

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Saturday, September 29, 2018**

**Host**

**Downtown Clergy Council  
Union Rescue Mission  
LAPD Central Bureau**

**Location**

**545 San Pedro St, Los Angeles,  
CA 90013**



#futureofpolicing  
facebook.com/daysofdialogue  
www.futureofpolicing.org

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

# SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

## #FutureofPolicing

Comments? **DODcomments@gmail.com**

# TOTAL PARTICIPANTS

**Total: 115**

*92 Community members*

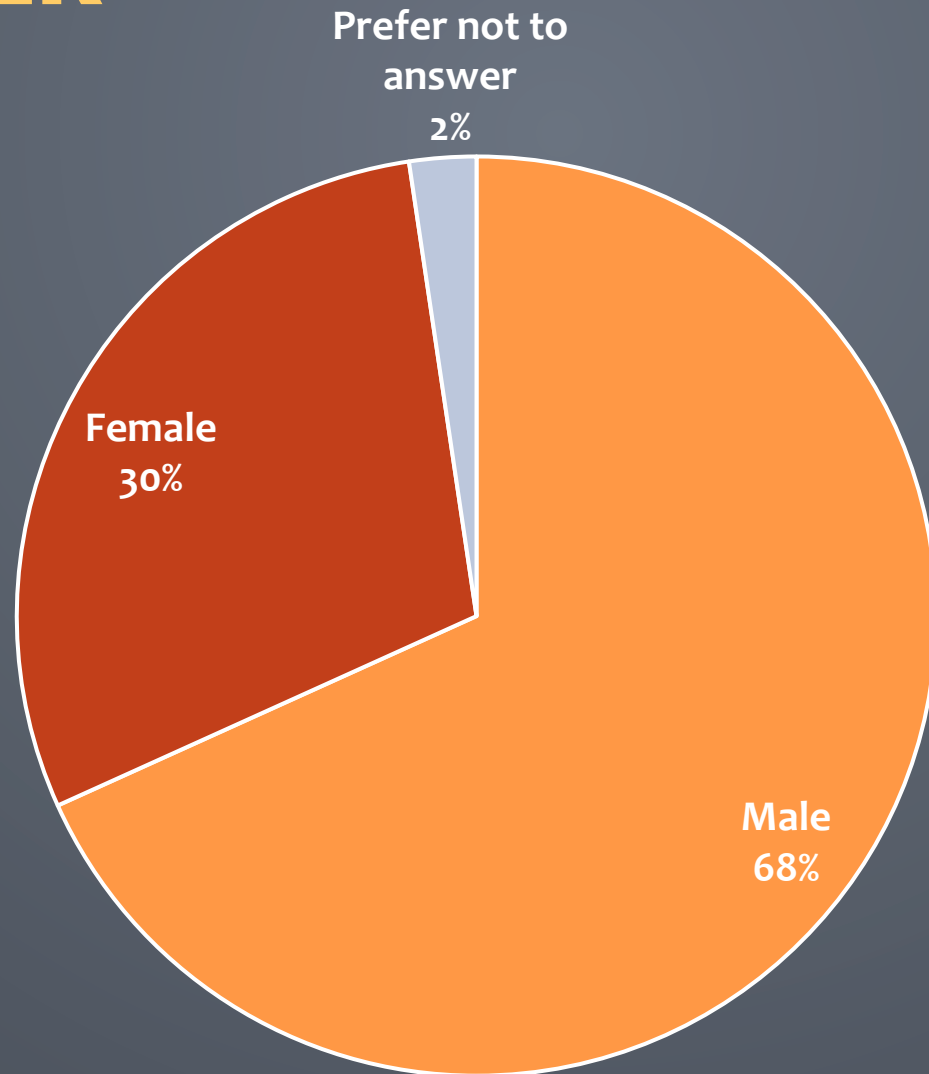
*10 LAPD Central*

*13 Facilitators*

# PRE-DIALOGUE SURVEY RESULTS

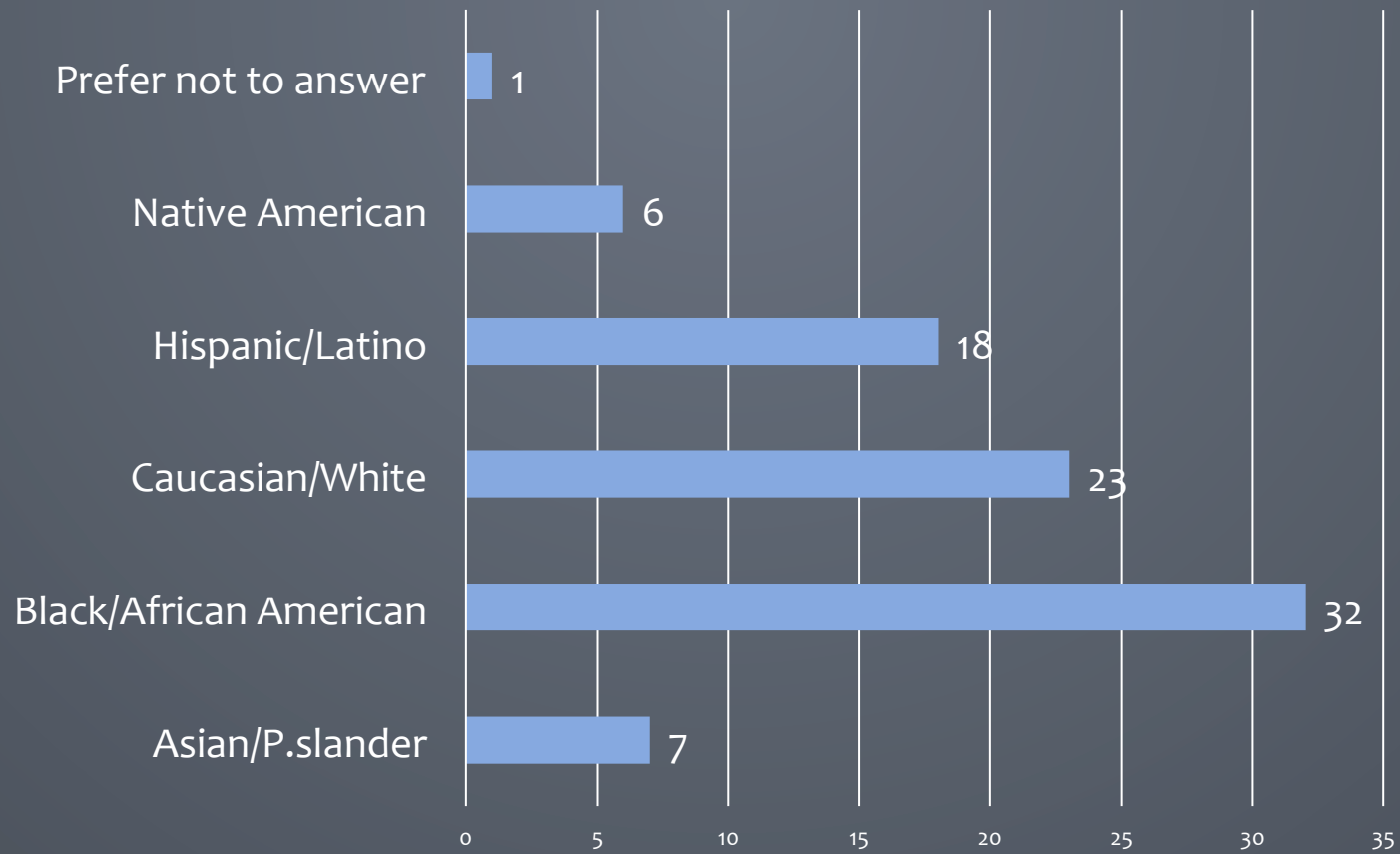
85 *Survey Respondents*

# GENDER

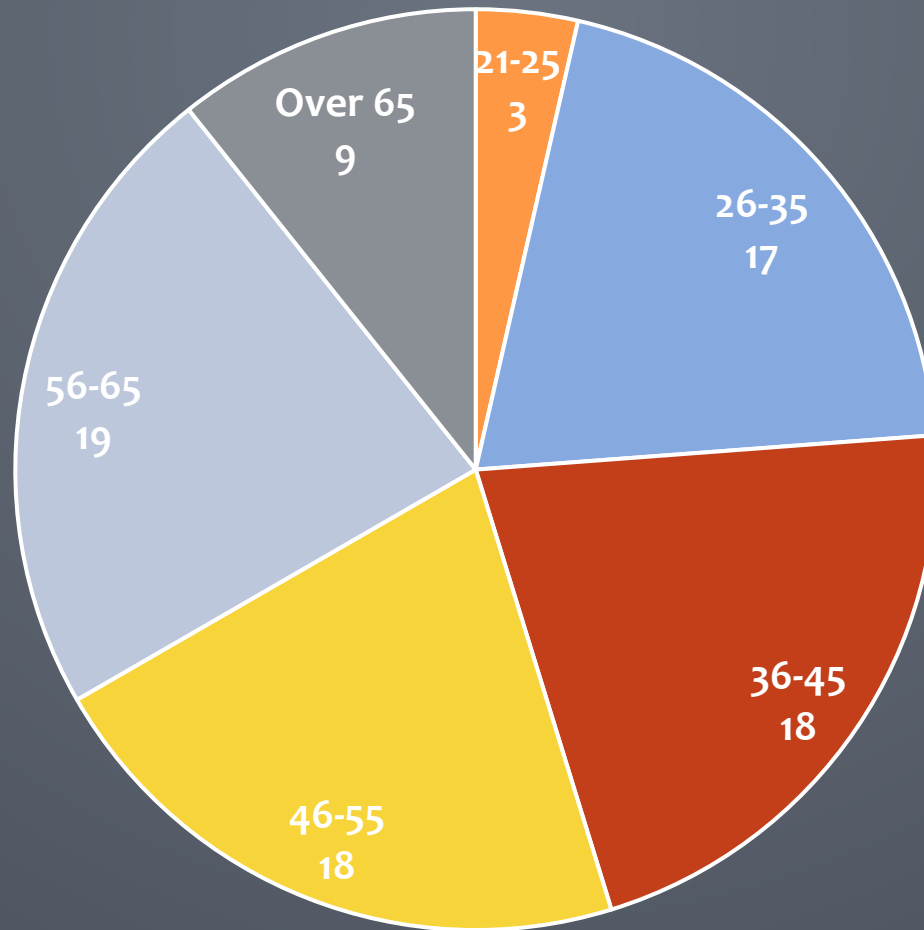




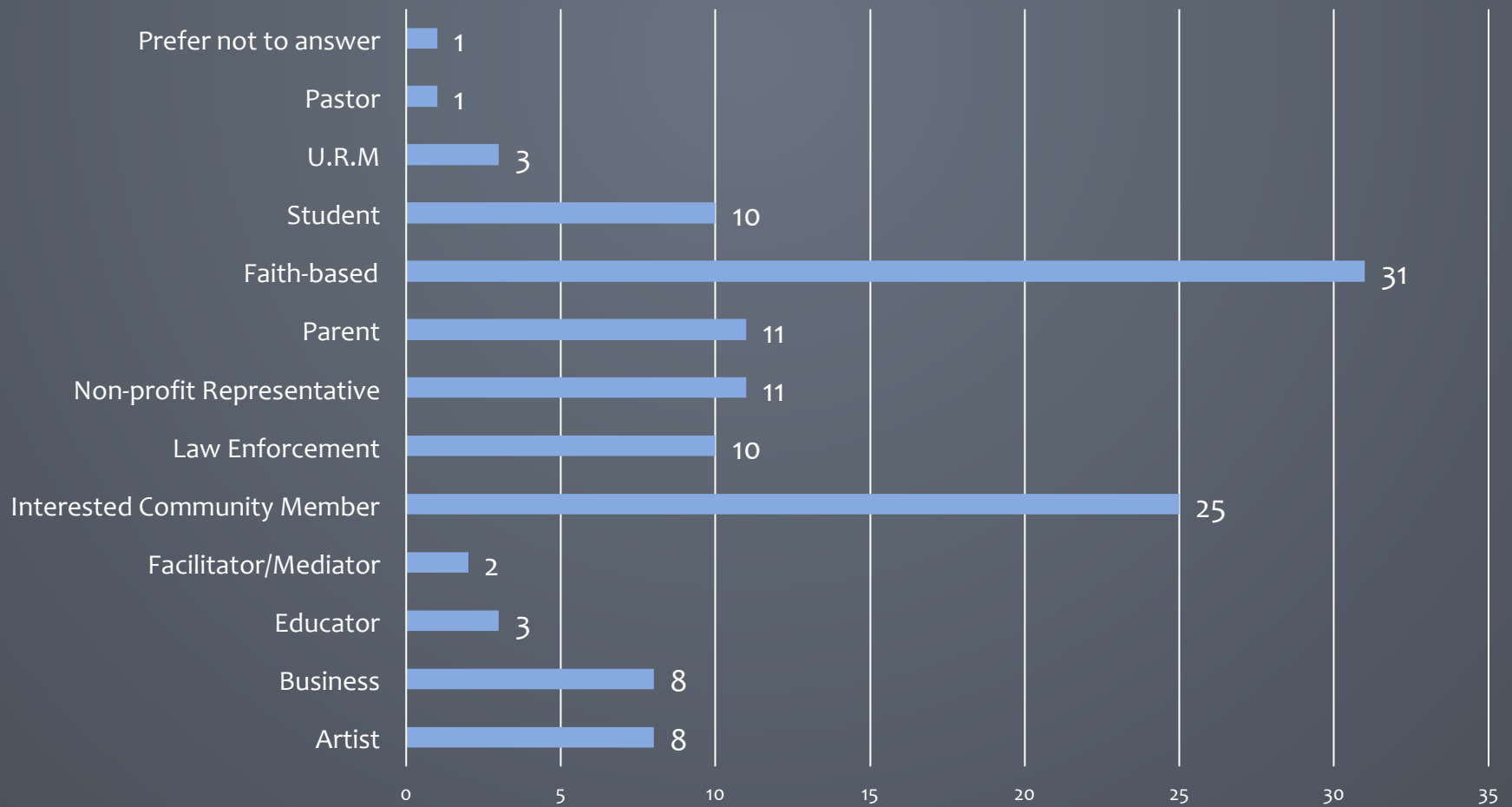
# ETHNICITY



# AGE



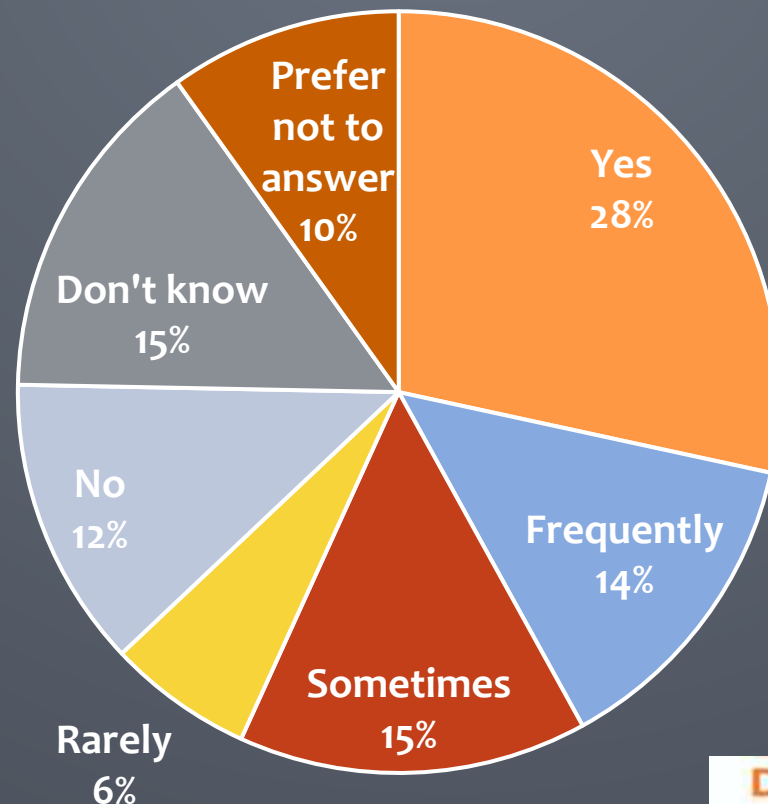
# AFFILIATION



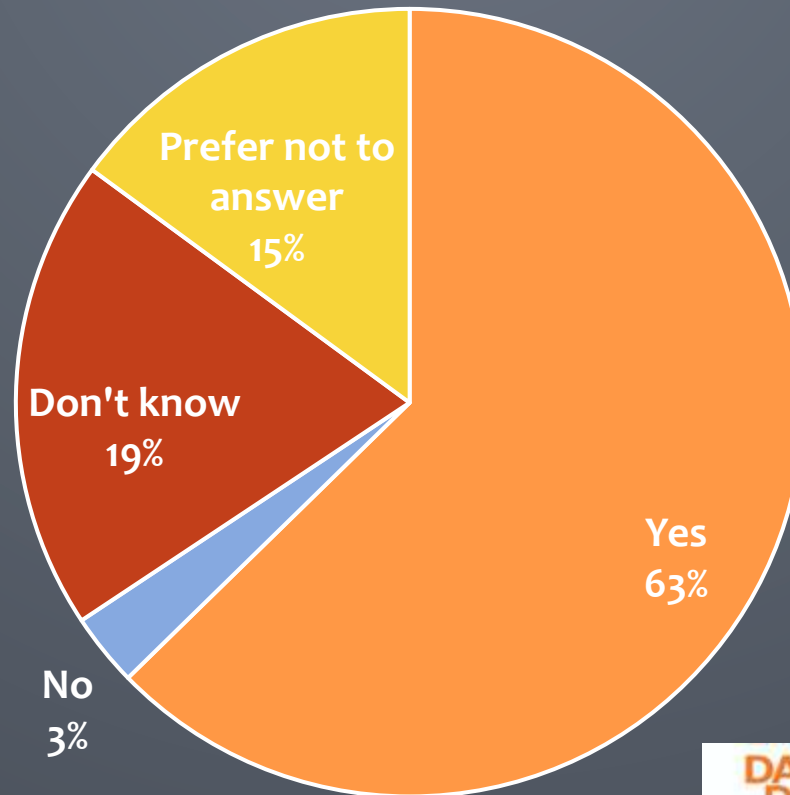
# IS **LAW ENFORCEMENT** ADEQUATELY ADDRESSING THE **CONCERNS** OF THE COMMUNITY?



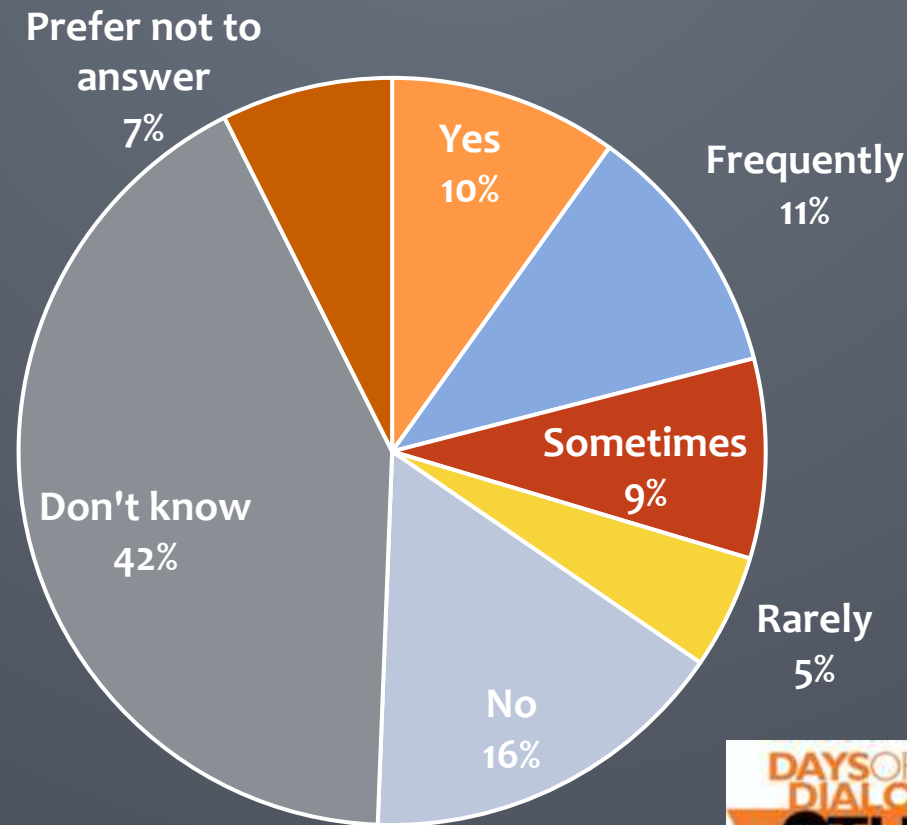
# DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY LAW ENFORCEMENT OFFICERS THAN ARE **WHITE PEOPLE**?



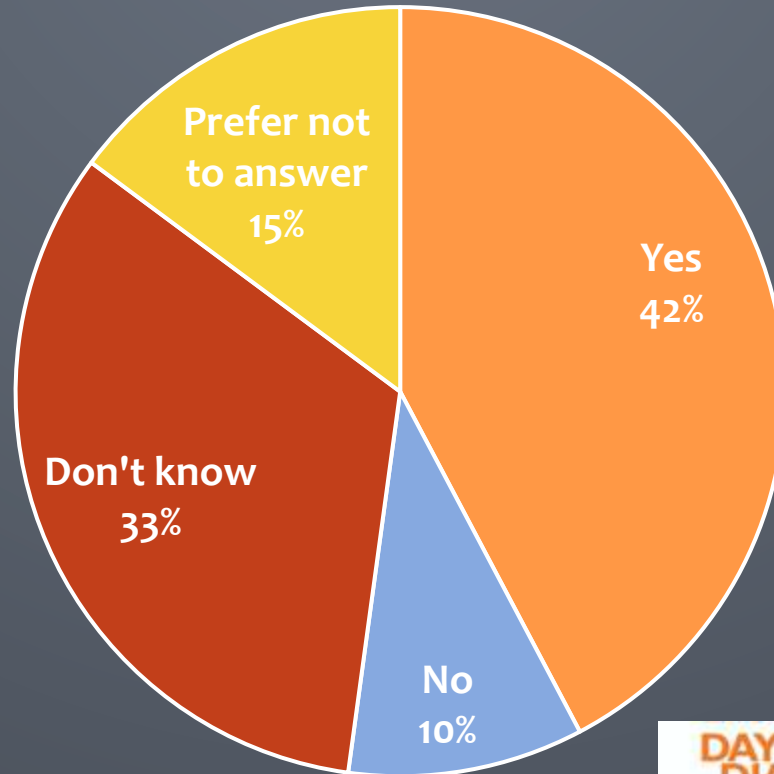
**IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?**



**WHEN YOU COMPARE TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT LGBTQ PEOPLE ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE NON LGBTQ PEOPLE?**



**IF YOU ANSWERED YES, FREQUENTLY OR SOMETIMES, DO YOU BELIEVE THAT LA ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT LGBTQ PEOPLE FAIRLY?**

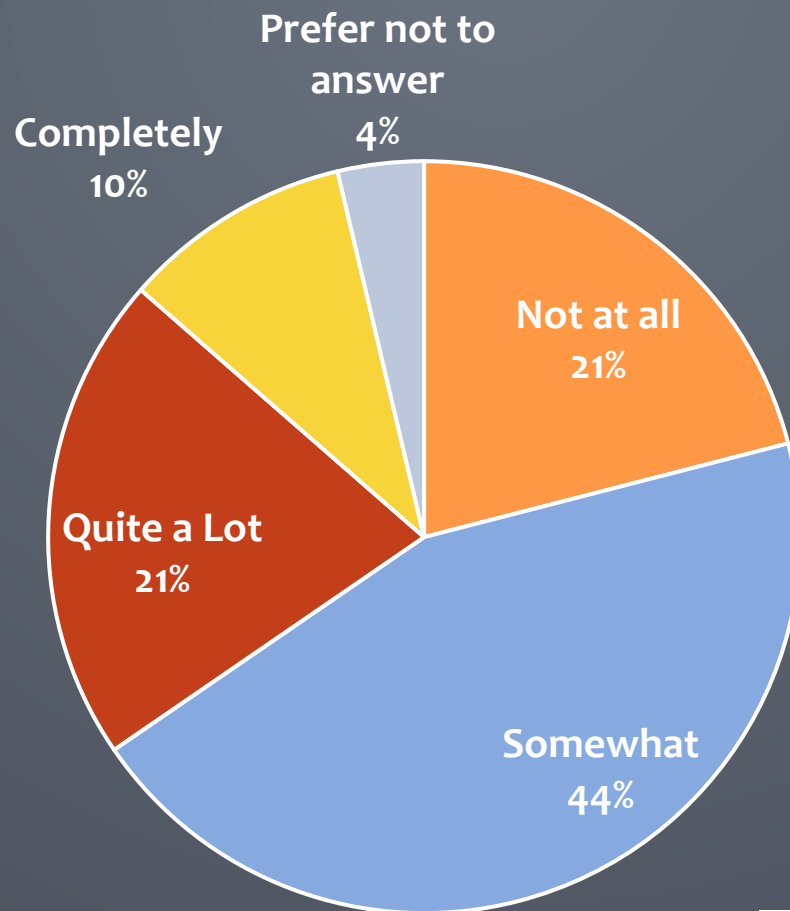




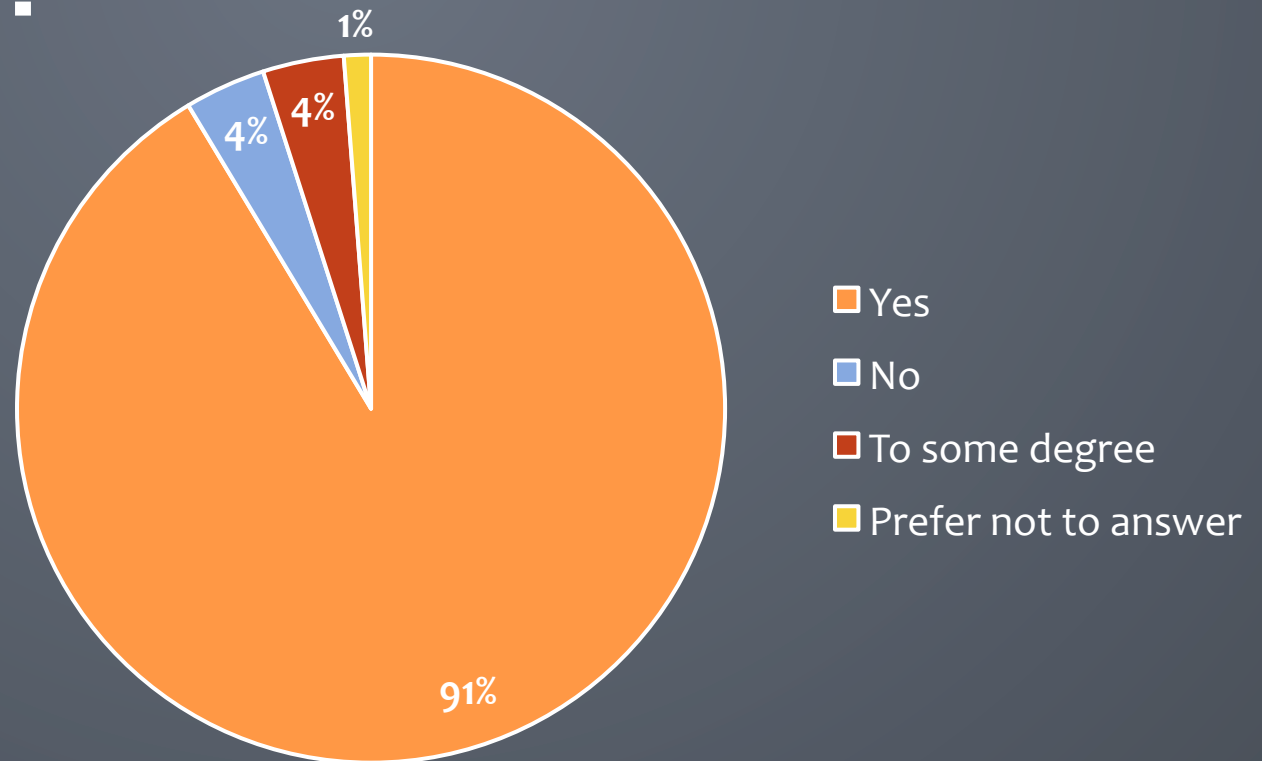
# POST-DIALOGUE SURVEY RESULTS

**81** Respondents

# HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE?**



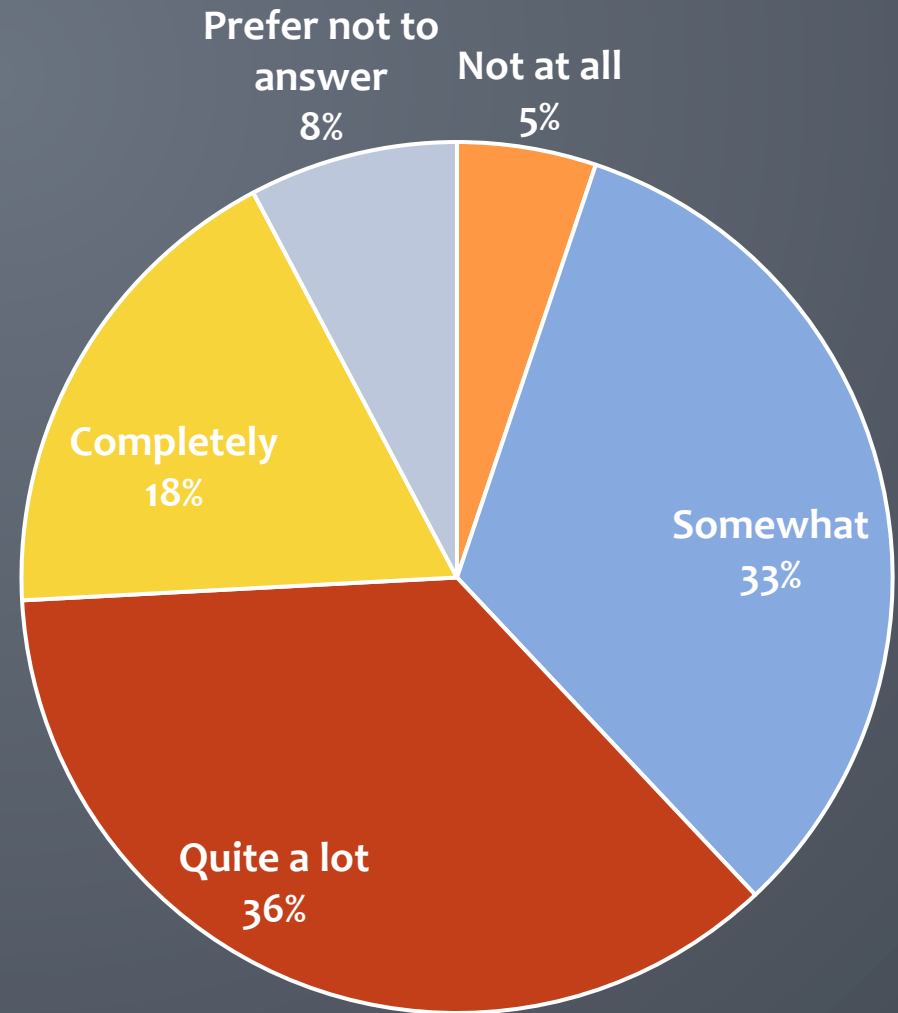
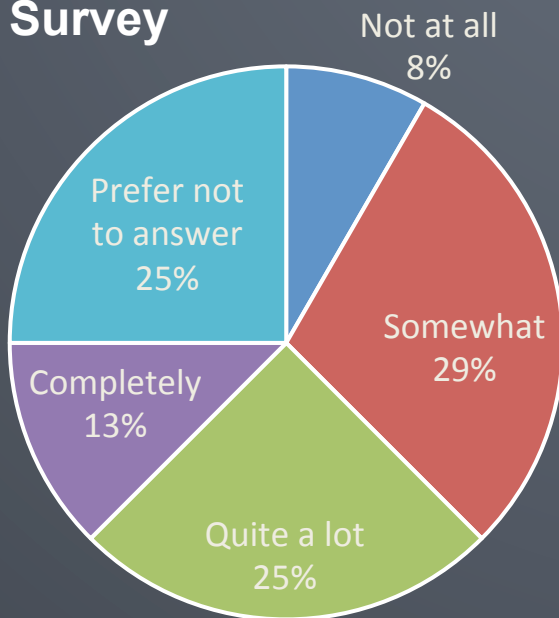
# DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?



# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERN OF THE COMMUNITY?

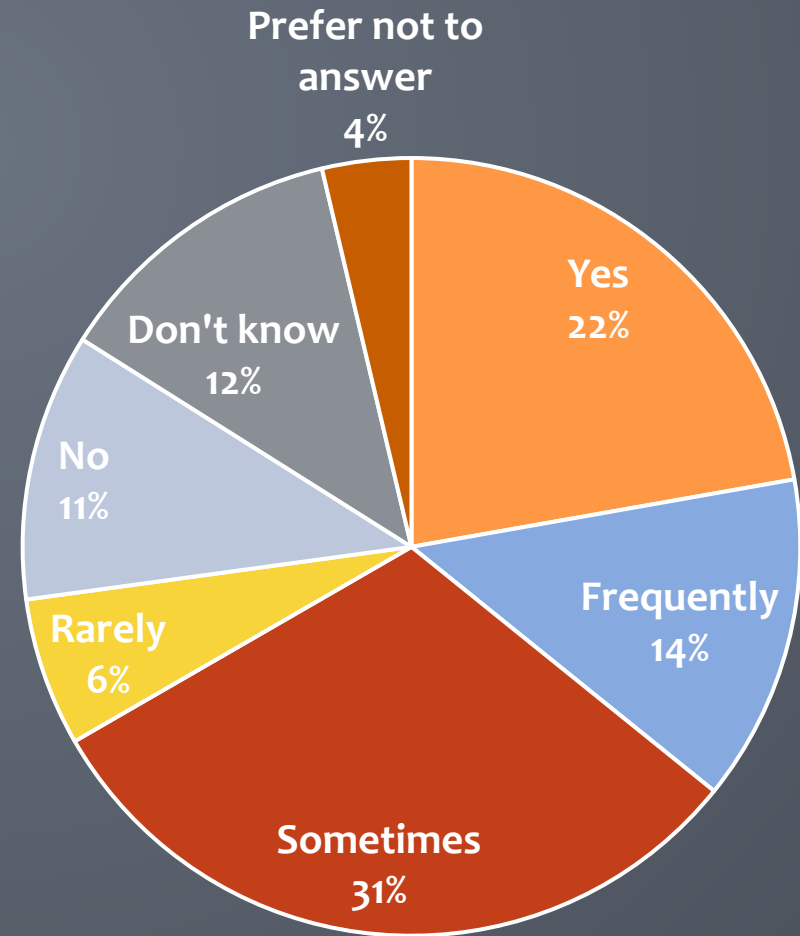
Post Survey

Pre Survey



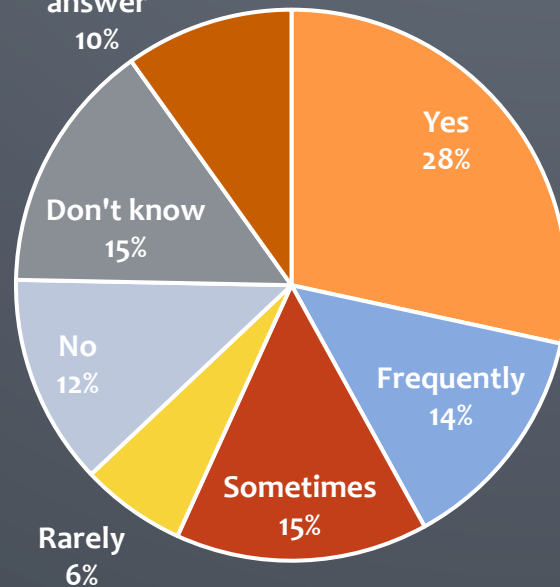
**WHEN COMPARING  
TREATMENT OF  
COMMUNITY  
MEMBERS BY LAW  
ENFORCEMENT, DO YOU  
BELIEVE THAT  
PEOPLE OF COLOR  
ARE CONSISTENTLY  
TREATED LESS FAIRLY BY  
LAW ENFORCEMENT  
OFFICERS THAN  
ARE WHITE PEOPLE?**

Post Survey

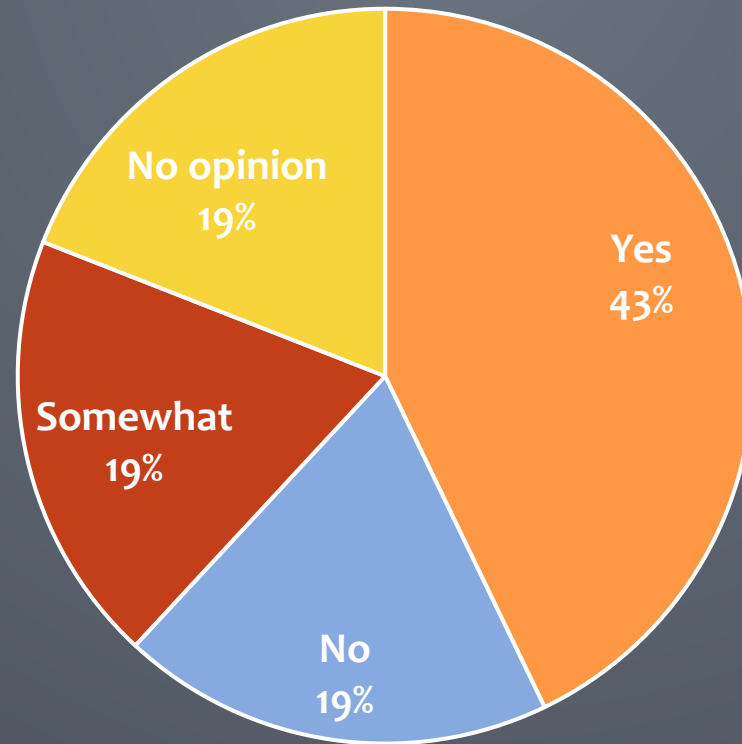


Pre survey:

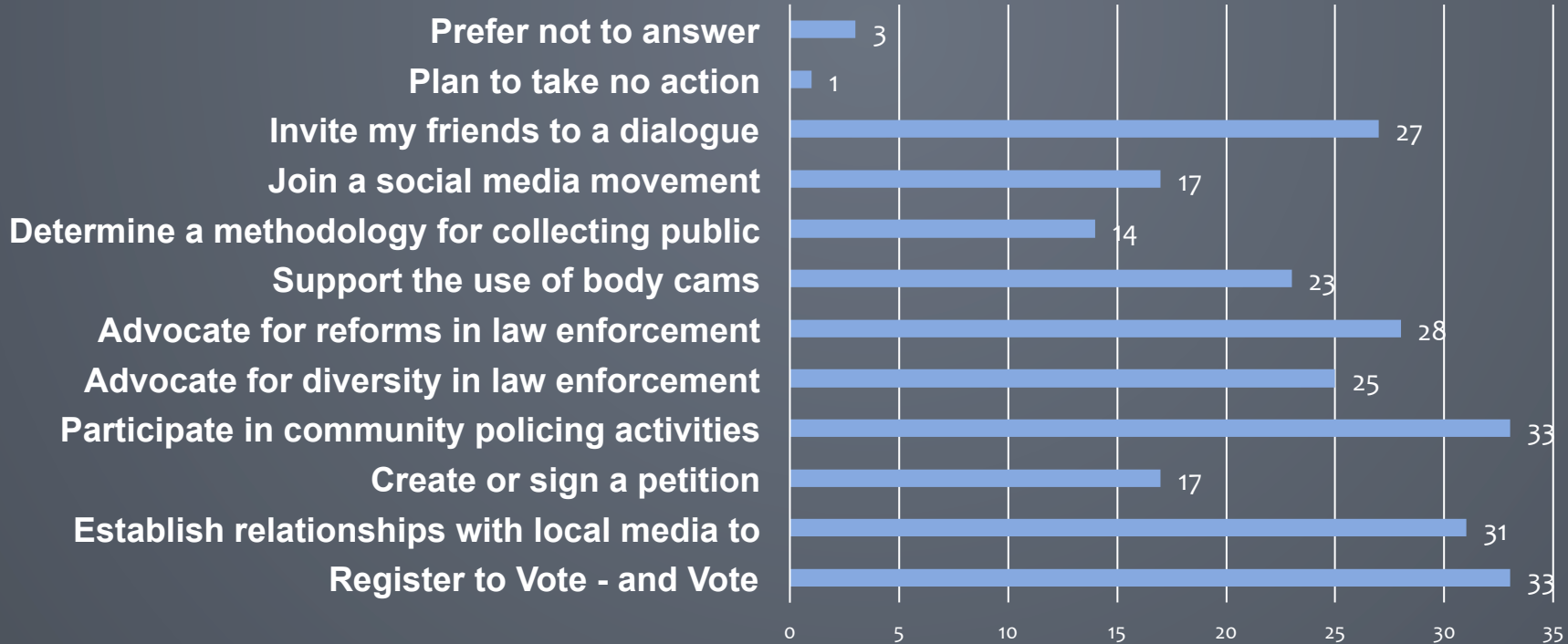
Prefer not to answer  
10%



# IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



# WHAT, IF ANY **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUES?



- Do my part
- Stay sober and volunteer
- Training for pastor
- Support police and community
- Run for my life
- Educate the general public about the issue that is taking place

**Dialogue**

**Comments**

**&**

**Pictures**



We want to have police officers as a part of our community. We are working together to figure out the issues. There are many opportunities and approaches.

Take care of people out there in the street. Expect police to be compassionate and talk to and take care of homeless people, even though they don't like them.

There are many problems that cause people to be homeless.

Don't limit people who want to help. Lower the barriers for people who want to get involved and give back.



1. One person said, "after two weeks of being homeless, mental illness sets in." He explained that after two weeks of not being able to go into a bathroom and close the door when you need to relieve yourself ... a person begins to experience a mental breakdown. Nowhere to call "home" causes an enormous sense of loss and hopelessness and helplessness.

2. Police and people who work to assist the homeless need to be aware of the difference between Mental Health versus Mental Illness. ... explained that Mental Health concerns can be remedied by programs that provide housing, education, training, financial help & etc. Mental Illness requires medication and treatment programs. All of the above are needed to improve and change things within the homeless community.

3. Someone suggested police on "foot patrol" would allow the community and the police to have closer and more frequent communication. ... thought this might reduce some of the fear between the police and the community. ... also thought that if the fear could be reduced, then there would be room for trust to begin to develop on both sides.

4. It was unanimous within the group that the police needed to be better trained to recognize, understand and respond to people with mental health and mental illness without killing them. The officer agreed and said most officers would also agree with that statement.



Human trafficking: We see prostitution as that person's problem. But what are the underlying issues?

There are opportunities on Skid Row. You CAN live a different way.

I believe that the way to change things around is to change our attitude. Not just the police officers' attitude, but all of us.

Media often puts out inaccurate information. Without accurate information, we maintain our own bias.

Having more dialogues like this, creating more spaces for people to talk. Engaging the media and educating them about what we know and what we hear.

There is a wide spectrum of mental illness. People have issues. But many can be resolved with access to resources.

There is the Mental Health Unit that works with LAPD.

That unit need to have more of a presence.

Everyone needs more training.



Let's come together in a positive way to stop negative things. People are afraid of police because of... thousands of reasons.

People with mental illness shouldn't have guns.

Police officers could change. People working on street could help. Provide professional mental help. Outreach to individuals in hospitals. Provide housing.

Police are here to help us. Try not to be afraid of them. We have to reach out to our peace officers and ask for more of these dialogues.

We need to be creating the space to have more dialogues. The place and the space.



## Things to Help Community

- A. Give donations to Missions not the streets
- B. More funding for shelters, churches, missions
- C. Educate communities about homelessness
- D. Have empathy for homeless people
- E. Give information to the homeless community about the care that is available.



I have an added appreciation for the officer who took off his weapon. And he talked to us not from the standpoint of an officer, but as someone who gets what we are trying to do, and as someone who has his own story to tell.









What is already out there that is not working:

Not enough shelters, housing production  
Provide mental health services

Need to provide life skills & benefits that are needed

Mental & emotional help

Provide the tools & assistance

People give up too quickly.

Need people to walk besides them throughout the length of the program

Need people who truly give their heart, not those who are doing it for their resume or to look good in a campaign.

Lower the barriers so that people who want to help, can help.



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

Officer: You can gather people faster using hate than love. If you tell a lie 100 times, people will believe you. “All black men are criminals.” “All police hate minorities.”

Today, we came here to talk and listen to each other. Thank you for being here for this Trust Talk.

We don't have this enough, this Trust Talk. This is a step in the right direction.

Talk to the councilmen to get more events like this.

I believe that the way to change things around is to change our attitude. Not just the police officers' attitude, but all of us.











“We need more Trust Talk”





**Thank**

**You...**

*THANK YOU !*

Downtown Clergy Council  
and  
Union Rescue Mission  
and  
LAPD

Facilitators

Estera Borsca  
L. Therese White  
Rev. Carolyn Wilkins  
Peggy Barnes  
Debora Bright-Laney  
Audrey Jadlli  
Tanzila Huda

Scott Martin  
Roseanne Hubbard  
Andrea Martinez Gonzalez  
Sidney Armstrong  
Keren Liu  
Hongfei Tian

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- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

# NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

Saturday, October 20, 2018  
Hosted by: Models of Pride at  
Cal State LA  
+ LAPD CODD  
5151 State University Drive  
Los Angeles, CA 90032

**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE  
FUTURE OF POLICING:**

***[www.futureofpolicing.org](http://www.futureofpolicing.org)***

***[www.daysofdialogue.org](http://www.daysofdialogue.org)***

# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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