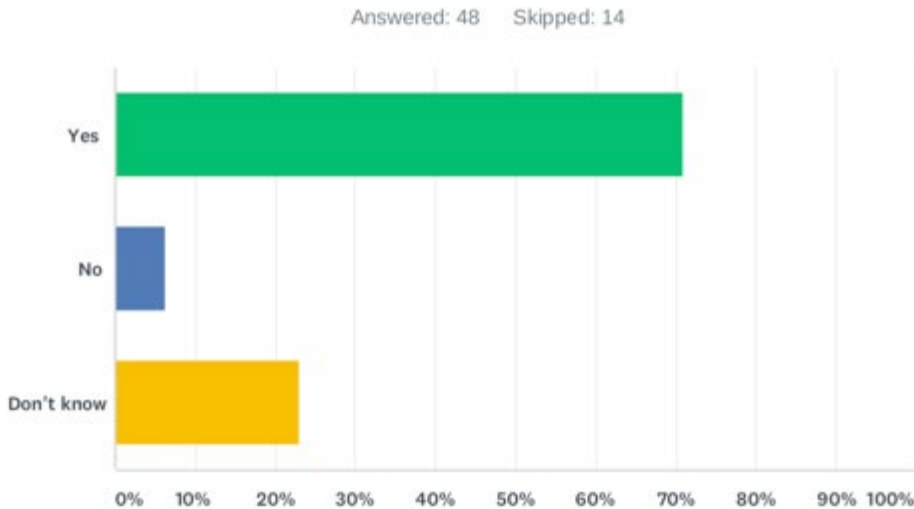
Question 6: Have you noted problems with communication between law enforcement and gang interventionists?

Answered: 62
Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	17.74%	11
Frequently	1.61%	1
Sometimes	38.71%	24
Rarely	11.29%	7
No	14.52%	9
Don't know	16.13%	10
TOTAL		62

Question 7: If you answered **Yes, Frequently, or Sometimes**, do you believe that effective communications can occur between gang interventionists and law enforcement?



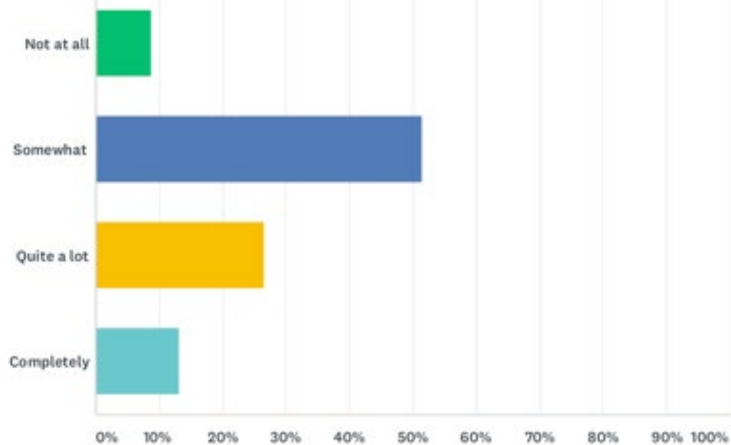
ANSWER CHOICES	RESPONSES	
Yes	70.83%	34
No	6.25%	3
Don't know	22.92%	11
TOTAL		48

POST DIALOGUE SURVEY RESULTS

Question 1: Have your opinions changed as a result of the dialogue?

Answered: 68

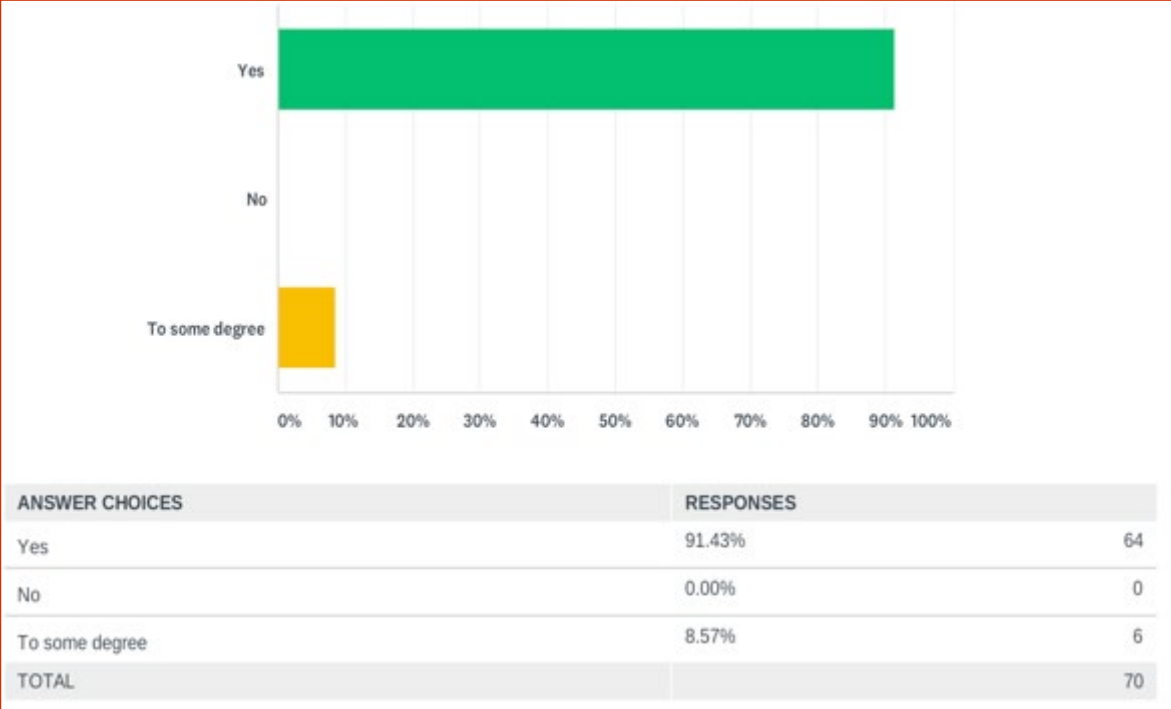
Skipped: 2



ANSWER CHOICES	RESPONSES	
Not at all	8.82%	6
Somewhat	51.47%	35
Quite a lot	26.47%	18
Completely	13.24%	9
Total Respondents: 68		

Question 2: Do you think that the process of dialogue is beneficial in addressing important issues in our community?

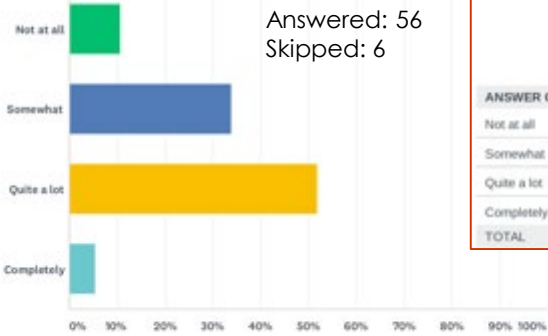
Answered: 70
Skipped: 0



Question 3: Is law enforcement adequately addressing the concerns of the community?



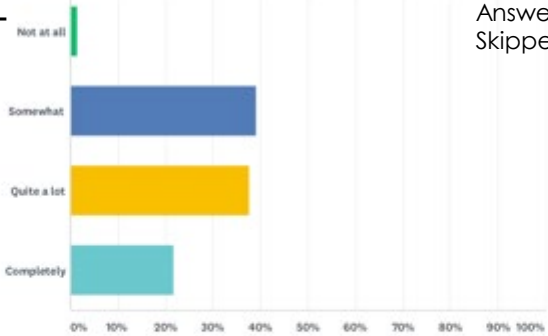
PRE



Answered: 56
Skipped: 6

ANSWER CHOICES	RESPONSES
Not at all	10.71% 6
Somewhat	33.93% 19
Quite a lot	51.79% 29
Completely	5.36% 3
Total Responders: 56	

POST



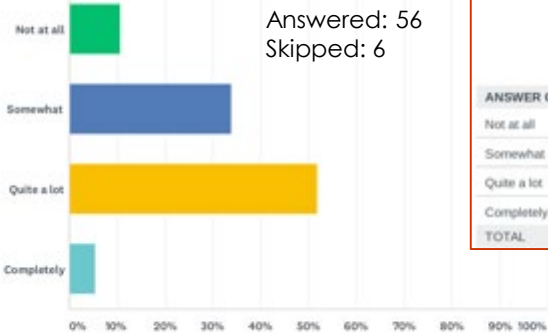
Answered: 69
Skipped: 1

ANSWER CHOICES	RESPONSES
Not at all	1.45% 1
Somewhat	39.13% 27
Quite a lot	37.68% 26
Completely	21.74% 15
TOTAL	69

Question 3: Is law enforcement adequately addressing the concerns of the community?



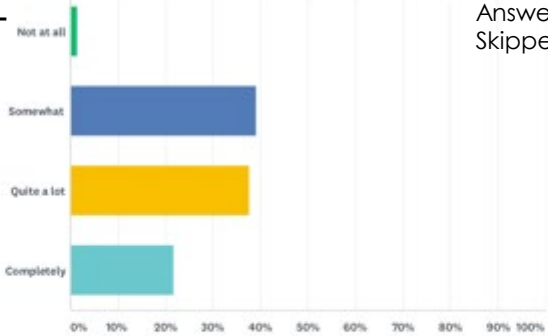
PRE



Answered: 56
Skipped: 6

ANSWER CHOICES	RESPONSES
Not at all	10.71% 6
Somewhat	33.93% 19
Quite a lot	51.79% 29
Completely	5.36% 3
Total Responders: 56	

POST



Answered: 69
Skipped: 1

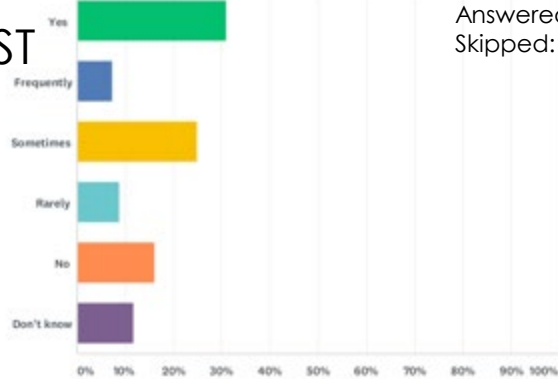
ANSWER CHOICES	RESPONSES
Not at all	1.45% 1
Somewhat	39.13% 27
Quite a lot	37.68% 26
Completely	21.74% 15
TOTAL	69

Question 4: Have you noted problems with communication between law enforcement and gang interventionists?



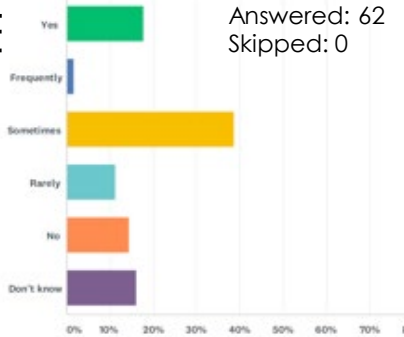
POST

Answered: 68
Skipped: 2



PRE

Answered: 62
Skipped: 0



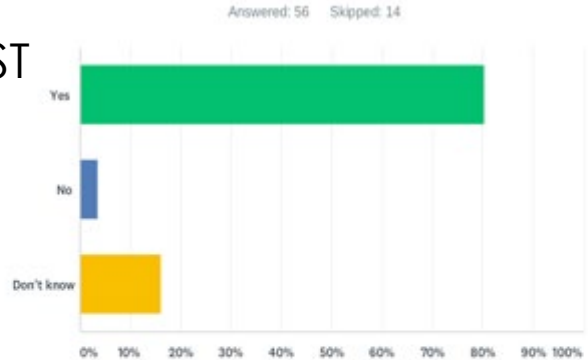
ANSWER CHOICES	RESPONSES	
Yes	30.88%	21
Frequently	7.35%	5
Sometimes	25.00%	17
Rarely	8.82%	6
No	16.18%	11
Don't know	11.76%	8
TOTAL		68

ANSWER CHOICES	RESPONSES	
Yes	17.74%	11
Frequently	1.61%	1
Sometimes	38.71%	24
Rarely	11.29%	7
No	14.52%	9
Don't know	16.13%	10
TOTAL		62

Question 5: If you answered **Yes, Frequently, or Sometimes**, do you believe that effective communication can occur between law enforcement and gang interventionists?

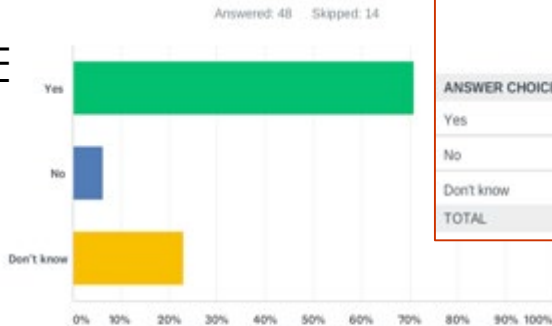


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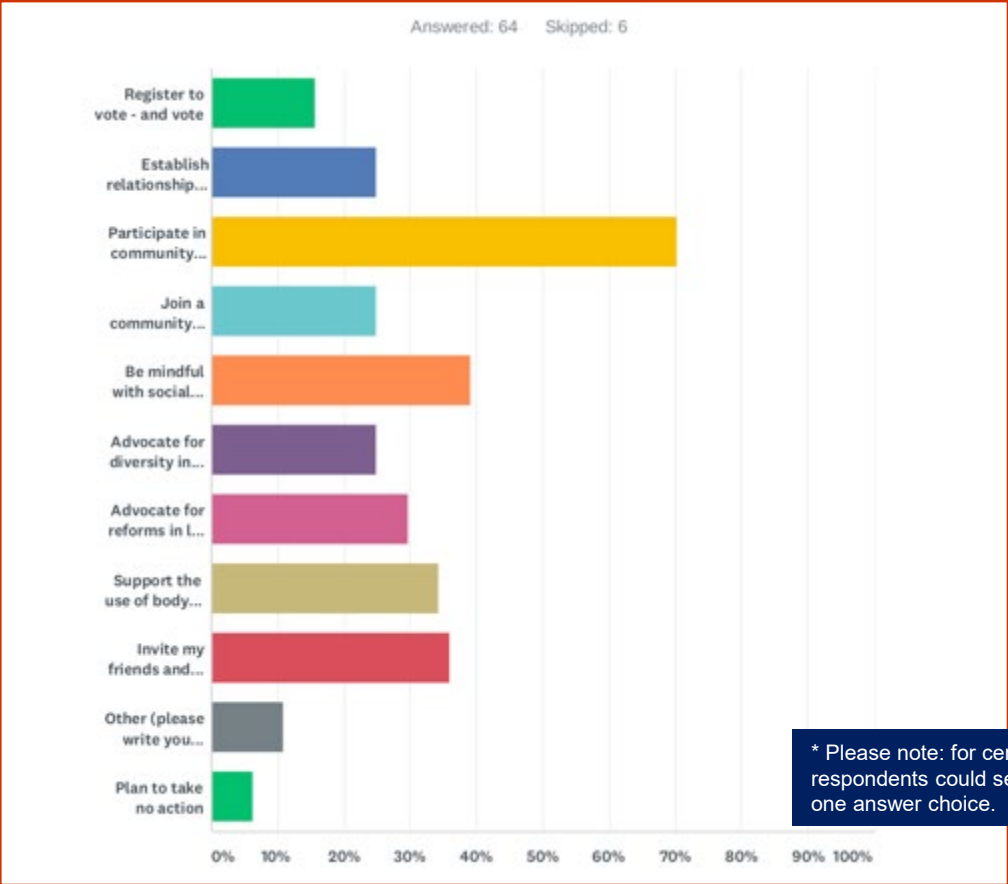
ANSWER CHOICES	RESPONSES	
Yes	80.36%	45
No	3.57%	2
Don't know	16.07%	9
TOTAL		56

PRE



ANSWER CHOICES	RESPONSES	
Yes	70.83%	34
No	6.25%	3
Don't know	22.92%	11
TOTAL		48

Question 6: What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply. (PART 1)*



* Please note: for certain questions, respondents could select more than one answer choice.

Question 6: What, if any action(s) do you expect to take as a result of this dialogue? Check all that apply. (PART 2)



ANSWER CHOICES	RESPONSES	
Register to vote - and vote	15.63%	10
Establish relationships with local media to encourage better reporting	25.00%	16
Participate in community policing activities	70.31%	45
Join a community organization	25.00%	16
Be mindful with social media communications	39.06%	25
Advocate for diversity in law enforcement hiring	25.00%	16
Advocate for reforms in law enforcement training	29.69%	19
Support the use of body cams	34.38%	22
Invite my friends and work associates to a dialogue	35.94%	23
Other (please write you answer below)	10.94%	7
Plan to take no action	6.25%	4
Total Respondents: 64		

Dialogue Comments and Notes



NOTES from Command Staff table:

- Both LAPD and GRYD feel that communication flow is siloed. Challenges faced by LAPD/GYRD which impact this flow: LAPD's perspective - depends upon GYRD relationships, i.e., GRYD staff typically communicates with LAPD Captain. LAPD and GYRD staff rotations make it difficult to build and sustain lasting relationships. LAPD Officers feel as if the information goes out to GYRD. Officers don't know how instrumental GYRD is in a particular arrest. GYRD staff is often unaware of the outcome of an arrest. There's a perception from each group that the information flow is one-sided.
- LAPD could share stats + data with GRYD
- Young officers don't yet understand the value of relationship building. Relationship building- v. important. Provide officers more opportunities to attend meetings and events.
- GRYD Community Education Program could be introduced in detective school.
- Monthly meeting w/LAPD+GRYD; strategic planning; discuss roles and responsibilities.
- There is no age requirement for intervention/prevention staff. What's important is their street credibility within the community.
- LAUSD + Faith Based + GRYD – should all work together to create community events.

PLEASE SEE MULTI PAGE NOTES FROM THIS TABLE'S DIALOGUE, available upon request.

Comments from an interventionist:

Ricky T. elaborated on street credibility and defined why it's important in the work of intervention and prevention staff.

The intervention team is a primary component of any comprehensive approach. Interventionists reside in the neighborhoods they serve; they have first-hand knowledge of both community problems and resources, and have a personal stake in the success of the solutions.

The best way to combat gang violence is to bring familiar faces to the table, those who have lived that life and have since left it behind. They either have experience with gang activity or have themselves experienced redirection towards positive activities and away from the gang structure. They are role models who “walk the talk.” They are living examples of the principles they promote. They know no boundaries of race, ethnicity or income level. They are committed and united in helping all youth and saving young lives. Many are often empowered by faith. They exemplify integrity. Street-wise youth appreciate...their lived experiences, the fact that they can walk the walk and talk the talk; they aren't outsiders but insiders who grew up and still live in the neighborhood; they understand the neighborhood culture.

More notes:

- Violent activity has increased on Alice Street. The neighbors, primarily immigrants, are reluctant to call police for fear of ICE.
 - Officers at the table assured those concerned that LAPD does not work with, nor assist ICE.
 - Neighbors are concerned about reprisals that may be carried out against those that call the police.
 - Officers encouraged people to call the police- you can make calls anonymously.
 - Question- Why is gang culture attractive to youth?
-
- Ramona Gardens has so much history that is bad, especially with LAPD. Officer- Poor communication can snowball. Better communication is needed, would help- but- change of methods is necessary to build trust.
 - Community member- when something goes down, it would help to know what was happening.
 - Many of the officers in Ramona Gardens come and go. Stability would help.
 - Conversations are always good at these events, but when we go back, nothing changes. Constant presumption of guilt.

More notes:

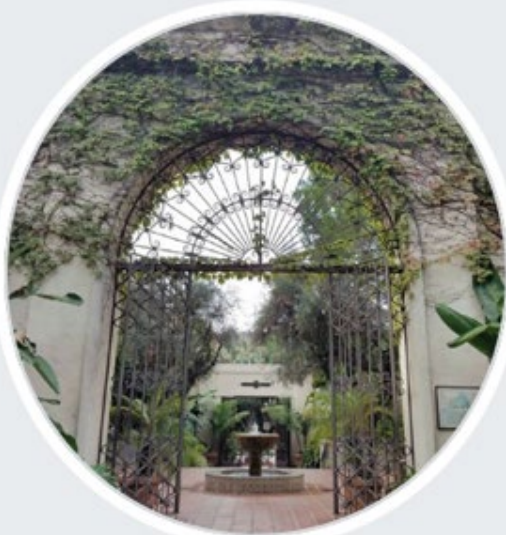
Ramona Gardens:

- Main theme- disrespect!
- Perception is- when Gang Unit goes into Ramona Gardens, they start with an agenda to find something.
- A car with tinted windows was stopped, three young men in the car with female driving. Young men had to get out of the car and get cuffed while adult female driver's license and insurance was checked out. The car was stopped because of tinted windows.
- Someone who volunteers with CSP requested a letter attesting to this. Gang officer said- not interested. "We don't keep records of volunteers."
- CSP officer said- community members are doing a good job; there has been a decrease in tagging.
- Common theme- CSP officers are good, but young people still fear them. Gang unit has not changed much, and their practices constantly set back efforts to bridge the gulf between community and LAPD.
- Community members are afraid to file a complaint against a gang officer because they feel that they will be retaliated against.
- CSP Officer- "Our program is only seven years old, but I've seen a great deal of change... believe that we now have a good relationship with residents of Ramona Gardens."
- Numerous factors weighing against all young people. Number one- just living in Ramona.

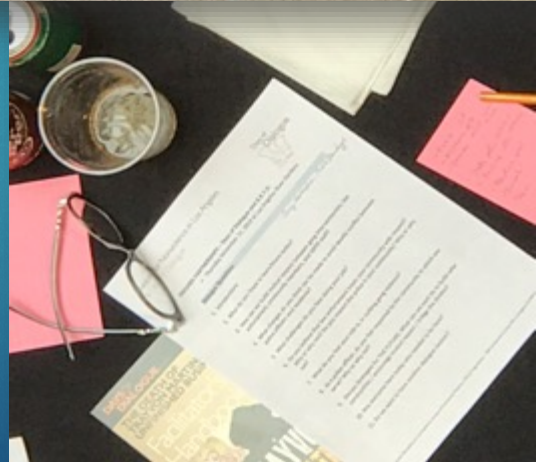
More notes:

- Needed by both LAPD, GRYD, and interventionists: a better understanding of who we all are, our roles and responsibilities.
- For youth: how to act when you get stopped.
- Community liaisons often intervene to de-escalate situations that have automatically escalated- just because LAPD showed up.
- LAPD might focus on how they enter a space/conversation/relationship.
- Many in the community like seeing the high presence of cops. More is good, as long as they're positive.
- Community members acknowledge at home/cultural/parenting influence where police department is seen negatively. How can we override that?
- Police- appreciate body cams. Exonerates them, documents positive community engagement.
- Suggest posting more positive events to social media and YouTube.
- Take the time to explain at every stop what they are doing- Officer: "we're all different, so interactions will be different."
- Cops have a hard time- shorter life expectancy, suicide, post partum depression.
- Intervention workers trying to expose their community to police dept. in positive way. It's an opportunity.
- Police: We're trying to keep the community safe.
- Community – would like more consistency + personal contact with police department.

Days of Dialogue
11/21/2019



Los Angeles River
Center & Gardens
@losangelesrivercenter









THANK YOU !

▶ Los Angeles Gang Reduction Youth Development
(G.R.Y.D.)

▶ L.A.P.D. – Central Bureau;
Office of the Chief;
Community Outreach Development Division (C.O.D.D.)

▶ Days of Dialogue Facilitators + Scribes

Dulce Acosta, Candace Carnicelli, Laura Gonzalez, Patricia Harrison

Gary Holmen, Roseanne Hubbard, Andrea Martinez-Gonzalez,
Peggy Barnes,

John Ma, Mayra Carrillo, Phillip Morris, Denise Olive, Andres Ruiz,
Eric Warren,

Renata Valrei

Past and Present Supporters

- ▶ Jamie Afifi
- ▶ Supervisor Kathryn Barger
- ▶ Ambassador Frank Baxter
- ▶ Carol Biondi
- ▶ John Branca
- ▶ Skip Brittenham
- ▶ Edythe & Eli Broad Foundation
- ▶ Steve Burkow
- ▶ California Community Foundation
- ▶ California Endowment
- ▶ California Nurses
- ▶ California Wellness Foundation
- ▶ Cedars Sinai
- ▶ Jamey Cohen
- ▶ Fox Studios
- ▶ Greenberg Foundation
- ▶ Andrew & Ellen Hauptman
- ▶ IBEW 18
- ▶ Ivie, McNeill & Wyatt
- ▶ Matthew Johnson
- ▶ Kaiser Permanente Downey
- ▶ Kaiser Permanente Inglewood
- ▶ Joanne Kozberg
- ▶ LIUNA (Laborers Int'l Union of North America)
- ▶ Los Angeles Police Protective League
- ▶ LAPD Foundation
- ▶ Manatt, Phelps & Phillips, LLP
- ▶ Dale Mason
- ▶ Brett O'Brien
- ▶ Murphy O'Brien
- ▶ National Basketball Association
- ▶ Ed Roski, Jr.
- ▶ SEIU Local 2015
- ▶ SEIU Local 721
- ▶ SEIU Local 99
- ▶ Sony Pictures Entertainment
- ▶ Julianne Sohn
- ▶ Southwest Regional Council of Carpenters
- ▶ Spectrum
- ▶ Hope Warschaw



Next Days of Dialogue:
Days of Dialogue with Juvenile Justice
Dorothy Kirby Center, City of Commerce
Los Angeles County Dept. of Probation
Tuesday December 17, 2019

Days of Dialogue on Gun Violence Prevention
Synergy Kinetic Middle School
Los Angeles, CA
Thursday December 19, 2019

Current dialogue topics include:
Focused Partnerships for Community Health
Gun Violence Prevention
Juvenile Justice
Future of Policing
Bringing U.S. Together
Reclaiming Tolerance & Civility in the Face of Violence



Presented by

The Institute for Nonviolence
in Los Angeles (INVLA)

www.invla.org

www.futureofpolicing.org

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